

## **WWE Talent Wellness Program**

**NEWS ALERT** -- Effective today, February 27, 2006, WWE is implementing a broad WWE Talent Wellness Program. The Program has two components: 1) an aggressive substance abuse and drug testing policy; and 2) a cardiovascular testing and monitoring program.

The Substance Abuse and Drug Testing Policy ("Policy") prohibits the non-medical use and associate abuse of prescription medications and performance-enhancing drugs, as well as the use, possession and/or distribution of illegal drugs by WWE Talent. The use of masking agents and/or diuretics to conceal or obscure the use of prohibited drugs is also prohibited. This Policy will be administered by Dr. David L. Black, Ph.D., D-ABFT, D-ABCC, of Aegis Sciences Corporation, Nashville, Tennessee. Dr. Black will be responsible for scheduling Talent for testing, administering collection of samples, coordinating secure shipment of samples to the testing facility, determining whether any WWE Talent has tested positive and directing the appropriate penalty be imposed.

Under the Policy, WWE Talent may be tested on a random and/or reasonable suspicion basis. The initial test of all Talent will be considered "baseline" testing. No discipline will be imposed for a positive test on the baseline test. The results of the baseline test, if positive for any prohibited substance, will be utilized thereafter by Dr. Black to determine if use has continued. After the baseline test, subsequent positive tests for non-medical use of a prohibited substance will result in disciplinary action. For testing positive the first time, a Talent will be suspended for 30 days without pay. A second positive test results in a 60-day suspension without pay or, if Dr. Black so determines, in-patient care at a substance abuse facility, during which the Talent also will be suspended without pay. A third positive test results in termination.

The cardiovascular aspect of the wellness program will be handled by New York Cardiology Associates P.C., led by Drs. Post and Feuerbach, whose credentials also are attached. Under this aspect of the Program, all WWE Talent will undergo an extensive cardiovascular stress test. Examinations and treatment will be conducted thereafter as warranted.

### **Aegis Sciences Corporation**

Founded as a sports doping laboratory in 1986, Aegis Sciences Corporation has evolved into a full service forensic sciences company providing toxicology and consulting services to sports organizations, medical examiner systems, crime laboratories, physicians, corporations and other organizations throughout the U.S. and the world. Aegis provides comprehensive drug testing and consultation services to colleges, universities, sports organizations, and corporations throughout the U.S. Aegis is the largest INDEPENDENT Sports Doping Laboratory in the U.S. and is certified by the United States Department of Health and Human Services – Substance Abuse and Mental Health Services Administration and other certifying agencies.

**David L. Black, Ph.D., D-ABFT, D-ABCC –  
Chairman and President, Aegis Sciences Corporation**

Dr. David L. Black earned his undergraduate degree from Loyola College in Baltimore, Maryland and doctorate degree in Legal Medicine (Forensic Toxicology) from the University of Maryland at Baltimore (1982). Dr. Black is a Diplomat of the American Board of Forensic Toxicology (DABFT) and Diplomat of the American Board of Clinical Chemistry (DABCC). Dr. Black was Director of Toxicology for Maryland Medical Laboratory prior to joining Vanderbilt University in 1986 as Assistant Professor with appointments on Pathology and Pharmacology, and as founding director of the Vanderbilt Athletic Drug Testing Laboratory. In 1990 Dr. Black incorporated the Vanderbilt Athletic Drug Testing Laboratory as Aegis Sciences Corporation, where he serves as Chairman, President and Director. Dr. Black served with the U.S. Marine Corps (1966-1970) in Vietnam (1968-1969) prior to attending college.

**New York Cardiology Associates**

New York Cardiology Associates is the largest cardiology practice in Manhattan and is made up of seven board-certified cardiologists and specializes in the evaluation, diagnosis and management of cardiac problems. New York Cardiology Associates has participated in the evaluation and management of both professional and non-professional athletes in a variety of different sports. The two main partners of New York Cardiology Associates working on the WWE Wellness Program are Dr. Martin R. Post and Dr. Frederick J. Feuerbach.

Dr. Martin R. Post, M.D. is Board Certified in Internal Medicine, is a fellow of the American College of Cardiology and a fellow of the Scientific Council of the AHA. Dr. Post has been a Clinical Assistant Professor of Medicine at the NYH-Cornell Medical Center for the past thirty years. Dr. Post graduated with a B.A. from the University of Pennsylvania. He earned his M.D. from the State University of New York Upstate Medical Center at Syracuse.

Dr. Frederick J. Feuerbach, M.D. is Board Certified in Internal Medicine and Cardiovascular Disease and is a fellow in Pulmonary & Critical Care and Cardiology. Dr. Feuerbach holds a B.S. from Cornell University and a B.S. from SUNY Binghamton. Dr. Feuerbach also earned his M.D. from the State University of New York at Stony Brook School of Medicine.