



# WWE® Announces Jamie Horowitz, Samira Shah & Matt Drew to Join Senior Leadership Team

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STAMFORD, Conn.--(BUSINESS WIRE)-- WWE (NYSE: WWE) today announced three additions to the organization's senior leadership team.

Joining the company will be Jamie Horowitz as Executive Vice President, Development & Digital, Samira Shah as General Counsel and Corporate Secretary, and Matt Drew as Senior Vice President, International.

As EVP, Development & Digital, Horowitz brings to WWE two decades of experience in the sports media industry. In this new role, he will oversee much of WWE's original content including scripted and unscripted programs for digital and social media. Horowitz will also be responsible for WWE Studios in Los Angeles.

Most recently, Horowitz served as Executive Vice President, Global Content at DAZN where he oversaw the company's original programming, social content and editorial strategy. Prior to DAZN, Horowitz played a significant role in helping to create some of sports media's most iconic programs.

As General Counsel and Corporate Secretary, Shah will oversee WWE's legal affairs and serve as principal legal adviser for the company. Her oversight will include litigation, intellectual property, corporate governance, government relations, risk management, talent contracts and compliance.

Most recently, Shah served as General Counsel and Corporate Secretary at Moda Operandi, Inc. There, she was a key member of the executive leadership team, advising the organization and its board on all legal matters. Prior to Moda Operandi, Shah spent 20 years as a senior attorney for Cravath, Swaine & Moore as well as O'Melveny & Myers.

As SVP, International, Drew will be charged with growing WWE's brand and business outside of the U.S. In addition to managing WWE's global media partners, he will work with other company leaders to devise WWE's international strategy for live events, digital, consumer products and new revenue opportunities.

Drew previously served as Executive Vice President, Rights Acquisition at DAZN. In this role, he was responsible for the streaming platform's rights portfolio and partnerships across the Americas, Europe and Asia, managing relationships with the NFL, NBA, MLB, NHL, LaLiga, Bundesliga and F1, among others.

## **About WWE**

WWE, a publicly traded company (NYSE: WWE), is an integrated media organization and recognized leader in global entertainment. The Company consists of a portfolio of businesses that create and deliver original content 52 weeks a year to a global audience. WWE is committed to family-friendly entertainment on its television programming, pay-per-view, digital media and publishing platforms. WWE's TV-PG programming can be seen in more than 900 million homes worldwide in 28 languages through world-class distribution partners including NBCUniversal, FOX Sports, BT Sport, Sony India and Rogers. The award-winning WWE Network includes all live pay-per-views, scheduled programming and a massive video-on-demand library and is currently available in more than 180 countries. In the United States, NBCUniversal's streaming service, Peacock, is the exclusive home to WWE Network. The Company is headquartered in Stamford, Conn., with offices in New York, Los Angeles, Orlando, Dubai, London, Mexico City, Mumbai, Munich, Riyadh, Shanghai, Singapore and Tokyo.

Additional information on WWE (NYSE: WWE) can be found at [wwe.com](http://wwe.com) and [corporate.wwe.com](http://corporate.wwe.com).

**Trademarks:** All WWE programming, talent names, images, likenesses, slogans, wrestling moves, trademarks, logos and copyrights are the exclusive property of WWE and its subsidiaries. All other trademarks, logos and copyrights are the property of their respective owners.

**Forward-Looking Statements:** This press release contains forward-looking statements pursuant to the safe harbor provisions of the Securities Litigation Reform Act of 1995, which are subject to various risks and uncertainties. These risks and uncertainties include, without limitation, risks relating to: the impact of the COVID-19 outbreak on our business, results of operations and financial condition; entering, maintaining and renewing major distribution agreements; a rapidly evolving media landscape; *WWE Network* (including the risk that we are unable to attract, retain and renew subscribers); our need to continue to develop creative and entertaining programs and events; the possibility of a decline in the popularity of our brand of sports entertainment; the continued importance of key performers and the services of Vincent K. McMahon; possible adverse changes in the regulatory atmosphere and related private sector initiatives; the highly competitive, rapidly changing and increasingly fragmented nature of the markets in which we operate and greater financial resources or marketplace presence of many of our competitors; uncertainties associated with international markets including possible disruptions and reputational risks; our difficulty or inability to promote and conduct our live events and/or other businesses if we do not comply with applicable regulations; our dependence on our intellectual property rights, our need to protect those rights, and the risks of our infringement of others' intellectual property rights; the complexity of our rights agreements across distribution mechanisms and geographical areas; potential substantial liability in the event of accidents or injuries occurring during our physically demanding events including without limitation, claims alleging traumatic brain injury; large public events as well as travel to and from such events; our feature film business; our expansion into new or complementary businesses and/or strategic investments; our computer systems and online operations; privacy norms and regulations; a possible decline in general economic conditions and disruption in financial markets; our accounts receivable; our indebtedness including our convertible notes; litigation; our potential failure to meet market expectations for our financial performance, which could adversely affect our stock; Vincent K. McMahon exercises control over our affairs, and his interests may conflict with the holders of our Class A common stock; a substantial number of shares are eligible for sale by the McMahons and the sale, or the perception of possible sales, of those shares could lower our stock price; and the volatility of our Class A common stock. In addition, our dividend is dependent on a number of factors, including, among other things, our liquidity and historical and projected cash flow, strategic plan (including alternative uses of capital), our financial results and condition, contractual and legal restrictions on the payment of dividends (including under our revolving credit facility), general economic and competitive conditions and such other factors as our Board of Directors may consider relevant. Forward-looking statements made by the Company speak only as of the date made and are subject to change without any obligation on the part of the Company to update or revise them. Undue reliance should not be placed on these statements. For more information about risks and uncertainties associated with the Company's business, please refer to the "Management's Discussion and Analysis of Financial Condition and Results of Operations" and "Risk Factors" sections of the Company's SEC filings, including, but not limited to, our annual report on Form 10-K and quarterly reports on Form 10-Q.

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