# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

## **FORM 10-K**

N.	ANNUAL REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934
	For the year ended December 31, 2011
	or
	TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

## WORLD WRESTLING ENTERTAINMENT, INC.

Commission file number 001-16131

(Exact name of Registrant as specified in its charter)

**Delaware** 

04-2693383

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

1241 East Main Street Stamford, CT 06902 (203) 352-8600

(Address, including zip code, and telephone number, including area code, of Registrant's principal executive offices)

#### SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT

Class A Common Stock, \$.01 par value per share

New York Stock Exchange

(Title of each class)

registrant was required to submit and post such files). Yes

 $(Name\ of\ each\ exchange\ on\ which\ registered)$ 

## SECURITIES REGISTERED PURSUANT TO SECTION 12(g) OF THE ACT None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of Securities Act. Yes □ No ☒
Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes □ No 区
Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange ct of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports) and (2) has been bject to such filing requirements for the past 90 days. Yes ⊠ No □
Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Data File required to be submitted and posted to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the

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	Non-accelerated filer		Smaller reporting company		
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28,626,143 and the number	2, the number of shares outstand of shares outstanding of the Regi- definitive proxy statement for the	strant's (	Class B common stock, par valu	ue \$.01 per share, was	s 45,850,830 shares.

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<sup>\*</sup> Incorporated by reference from the Registrant's Proxy Statement for the 2012 Annual Meeting of Stockholders (the "Proxy Statement").

#### PART I

#### Item 1. Business

WWE is an integrated media and entertainment company. We have been involved in the sports entertainment business for more than 30 years, and have developed WWE into one of the most popular brands in global entertainment today. We develop unique and creative content centered around our talent and present it at our live and televised events. At the heart of our success are the athletic and entertainment skills and appeal of our WWE Superstars and our consistently innovative and multi-faceted storylines across our brands. Anchored by these brands, we are able to leverage our content and talent across virtually all media outlets. Our live and televised events, consumer products, digital media and feature film outlets provide significant cross-promotion and marketing opportunities that reinforce our brands while effectively reaching our fans.

We continually evaluate additional opportunities to monetize new and existing content, including the potential creation of a WWE network. In support of this initiative, during 2011, the Company increased staffing levels and expanded our content production capabilities. We believe that executing this strategy has the power to transform our business.

"WWE" refers to World Wrestling Entertainment, Inc. and its subsidiaries, unless the context otherwise requires. References to "we," "us," "our" and the "Company" refer to WWE and its subsidiaries. The initials "WWE" and our stylized and highly distinctive scratch logo are two of our trademarks. This report also contains other WWE trademarks and trade names as well as those of other companies. All trademarks and trade names appearing in this report are the property of their respective holders.

#### Our operations are centered around the following four business segments:

#### **Live and Televised Entertainment**

• Revenues consist principally of ticket sales to live events, sales of merchandise at these live events, television rights fees, sales of television advertising and sponsorships, and fees for viewing our pay-per-view and video on demand programming.

#### **Consumer Products**

• Revenues consist principally of direct sales of WWE produced home videos and magazine publishing and royalties or license fees related to various WWE themed products such as video games, toys and books.

#### **Digital Media**

• Revenues consist principally of advertising sales on our websites, sale of merchandise on our website through our WWEShop internet storefront and sales of various broadband and mobile content.

#### **WWE Studios**

• Revenues consist of receipts from the distribution of filmed entertainment.

#### **Live and Televised Entertainment**

(represents 70%, 69% and 70% of our net revenues in 2011, 2010 and 2009, respectively)

Live Events

Our four brands, "Monday Night RAW", "Friday Night SmackDown", "WWE Superstars" and "WWE NXT", allow us to perform in numerous domestic markets and take advantage of the strong international demand for our events. Live events and television programming are our principal creative content and production activities. Our creative team develops compelling and complex characters and weaves them into dynamic storylines that combine physical and emotional elements. Storylines are usually played out in the ring and unfold on our weekly television shows, and culminate in our monthly pay-per-view events.

In 2011, we produced 241 live events throughout North America, entertaining approximately 1,500,000 fans at an average ticket price of \$42.11. We hold many of our live events at major arenas across the country. In addition to providing the content for our television and pay-perview programming, these events provide us with a real-time assessment of the popularity of our storylines and characters.

In 2011, we produced 80 live events internationally, reaching approximately 500,000 fans at an average ticket price of \$68.74. These events were spread over several international tours throughout Europe, Latin America and Australia.

Live events net revenues were \$104.7 million, \$104.6 million and \$108.8 million, representing 22%, 22% and 23% of total net revenues in 2011, 2010 and 2009, respectively.

#### Venue Merchandise

Our venue merchandise business consists of the design, sourcing, marketing and distribution of numerous WWE-branded products, such as T-shirts, caps and many other novelty items, all of which feature our Superstars, Divas and/or logos. These items are offered for sale at our live events.

Venue merchandise net revenues were \$18.3 million, \$18.4 million and \$19.8 million, representing 4% of total net revenues in each of 2011, 2010 and 2009.

#### Pay-Per-View Programming

WWE has been the world's pre-eminent provider of pay-per-view programming over the past 28 years. In 2011, WWE televised 13 live pay-per-view events which ranked among the highest selling live event programs in the industry. WWE's annual crown jewel, *WrestleMania*, has historically achieved more than one million buys per event worldwide. On April 3, 2011, WWE celebrated the 27th Anniversary of *WrestleMania* in Atlanta, GA before a sold-out crowd with millions watching at home. *WrestleMania XXVII* achieved approximately 1,100,000 buys and generated \$24.2 million in pay-per-view revenue.

WWE produced 13 domestic pay-per-view programs in both 2011 and 2010. The suggested domestic retail price for all pay-per-view events in 2011 was \$44.95, with the exception of *WrestleMania* which had a suggested domestic retail price of \$54.95. Consistent with industry practices, we share the revenues with cable systems and satellite providers such as DirecTV, and pay service fees to iNDEMAND and TVN. Average revenue per buy was \$19.94 in 2011 and \$18.32 in 2010.

Our international pay-per-view partners include SKY in the United Kingdom, SKY Deutschland in Germany, SKY Perfect TV! in Japan, SKY Italia in Italy and Main Event in Australia, among many others.

Pay-per-view net revenues were \$78.3 million, \$70.2 million and \$80.0 million, representing 16%, 15% and 17% of total net revenues in 2011, 2010 and 2009, respectively.

#### Television Rights Fees

Relying on our in-house production capabilities at our technologically advanced, high definition, production facility, we produce six hours of original weekly programming, 52 weeks per year. This programming is distributed domestically, internationally and via WWE.com. Our domestic programs are: "Monday Night Raw" on USA Network and replayed on mun2 and Universal HD; and "Friday Night SmackDown" on Syfy and replayed on mun2. "WWE NXT" and "WWE Superstars" are available on WWE.com and distributed to more than 60 countries internationally. WWE's TV programs reach approximately 12 million viewers in the United States during the average week. USA Network and the Syfy Channel are owned by NBC Universal.

"Monday Night RAW" is a two-hour primetime program that is broadcast live on USA Network. It is among the most watched regularly scheduled programs on primetime cable television and anchors USA, helping make it a top-rated network. As part of the agreement with USA Network's parent company, NBC Universal, "Monday Night Raw" also airs in replays on mun2 and Universal HD.

The two-hour "Friday Night SmackDown" airs on Syfy in primetime on Fridays. "Friday Night SmackDown" is on average Syfy's most-watched program each week. "Friday Night SmackDown" has become the second longest running weekly episodic program in primetime TV history, only behind "Monday Night Raw." As part of the agreement with USA Network's parent company, NBC Universal, "Friday Night SmackDown" also airs in replays on mun2.

"WWE NXT" and "WWE Superstars" transitioned to WWE.com domestically in October 2010 and April 2011, respectively.

Each year, more than 7,500 hours of WWE's television programming can be seen in more than 145 countries and 30 languages around the world. Our broadcast partners include: BSkyB in the UK; Ten Sports in India, and J SPORTS in Japan, among many others.

Television rights fee net revenues were \$131.5 million, \$127.0 million and \$111.9 million, representing 27%, 27% and 24% of total net revenues in 2011, 2010 and 2009, respectively.

#### WWE Classics On Demand

WWE Classics On Demand is a Subscription Video On Demand (SVOD) service that offers highly-rated and best-selling classic television shows, pay-per-view events, specials and original programming for a monthly subscription fee. Most of this material is drawn from WWE's 100,000 hour video library and includes other leading wrestling brands. WWE owns and controls the content from the vast libraries of such promotions as WCW, ECW and AWA. WWE Classics on Demand subscribers have access to approximately 50 hours of content each month.

WWE Classics On Demand is currently distributed with 18 of the top 20 cable operators in the United States, making WWE Classics on Demand available to approximately 80 percent of video-on-demand enabled subscribers. Major North American distributors currently include: Comcast Communications, Cox Communications, Charter Communications, Cablevision, Mediacom, and Verizon Communications, among others.

WWE Classics On Demand net revenues were \$4.6 million in 2011, \$4.6 million in 2010 and \$5.4 million in 2009, representing 1% of total net revenues in each period.

#### Television Advertising

We provide sponsorships in the US domestic market and Canada to meet the needs of our advertisers. Through these sponsorships, we offer advertisers a full range of our promotional vehicles, including internet and print advertising, arena signage, on-air announcements and pay-perview sponsorship. Starting in January 2011, we no longer sell advertising on our Canadian television programs.

Television advertising and sponsorship net revenues were \$1.1 million, \$5.9 million and \$7.7 million, in 2011, 2010 and 2009, respectively.

#### **Consumer Products**

(represents 20%, 20% and 21% of our net revenues in 2011, 2010 and 2009, respectively)

#### Licensing

We have established a worldwide licensing program using our marks and logos, copyrighted works and characters on a large variety of retail products, including toys, video games, apparel and books. Currently, we have relationships with more than 200 licensees worldwide that provide products for sale at major retailers. To maintain the distinctive style and quality of our intellectual property and brand, we retain creative approval over the design, packaging, advertising and promotional materials associated with these products.

Videogames and toys are the largest components of our licensing program. We are under a multi-year video game license with THQ Inc. and a comprehensive, multi-year licensing agreement with Mattel, Inc. as our master toy licensee, covering all global territories.

We have publishing licensing agreements with Simon & Schuster, Dorling Kindersley, Penguin Books, Pedigree, and Titan, which allow us to publish original content in a variety of genres and formats, including fiction, histories, how-to, comics, and biographies and autobiographies. During 2011, we published twelve new books, including a novelization of *The Reunion* movie, a digital-only book on the Hall of Fame induction of Shawn Michaels, and several childrens' books.

Music is an integral part of the entertainment experience surrounding WWE's live events, television programs and pay-per-views. We compose and record most of our music, including our Superstar entrance themes, in our recording studio. In addition to our own composed music, we license music performed by popular artists. Music links the WWE brand to all media platforms including television, film, radio, video games, live events and other emerging digital technologies.

WWE programming and WWE.com have music woven in from up-and-coming artists, thus maintaining our commitment to developing artists and providing a platform for awareness to an audience to which they might not be exposed through traditional record company marketing.

Licensing net revenues, including music, were \$54.4 million, \$51.7 million and \$44.7 million, representing 11%, 11% and 9% of total net revenues in 2011, 2010 and 2009, respectively.

#### Home Video

In 2011, we released 28 new home video productions and shipped approximately 3.3 million DVD and Blu-ray units, including catalog titles released in prior years. Vivendi Entertainment is our domestic home video distributor. Outside the United States, third-party licensees distribute our home video productions.

Home video net revenues were \$30.4 million, \$32.1 million and \$39.4 million, representing 6%, 7% and 8% of total net revenues in 2011, 2010 and 2009, respectively.

#### Magazine Publishing

The magazine division of WWE publishes WWE Magazine, WWE Kids magazine and several special magazines.

The flagship title, WWE Magazine, is a global men's lifestyle publication with licensed editions in the UK, Mexico, Greece and Turkey among others. Every issue is filled with features, photos, exclusive interviews and access that fans will not see on television. In the US, WWE Magazine reaches more than 5.1 million readers every month.

Our WWE Kids magazine was launched in April 2008 and published ten issues in 2011. WWE Kids also has licensed editions in the UK, Mexico, Greece and Turkey.

Magazine publishing net revenues were \$7.7 million, \$11.0 million and \$13.5 million, representing 2%, 2% and 3% of total net revenues in 2011, 2010 and 2009, respectively.

#### **Digital Media**

(represents 6%, 6% and 7% of our net revenues in 2011, 2010 and 2009, respectively)

WWE.com

WWE utilizes the Internet to promote our brands, create a community experience among our fans, market and distribute our online and mobile products and sell online advertising. Our primary website, WWE.com, attracted an average of 12.7 million monthly unique visitors worldwide during 2011. These visitors viewed an average of more than 286 million pages and approximately 24.7 million video streams per month. WWE wallpapers, ringtones, voicetones and videos are available through our mobile partnerships.

WWE currently has location based websites spanning 13 countries worldwide where fans can experience WWE in their own language with a concentration on events and shows in their region. Some of the worldwide countries include China, France, Germany, India, Japan, Poland, Portugal, Spain and Russia. Local sales agencies are selling ad inventory on WWE.com in over 9 countries.

WWE currently streams its video content on Hulu.com, YouTube.com, TV.com, and other select video portals. The wide range of content includes full length episodes of "Friday Night SmackDown", "WWE NXT" and "WWE Superstars". WWE also offers short-form clips of "Monday Night RAW", "Friday Night SmackDown", "WWE NXT" and classic content.

WWE.com net revenues were \$12.5 million, \$14.9 million and \$16.8 million, representing 3%, 3% and 4% of total net revenues in 2011, 2010 and 2009, respectively.

**WWEShop** 

WWEShop is our e-commerce storefront. WWEShop processed over 330,000 orders during 2011 as compared to 290,000 in 2010.

WWEShop net revenues were \$15.6 million, \$14.0 million and \$16.0 million, representing 3% of total net revenues in 2011, 2010 and 2009.

#### WWE Studios

#### (represents 4%, 4% and 2% of our net revenues in 2011, 2010 and 2009, respectively)

Established in 2002 and re-branded in 2008, WWE Studios creates a diversified mix of filmed entertainment for the WWE fan base, as well as broader audiences, by means of strategic production, distribution and acquisition partnerships. WWE movies frequently cast well-known actors and actresses in lead roles supported by WWE Superstars, such as John Cena and Triple H.

WWE Studios has released four feature films: See No Evil, The Marine, The Condemned, and 12 Rounds and two direct-to-DVD films, Behind Enemy Lines: Columbia and The Marine 2, by utilizing third-party distribution partners ("Licensed films"). Beginning in 2010, WWE Studios' started self-distributing its films, with the releases of Legendary and Knucklehead. During 2011, WWE Studios released four films under this self-distribution model; The Chaperone, That's What I Am, Inside Out and The Reunion.

WWE Studios recently co-produced *No One Lives* with Pathe Pictures, starring Luke Evans and WWE Superstar Brodus Clay, and acquired the 2011 Toronto International Film Festival cult hit *The Day* starring Shawn Ashmore and Dominic Monaghan. These film projects, as well as two previously completed film projects under our self-distribution model, will be released over the next twelve to eighteen months.

With its strong WWE fan base and its content creation and distribution partners, WWE Studios continues to build its brand recognition and increase its reach on all platforms. WWE Studios' movies can be seen in theatres, and are available for purchase or rental through major retail and distribution channels including Walmart, Netflix and DirecTV.

WWE Studios net revenues were \$20.9 million, \$19.6 million and \$7.7 million, representing 4%, 4% and 2% of total net revenues in 2011, 2010 and 2009, respectively.

We have substantial capitalized film costs. The accounting for our film business in accordance with generally accepted accounting principles entails significant judgment used to develop estimates of expected future revenues from films. If expected revenue for one or more of our films does not materialize because audience demand does not meet expectations, our estimated revenues may not be sufficient to recoup our investment in the film. If actual revenues are lower than our estimated revenues or if costs are higher than expected, or if other conditions indicate our film assets may not be recoverable, we calculate the estimated fair value of the film. If the unamortized cost of the film is greater than the estimated fair value, we are required to record an impairment charge and write down the capitalized costs of the film to the estimated fair value. During the year ended December 31, 2011 we recorded \$23.4 million of impairment charges associated with our film business. See Note 7 to the Consolidated Financial Statements included in this report for further discussion.

#### International

Revenues generated outside of North America were \$133.4 million for 2011, \$135.3 million for 2010 and \$127.1 million for 2009. Revenues generated from international sources accounted for 28% of total revenues generated in 2011, 28% in 2010 and 27% in 2009. Revenues generated in the United Kingdom, our largest international market, were \$33.2 million, \$33.9 million and \$36.5 million for 2011, 2010 and 2009, respectively. The Company had approximately \$0.2 million in property and equipment located outside the United States as of December 31, 2011.

See Note 17 to the Consolidated Financial Statements included in this report for additional information by segment and by geographic area.

#### **Creative Development and Production**

Headed by our Chairman and Chief Executive Officer, Vincent K. McMahon, our creative team develops compelling and complex characters and weaves them into dynamic storylines that combine physical and emotional elements. Storylines are usually played out in the ring and unfold on our weekly television shows, and culminate in our monthly pay-per-view events. We voluntarily designate the suitability of each of our television shows using standard industry ratings, and all of our programming carries a PG rating.

Our success is due primarily to the continuing popularity of our Superstars and Divas. We currently have approximately 140 Superstars and Divas under exclusive contracts, ranging from multi-year guaranteed contracts with established Superstars to developmental contracts with our Superstars in training. Our Superstars and Divas are highly trained and motivated independent contractors, whose compensation is tied to the revenue that they help generate. We own the rights to substantially all of our characters and exclusively license the rights we do not own through agreements with our Superstars and Divas. We continually seek to identify, recruit and develop additional talent for our business.

#### Competition

While we believe that we have a loyal fan base, the entertainment industry is highly competitive and subject to fluctuations in popularity, which are not easy to predict. For our live, television, pay-per-view and movie audiences, we face competition from professional and college sports as well as from other forms of live, filmed and televised entertainment and other leisure activities. We compete with entertainment companies, professional and college sports leagues and other makers of branded apparel and merchandise for the sale of our branded merchandise. As we continue to expand into the highly competitive digital media market we face increased competition from websites offering paid and free web-based and wireless content. Many companies with whom we compete have greater financial resources than we do.

#### **Trademarks and Copyrights**

Intellectual property is material to all aspects of our operations, and we expend substantial cost and effort in an attempt to maintain and protect our intellectual property and to maintain compliance vis-à-vis other parties' intellectual property. We have a large portfolio of registered and unregistered trademarks and service marks worldwide and maintain a large catalog of copyrighted works, including copyrights in our television programming, music, photographs, books, magazines and apparel art. A principal focus of our efforts is to protect the intellectual property relating to our originally created characters portrayed by our performers, which encompasses images, likenesses, names and other identifying indicia of these characters. We also own a large number of internet website domain names and operate a network of developed, content-based sites, which facilitate and contribute to the exploitation of our intellectual property worldwide.

We vigorously seek to enforce our intellectual property rights by, among other things, searching the internet to ascertain unauthorized use of our intellectual property, seizing goods that feature unauthorized use of our intellectual property and seeking restraining orders and/or damages in court against individuals or entities infringing our intellectual property rights. Our failure to curtail piracy, infringement or other unauthorized use of our intellectual property rights, could adversely affect our operating results.

#### **Financial Information about Segments**

See Note 17 to Notes to Consolidated Financial Statements, which is included elsewhere in this Form 10-K, for financial information about each of our segments.

#### **Employees**

As of February 2012, we had approximately 660 employees. This headcount excludes our Superstars, who are independent contractors. Our in-house production staff is supplemented with contract personnel for our television production. We believe that our relationships with our employees are good. None of our employees are represented by a union.

#### Regulation

#### Live Events

In various states in the United States and some foreign jurisdictions, athletic commissions and other applicable regulatory agencies require us to obtain licenses for promoters, medical clearances and/or other permits or licenses for performers and/or permits for events in order for us to promote and conduct our live events. If we fail to comply with the regulations of a particular jurisdiction, we may be prohibited from promoting and conducting our live events in that jurisdiction. The inability to present our live events over an extended period of time or in a number of jurisdictions could lead to a decline in the various revenue streams generated from our live events, which could adversely affect our operating results.

#### Television Programming

The production of television programming by independent producers is not directly regulated by the federal or state governments, but the marketplace for television programming in the United States and internationally is substantially affected by government regulations applicable to, as well as social and political influences on, television stations, television networks and cable and satellite television systems and channels. We voluntarily designate the suitability of each of our television shows using standard industry ratings, and all of our programming carries a PG rating. Changes in governmental policy and private-sector perceptions could further restrict our program content and adversely affect our levels of viewership and operating results.

#### Available Information

Copies of our Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and any amendments to those reports, are available free of charge on our website at http://corporate.wwe.com as soon as reasonably practicable after such reports are filed with or furnished to the Securities and Exchange Commission ("SEC"). Our reports are also available free of charge on the SEC's website, http://www.sec.gov. The public may read and copy any materials filed by the Company with the SEC at the SEC's Public Reference Room at 100 F Street, NE, Washington, DC 20549. The public may obtain information on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. None of the information on any of our websites is part of this Annual Report on Form 10-K. Our Corporate Governance Guidelines, Code of Business Conduct and charters of our Audit, Compensation and our Governance and Nominating Committees are also available on our website. A copy of any of these documents will be mailed to any stockholder without charge upon request to us at 1241 East Main Street, Stamford, CT 06902, Attn: Investor Relations Department.

#### Item 1A. Risk Factors

There are inherent risks and uncertainties associated with our business that could adversely affect our operating performance and financial condition. Set forth below are descriptions of those risks and uncertainties that we currently believe to be material, but the risks and uncertainties described below are not the only risks and uncertainties that could affect our business. See the discussion under "Cautionary Statement for Purposes of the 'Safe Harbor' Provisions of the Private Securities Litigation Reform Act of 1995" in Item 7, Management's Discussion and Analysis of Financial Condition and Results of Operations, in this Annual Report on Form 10-K.

The Company has announced that it anticipates increasing content production for distribution on various platforms, including the potential creation of a WWE network, and these efforts could have a material adverse affect on our operating results.

The increase in content production requires significant capital and operating expenses to develop sufficient infrastructure and programming. The failure to enter into distribution agreements for this content with revenues sufficient to cover costs could have a material adverse effect on our operating results.

Our failure to maintain or renew key agreements could adversely affect our ability to distribute television and pay-per-view programming which could adversely affect our operating results.

Our television programming is distributed by broadcast and cable networks, and our pay-per-view programming is distributed by pay-per-view providers. Because our revenues are generated, directly and indirectly, from this distribution of our programming, any failure maintain or renew arrangements with distributors, the failure of distributors to continue to provide services to us or the failure to enter into new distribution opportunities could adversely affect our operating results. We regularly engage in negotiations relating to substantial agreements covering the distribution of our television programming by carriers located in the United States and abroad. Over the past several years we have expanded our relationship with NBC Universal and they currently distribute a majority of our domestic television programming.

Our failure to continue to develop creative and entertaining programs and events would likely lead to a decline in the popularity of our brand of entertainment and could adversely affect our operating results.

The creation, marketing and distribution of our live and televised entertainment, including our pay-per-view events, as well as additional derivative programming, is at the core of our business. The production of compelling live and televised content is critical to our ability to generate revenues across our media platforms and product outlets. Our failure to continue to create popular live events and televised programming would likely lead to a decline in our television ratings and attendance at our live events, which would adversely affect our operating results.

Our failure to retain or continue to recruit key performers could lead to a decline in the appeal of our storylines and the popularity of our brand of entertainment, which could adversely affect our operating results.

Our success depends, in large part, upon our ability to recruit, train and retain athletic performers who have the physical presence, acting ability and charisma to portray characters in our live events and televised programming. We cannot guarantee that we will be able to continue to identify, train and retain these performers in the future. Additionally, we cannot guarantee that we will be able to retain our current performers during the terms of their contracts or when their contracts expire. Our failure to attract and retain key performers or a serious or untimely injury to, or the death of, or unexpected or premature loss or retirement for any reason of, any of our key performers could lead to a decline in the appeal of our storylines and the popularity of our brand of entertainment, which could adversely affect our operating results.

The unexpected loss of the services of Vincent K. McMahon could adversely affect our ability to create popular characters and creative storylines or could otherwise adversely affect our operating results.

In addition to serving as Chairman of our Board of Directors and Chief Executive Officer, Mr. McMahon leads the creative team that develops the storylines and the characters for our televised programming and live events. Mr. McMahon, from time to time, has also been an important member of our cast of performers. The loss of Mr. McMahon due to unexpected retirement, disability, death or other unexpected termination for any reason could have a material adverse effect on our ability to create popular characters and creative storylines or could otherwise adversely affect our operating results.

A decline in general economic conditions or disruption of financial markets may, among other things, reduce the discretionary income of consumers or erode advertising markets, which could adversely affect our business.

Our operations are affected by general economic conditions, which affect consumers' disposable income. The demand for entertainment and leisure activities tends to be highly sensitive to the level of consumers' disposable income. Declines in general economic conditions could reduce the level of discretionary income that our fans and potential fans have to spend on our live and televised entertainment and consumer products, which could adversely affect our revenues. Volatility and disruption of financial markets could limit our clients', licensees' and distributors' ability to obtain adequate financing to maintain operations and result in a decrease in sales volume that could have a negative impact on our business, financial condition and results of operations. Our television partners derive revenues from the sale of advertising. We also sell advertising directly on our website and in our magazines and, depending upon the distribution methods used to monetize additional content; we may have additional advertising to sell. Softness in the advertising markets, due to a weak economic environment or otherwise, could adversely affect our revenues or the financial viability of our distributors.

Our accounts receivable represent a significant portion of our current assets and relate principally to a limited number of distributors and licensees, increasing our exposure to bad debts and could potentially have a material adverse affect on our results of operations.

A substantial portion of our accounts receivable are from distributors of our pay-per-view, television, home video and magazine products and licensees who produce consumer products containing our intellectual trademarks. The concentration of our accounts receivable across a limited number of distributors subjects us to individual credit risk with respect to such parties. Additionally, adverse changes in general economic conditions and/or contraction in global credit markets could precipitate liquidity problems among our debtors, including our key distributors and/or licensees. This could increase our exposure to losses from bad debts and have a material adverse effect on our business, financial condition and results of operations.

A decline in the popularity of our brand of sports entertainment, including as a result of changes in the social and political climate, could adversely affect our business.

Our operations are affected by consumer tastes and entertainment trends, which are unpredictable and subject to change and may be affected by changes in the social and political climate. Our programming is created to evoke a passionate response from our fans. Changes in our fans' tastes or a material change in the perceptions of our business partners, including our distributors and licensees, whether as a result of the social and political climate or otherwise, could adversely affect our operating results.

#### Changes in the regulatory atmosphere and related private sector initiatives could adversely affect our business.

While the production of television programming by independent producers is not directly regulated by the federal or state governments in the United States, the marketplace for television programming in the United States is affected significantly by government regulations applicable to, as well as social and political influences on, television stations, television networks and cable and satellite television systems and channels. We voluntarily designate the suitability of each of our television shows using standard industry ratings, and all of our programming currently has a PG rating. Domestic and foreign governmental and private-sector initiatives relating to the content of media programming are announced from time to time. Any failure by us to meet these governmental policies and private-sector expectations could restrict our program content and adversely affect our levels of viewership and operating results.

The markets in which we operate are highly competitive, rapidly changing and increasingly fragmented, and we may not be able to compete effectively, especially against competitors with greater financial resources or marketplace presence, which could adversely affect our operating results.

For our live, television and pay-per-view audiences, we face competition from professional and college sports, as well as from other forms of live and televised entertainment and other leisure activities in a rapidly changing and increasingly fragmented marketplace. The manner in which audio/video content is distributed and viewed is constantly changing. While we attempt to distribute our content across all platforms, our failure to continue to do so effectively (including, for example only, our emphasizing a distribution platform that in time lessens in importance or becomes obsolete or our loss of, or other inability to procure, carriage on an important platform) could adversely affect our operating results. For the sale of our consumer products, we compete with entertainment companies, professional and college sports leagues and other makers of branded apparel and merchandise. Many of the companies with whom we compete have greater financial resources than we do.

Our failure to compete effectively could result in a significant loss of viewers, venues, distribution channels or performers and fewer entertainment and advertising dollars spent on our form of sports entertainment, any of which could adversely affect our operating results.

We face uncertainties associated with international markets, which could adversely affect our operating results and impair our business strategy.

Our production of live events overseas subjects us to the risks involved in foreign travel and local regulations, including regulations requiring us to obtain visas for our performers. In addition, these live events and the licensing of our television and consumer products in international markets expose us to some degree of currency risk. International operations may be subject to political instability inherent in varying degrees in those markets. These risks could adversely affect our operating results and impair our ability to pursue our business strategy as it relates to international markets.

We may be prohibited from promoting and conducting our live events if we do not comply with applicable regulations, which could lead to a decline in the various revenue streams generated from our live events, which could adversely affect our operating results.

In the United States and some foreign jurisdictions, athletic commissions and other applicable regulatory agencies require us to obtain licenses for promoters, medical clearances and/or other permits or licenses for performers and/or permits for events in order for us to promote and conduct our live events. In the event that we fail to comply with the regulations of a particular jurisdiction, we may be prohibited from promoting and conducting our live events in that jurisdiction. The inability to present our live events over an extended period of time or in a number of jurisdictions could lead to a decline in the various revenue streams generated from our live events, which could adversely affect our operating results.

Because we depend upon our intellectual property rights, our inability to protect those rights, or our infringement of others' intellectual property rights, could adversely affect our business.

Our inability to protect our large portfolio of trademarks, service marks, copyrighted material and characters, trade names and other intellectual property rights from piracy, counterfeiting or other unauthorized use could negatively affect our business. Intellectual property is material to all aspects of our operations, and we expend substantial cost and effort in an attempt to maintain and protect our intellectual property and to maintain compliance vis-à-vis other parties' intellectual property. We have a large portfolio of registered and unregistered trademarks and service marks worldwide and maintain a large catalog of copyrighted works, including copyrights to our television programming, music, photographs, books, magazines and apparel art. A principal focus of our efforts is to protect the intellectual property relating to our originally created characters portrayed by our performers, which encompasses images, likenesses, names and other identifying indicia of these characters. We also own a large number of Internet website domain names and operate a network of developed, content-based sites, which facilitate and contribute to the exploitation of our intellectual property worldwide.

Our failure to curtail piracy, infringement or other unauthorized use of our intellectual property rights effectively, or our infringement of others' intellectual property rights, could adversely affect our operating results.

#### We could incur substantial liabilities if pending litigation is resolved unfavorably.

We are currently a party to civil litigation, which, if concluded adversely to our interests, could adversely affect our operating results. In the ordinary course of business we become subject to various complaints and litigation matters. The outcome of litigation is inherently difficult to assess and quantify, and the defense against such claims or actions can be costly. Any adverse judgment significantly in excess of our insurance coverage could adversely affect our financial condition or results of operations.

#### We could incur substantial liability in the event of accidents or injuries occurring during our physically demanding events.

We hold numerous live events each year. This schedule exposes our performers and our employees who are involved in the production of those events to the risk of travel and performance-related accidents, the consequences of which may not be fully covered by insurance. The physical nature of our events exposes our performers to the risk of serious injury or death. Although our performers, as independent contractors, are responsible for maintaining their own health, disability and life insurance, we self-insure medical costs for our performers for injuries that they incur while performing. We also self-insure a substantial portion of any other liability that we could incur relating to such injuries. Liability to us resulting from any death or serious injury sustained by one of our performers while performing, to the extent not covered by our insurance, could adversely affect our business, financial condition and operating results.

Our live events entail other risks inherent in public live events, which could lead to disruptions to our business as well as liability to other parties, any of which could adversely affect our financial condition or results of operations.

We hold numerous live events each year, both domestically and internationally. Certain risks are inherent in large events of this type as well as the travel to and from them. Although we believe we take appropriate safety and financial precautions in connection with our events, possible difficulties could occur including air and land travel interruption or accidents, the spread of illness, injuries resulting from building problems or other equipment malfunction, violence, local labor strikes and other "force majeure" type events. These issues could result in cancelled events and other disruptions to our business as well as liability to other parties, any of which could adversely affect our financial condition or results in operation.

We continue to face certain risks relating to our feature film business, which could result in higher production costs and asset impairment charges, which could adversely affect our financial condition or our results of operations.

We have substantial capitalized film costs. The accounting for our film business in accordance with generally accepted accounting principles entails significant judgment used to develop estimates of expected future revenues from films. If expected revenue for one or more of our films does not materialize because audience demand does not meet expectations, our estimated revenues may not be sufficient to recoup our investment in the film. If actual revenues are lower than our estimated revenues or if costs are higher than expected, we may be required to record an impairment charge and write down the capitalized costs of the film. We recorded impairment charges of \$23.4 million during 2011 related to our film production assets. See Note 7 to Notes to Consolidated Financial Statements included elsewhere in this Form 10-K for further discussion. No assurance can be given that we will not record additional impairment charges in future periods. In addition capitalized film costs are reflected net of certain production tax incentives granted by various governmental authorities. Our ability to realize these credits may be limited by changes in the legislation governing the incentives and/or the economic environment. The inability to realize these credits would have the effect of increasing our overall production costs.

#### We could face a variety of risks if we expand into new and complementary businesses.

We have entered into new or complementary businesses in the past and may do so again in the future, including the potential creation of a WWE Network. Risks of expansion may include, among other risks: potential diversion of management's attention and other resources, including available cash, from our existing businesses; unanticipated liabilities or contingencies; reduced earnings due to increased amortization, impairment charges and other costs; competition from other companies with more experience in such businesses; and possible additional regulatory requirements and compliance costs.

We face various risks relating to our computer systems and online operations, which could have a negative impact on our financial condition or our results of operations.

The Company faces the risk of a security breach or disruption, whether through external cyber intrusion or from persons with access to systems inside our organization. Although the Company makes significant efforts to maintain the security of its computer systems, and it has implemented various measures to manage the risk of a security breach or disruption, there can be no assurance that these security efforts and measures will be effective or that attempted security breaches or disruptions would not be successful or damaging or that the Company would be promptly aware of them. The Company receives certain personal information through web services which information is subject to the Company's privacy policies. This personal information includes credit card information in certain instances, most notably WWEShop, the Company's internet retail operations. The Company expends significant effort to ensure compliance with its privacy policy and to ensure that its strategic partners safeguard credit card information. The Company requires that its vendors remain compliant with applicable PCI Data Security Standards. However, a significant security breach or other disruption involving the Company's computer systems could: disrupt the proper functioning of these systems and therefore its operations; result in the unauthorized access to, and destruction, loss, theft, misappropriation or release of proprietary, confidential, sensitive or otherwise valuable information; require significant management attention and resources to remedy the damages that could result; subject the Company to litigation; or damage its reputation, any or all of which could have a negative impact on its financial condition or results of operations.

Through his beneficial ownership of a substantial majority of our Class B common stock, Mr. McMahon can exercise control over our affairs, and his interests may conflict with the holders of our Class A common stock.

We have Class A common stock and Class B common stock. The holders of Class A common stock generally have rights identical to holders of Class B common stock, except that holders of Class A common stock are entitled to one vote per share, and holders of Class B common stock are entitled to ten votes per share. Holders of both classes of common stock generally will vote together as a single class on all matters presented to stockholders for their vote or approval, except as otherwise required by applicable Delaware law.

A substantial majority of the issued and outstanding shares of Class B common stock is owned beneficially by Vincent K. McMahon. Mr. McMahon controls approximately 81% of the voting power of the issued and outstanding shares of our common stock. Through his beneficial ownership of a substantial majority of our Class B common stock, Mr. McMahon effectively can exercise control over our affairs, and his interest could conflict with the holders of our Class A common stock. In addition, the voting power of Mr. McMahon through his ownership of our Class B common stock could discourage others from initiating potential mergers, takeovers or other change of control transactions. As a result, the market price of our Class A common stock could decline.

To the extent the Company's dividend distributions represent a return of capital for tax purposes; shareholders will recognize an increased capital gain upon a subsequent sale of the Company's Common Stock.

The Company's aggregate dividend distributions paid in 2011 were in excess of its current and accumulated earnings and profits for that year calculated under applicable Internal Revenue Code ("IRC") provisions. Under the IRC, distributions in excess of both the Company's current earnings and profits and the Company's accumulated earnings and profits constitute a return of capital and reduce the stockholder's adjusted tax basis in its Common Stock. If a stockholder's adjusted basis in its Common Stock is reduced to zero, these excess distributions thereafter constitute a capital gain to the stockholder.

#### Our dividend is significant and is affected by a number of factors.

Our Board of Directors regularly evaluates the Company's Common Stock dividend policy and determines the dividend rate each quarter. The level of dividends will continue to be influenced by many factors, including, among other things, our liquidity and historical and projected cash flow, our strategic plan (including alternative uses of capital), our financial results and condition, contractual and legal restrictions on the payment of dividends (including under our revolving credit facility), general economic and competitive conditions and such other factors as our Board of Directors may consider relevant from time to time. We cannot assure our stockholders that dividends will be paid in the future, or that, if paid, dividends will be at the same amount or with the same frequency as in the past. Any reduction in our dividend payments could have a negative effect on our stock price.

A substantial number of shares are eligible for sale by Mr. McMahon and members of his family or trusts established for their benefit, and the sale of those shares could lower our stock price.

All of the issued and outstanding shares of Class B common stock are held by Vincent McMahon and other members of the McMahon family and trusts set up for these family members. Sales of substantial amounts of these shares, or the perception that such sales could occur, may lower the prevailing market price of our Class A common stock. If any sales or transfers of Class B common stock were to occur to persons outside of the McMahon family, the shares would automatically convert into Class A common stock.

#### Our Class A common stock has a relatively small public "float."

Historically, as a result of our relatively small public float, our Class A common stock has been less liquid than the common stock of companies with broader public ownership, and the trading prices for our Class A common stock have been more volatile than generally may be the case for more widely-held common stock. Among other things, trading of a relatively small volume of our Class A common stock may have a greater impact on the trading price of our Class A common stock than would be the case if our public float were larger.

#### Item 1B. Unresolved Staff Comments

None.

#### Item 2. Properties

We have executive offices, television and music recording studios, post-production operations and warehouses at locations in or near Stamford, Connecticut. We also have sales offices in New York and Los Angeles, and have regional international offices in London, Tokyo, Shanghai and Mumbai. We own two of the buildings in which our executive and administrative offices, our television and music recording studios and our production operations are located. We lease space for our sales offices, WWE Studios office and other facilities.

In order to allow for future growth, during 2011, we began expanding our content production facilities. We leased additional space in Norwalk and Stamford, Connecticut and commenced construction on owned facilities to accommodate the expansion.

Our principal properties consist of the following:

		Square		<b>Expiration Date</b>
Facility	Location	Feet	Owned/Leased	of Lease
Corporate offices	Stamford, CT	114,300	Owned	_
Warehouse space	Norwalk, CT	66,000	Leased	November 2016
Corporate offices and production facilities	Stamford, CT	37,000	Leased	Various through January 2015
Production facility	Stamford, CT	39,000	Owned	<u> </u>
Studio space	Stamford, CT	8,000	Leased	Various through November 2015
WWE Studios office	Los Angeles, CA	11,000	Leased	April 2020
Sales offices	Various	11,000	Leased	Various through October 2015
Warehouse space	Stamford, CT	5,600	Leased	May, 2012

All of the facilities listed above are utilized in our Live and Televised Entertainment, Consumer Products and Digital Media segments, with the exception of the WWE Studios office in Los Angeles, which focuses on our WWE Studios segment.

#### Item 3. Legal Proceedings

#### World Wide Fund for Nature

In April 2000, the World Wide Fund for Nature and its American affiliate, the World Wildlife Fund (collectively, the "Fund") instituted legal proceedings against us in the English High Court seeking injunctive relief and unspecified damages for alleged breaches of a 1994 agreement between the Fund and us regarding the use of the initials "wwf". In August 2001, a High Court judge granted the Fund's motion for summary judgment, holding that we breached the agreement by using the initials "wwf" in connection with certain of our website addresses and our former scratch logo. The English Court of Appeal subsequently upheld that ruling. As a result we are subject to an injunction barring us, either directly or indirectly, from most uses of the initials "wwf."

As part of its original complaint, the Fund included a damages claim. On October 29, 2004, the Fund filed a claim for, among other things, substantial monetary claims in an amount calculated as a royalty based on certain percentages of our profits over the period January 1997 through November 2002. The English courts have denied the Fund's claim for profit-based damages. We strongly believe that the Fund has not suffered any loss or damage, and would vigorously defend against any other type of damage claim if the Fund attempted, after so many years, to amend its complaint to assert one. Based upon the decisions of the English courts, we do not believe this matter will have a material adverse effect on our financial condition, results of operations or liquidity.

#### IPO Class Action

In December 2001, a purported class action complaint was filed against us and certain of our officers in the United States District Court for the Southern District of New York alleging violations of federal securities laws relating to our initial public offering in 1999. According to the claims, the underwriters, who were also named as defendants, allegedly engaged in manipulative practices by, among other things, pre-selling allotments of shares of our stock in return for undisclosed, excessive commissions from the purchasers and/or entering into after-market tie-in arrangements to artificially inflate the Company's stock price. The complaint further alleges that we knew or should have known of such unlawful practices. In or around March 2009, the parties agreed to a global settlement of the litigation in its entirety. On April 2, 2009, the plaintiffs filed a motion for preliminary approval of settlement, which was granted by the court by order dated June 10, 2009. On October 6, 2009, the court granted final approval of the settlement agreement, to which the Company is a party, and various objectors filed notices to appeal this decision. The appeals were resolved during 2011, and the settlement is complete, with no liability on the part of the Company.

#### Other Matters

We are not currently a party to any other material legal proceedings. However, we are involved in several other suits and claims in the ordinary course of business, the outcome of which is not expected to have a material adverse effect on our financial condition, results of operations or liquidity. We may from time to time become a party to other legal proceedings.

#### Item 4. Mine Safety Disclosures

Not Applicable

PART II

#### Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

Our Class A common stock trades on the New York Stock Exchange under the symbol "WWE.

The following table sets forth the high and the low sale prices for the shares of Class A common stock as reported by the New York Stock Exchange and the dividends paid on shares of Class A and Class B common stock for the periods indicated.

#### Fiscal Year 2011

	Quarter Ended									
	M	arch 31	J	June 30	Sep	tember 30	Dec	cember 31	Fu	ıll Year
Class A common stock price per share:										
High	\$	14.39	\$	12.93	\$	10.33	\$	10.80	\$	14.39
Low	\$	11.50	\$	8.88	\$	8.67	\$	8.70	\$	8.67
Class A dividends paid per share	\$	0.36	\$	0.12	\$	0.12	\$	0.12	\$	0.72
Class B dividends paid per share	\$	0.24	\$	0.12	\$	0.12	\$	0.12	\$	0.60

#### Fiscal Year 2010

	Quarter Ended									
	M	March 31 June 30			Sep	tember 30	December 31		Fu	ıll Year
Class A common stock price per share:										
High	\$	18.11	\$	18.95	\$	16.59	\$	14.90	\$	18.95
Low	\$	15.47	\$	12.86	\$	13.50	\$	13.24	\$	12.86
Class A dividends paid per share	\$	0.36	\$	0.36	\$	0.36	\$	0.36	\$	1.44
Class B dividends paid per share	\$	0.24	\$	0.24	\$	0.24	\$	0.24	\$	0.96

There were 9,606 holders of record of Class A common stock and six holders of record of Class B common stock on February 23, 2012. Vincent K. McMahon, Chairman of the Board of Directors and Chief Executive Officer, controls approximately 81% of the voting power of the issued and outstanding shares of our common stock. Our Class B common stock is fully convertible into Class A common stock, on a one for one basis, at any time at the option of the holder. The two classes are entitled to equal per share dividends and distributions and vote together as a class with each share of Class B entitled to ten votes and each share of Class A entitled to one vote, except when separate class voting is required by applicable law. If, at any time, any shares of Class B common stock are beneficially owned by any person other than Vincent McMahon, Linda McMahon, any descendant of either of them, any entity which is wholly owned and is controlled by any combination of such persons or any trust, all the beneficiaries of which are any combination of such persons, each of those shares will automatically convert into shares of Class A common stock. Through the beneficial ownership of a substantial majority of our Class B common stock, Mr. McMahon can effectively exercise control over our affairs.

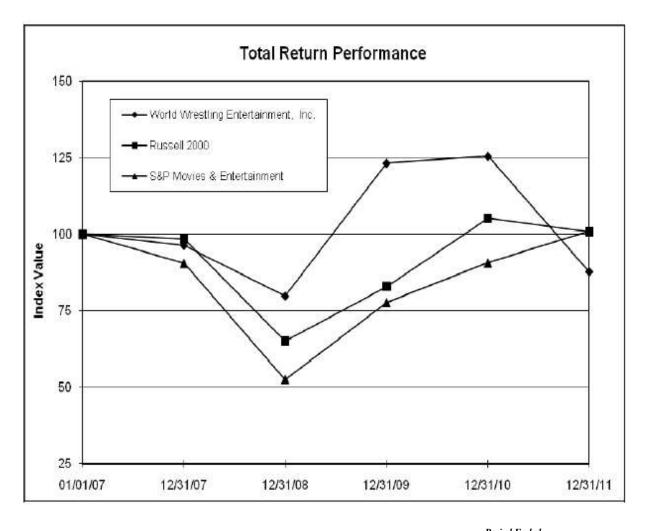
From February 2008 until April 2011, the Board of Directors authorized quarterly cash dividends of \$0.36 per share on all Class A common shares. The quarterly dividend on all Class A and Class B shares held by members of the McMahon family and their respective trusts remained at \$0.24 per share for a period of three years due to a waiver received from the McMahon family. This waiver expired after the declaration of the March 2011 dividend. Subsequent to the first quarter of 2011 dividend payment, the Company has paid quarterly dividends of \$0.12 per share on all Class A and Class B shares.

Our Board of Directors regularly evaluates the Company's Common Stock dividend policy and determines the dividend rate each quarter. The level of dividends will continue to be influenced by many factors, including, among other things, our liquidity and historical and projected cash flow, our strategic plan (including alternative uses of capital), our financial results and condition, contractual and legal restrictions on the payment of dividends (including under our revolving credit facility), general economic and competitive conditions and such other factors as our Board of Directors may consider relevant from time to time. We cannot assure our stockholders that dividends will be paid in the future, or that, if paid, dividends will be at the same amount or with the same frequency as in the past. Any reduction in our dividend payments could have a negative effect on our stock price.

In 2011, the Company entered into a \$200 million revolving credit facility. The revolving credit facility restricts our ability to pay dividends if a default or event of default has occurred and is continuing thereunder, if our consolidated leverage ratio (as calculated under the revolving credit facility) exceeds 2.5:1.0 or if our consolidated fixed charge coverage ratio (as calculated under the revolving credit facility) exceeds 1.25:1.0. As of December 31, 2011, we are in compliance with the provisions of the revolving credit facility and are not restricted from paying dividends to our stockholders.

#### Cumulative Total Return Chart

Set forth below is a line graph comparing, for the period commencing January 1, 2007 and ended December 31, 2011, the cumulative total return on our Class A common stock compared to the cumulative total return of the Russell 2000 Index and S&P Movies and Entertainment Index, a published industry index. The graph assumes the investment of \$100 at the close of trading as of January 1, 2007 in our Class A common stock, the Russell 2000 Index and the S&P Movies and Entertainment Index and the reinvestment of all dividends.



		Period Ended							
Index	1/01/07	12/31/07	12/31/08	12/31/09	12/31/10	12/31/11			
World Wrestling Entertainment, Inc.	100.00	96.39	79.76	123.16	125.42	87.71			
Russell 2000	100.00	98.43	65.18	82.89	105.14	100.75			
S&P Movies & Entertainment	100.00	90.47	52.59	77.64	90.64	100.92			

#### Item 6. Selected Financial Data

The following selected consolidated financial data has been derived from our consolidated financial statements. You should read the selected financial data in conjunction with our consolidated financial statements and related notes and the information set forth under "Management's Discussion and Analysis of Financial Condition and Results of Operations" contained elsewhere in this report.

#### **Financial Highlights: (in millions)**

	For the year										
	ended December 31,										
	2011 (1) 2010 2009 (2)				_ 2	2008 (3)	2007 (3)				
Net revenues	\$	483.9	\$	477.7	\$	475.2	\$	526.5	\$	485.7	
Operating income	\$	37.0	\$	82.3	\$	77.1	\$	70.3	\$	68.4	
Net income	\$	24.8	\$	53.5	\$	50.3	\$	45.4	\$	52.1	
Earnings per share, basic	\$	0.33	\$	0.72	\$	0.68	\$	0.62	\$	0.73	
Earnings per share, diluted	\$	0.33	\$	0.71	\$	0.68	\$	0.62	\$	0.72	
Dividends paid per Class A share	\$	0.72	\$	1.44	\$	1.44	\$	1.44	\$	0.96	
Dividends paid per Class B share	\$	0.60	\$	0.96	\$	0.96	\$	0.96	\$	0.96	

		As of December 31,								
	_	2011		2010		2009		2008		2007
Cash, cash equivalents and short-term investments	\$	155.8	\$	166.9	\$	208.2	\$	177.3	\$	266.4
Total assets	\$	378.6	\$	415.7	\$	440.6	\$	429.4	\$	470.1
Total debt	\$	1.6	\$	2.8	\$	3.9	\$	4.9	\$	5.8
Total stockholders' equity	\$	295.1	\$	316.7	\$	337.0	\$	360.0	\$	383.4

- (1) Operating income includes impairment charges on our feature films of \$23.4 million (\$15.7 million, net of tax). See Note 7 to the Consolidated Financial Statements.
- (2) Operating income includes a charge of \$7.4 million (\$4.7 million, net of tax) relating to an allowance recorded against a receivable due from a previous distribution partner.
- (3) Operating income includes film impairment charges of \$1.9 million (\$1.2 million, net of tax) in 2008 relating to *See No Evil* and \$15.7 million (\$10.7 million, net of tax) in 2007 relating to *The Condemned*.

#### Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

You should read the following discussion in conjunction with the audited consolidated financial statements and related notes included elsewhere in this report.

#### **Background**

The following analysis outlines all material activities contained within each of our four segments.

#### **Live and Televised Entertainment**

• Revenues consist principally of ticket sales to live events, sales of merchandise at these live events, television rights fees, sponsorships, and fees for viewing our pay-per-view and video-on-demand programming.

#### **Consumer Products**

• Revenues consist principally of direct sales of WWE produced home videos and magazine publishing and royalties or license fees related to various WWE themed products such as video games, toys and books.

#### **Digital Media**

• Revenues consist principally of advertising sales on our websites, sale of merchandise on our website through our WWEShop internet storefront and sales of various broadband and mobile content.

#### WWE Studios

• Revenues consist of receipts from the distribution of filmed entertainment.

#### **Results of Operations**

#### Year Ended December 31, 2011 compared to Year Ended December 31, 2010 (dollars in millions)

#### **Summary**

Net Revenues	2011	2010
Live and Televised Entertainment	\$ 340.0	\$ 331.8
Consumer Products	94.9	97.4
Digital Media	28.1	28.9
WWE Studios	20.9	19.6
Total	483.9	477.7
Profit Contribution		
Live and Televised Entertainment	130.7	134.4
Consumer Products	56.1	55.7
Digital Media	9.5	12.9
WWE Studios	(27.6)	0.4
Total	168.7	203.4
Profit contribution margin	35%	43%
Selling, general and administrative expenses	116.7	109.4
Depreciation and amortization	15.0	11.7
Operating income	37.0	82.3
Investment income, net	2.1	2.0
Interest expense	(0.6)	(0.3)
Other expense, net	(1.6)	(2.0)
Income before income taxes	 36.9	82.0
Provision for income taxes	12.1	28.5
Net income	\$ 24.8	\$ 53.5

Our Live and Televised Entertainment segment revenues increased primarily due to the increased revenues in our pay-per-view and television rights businesses of 12% and 4%, respectively. Our Consumer Products segment experienced a 5% increase in licensing revenue, reflecting an increase in sales of both toys and video games as compared to the prior year. Our WWE Studios segment reflected a \$1.3 million increase in revenue primarily due to the release of four self-distributed films in 2011 compared to two self-distributed films in 2010.

Profit contribution was negatively impacted by a \$23.4 million impairment charge recorded in 2011 relating to our WWE Studios' business.

In 2011, we expanded efforts to create new programs in anticipation of increased distribution opportunities. As a result, we have incurred expenses associated with our emerging content and distribution efforts, including increased staffing to create new programs and legal and consulting fees of approximately \$4 million. During 2012, we expect to incur additional operating expenses in the range of \$15 million to \$20 million in support of these efforts.

#### Live and Televised Entertainment

The following chart provides performance results and key drivers for our Live and Televised Entertainment segment:

$\underline{\textbf{Revenues-Live and Televised Entertainment}} \\ \underline{\textbf{(dollars in millions except where noted)}}$	 2011		2010
Live events	\$ 104.7	\$	104.6
North America	\$ 64.9	\$	64.7
International	\$ 39.8	\$	39.9
Number of North American events	241		253
Total live event attendance	1,976,500		2,155,700
Average North American attendance	6,000		6,300
Average North American ticket price (dollars)	\$ 42.11	\$	39.46
Number of international events	80		74
Average international attendance	6,700		7,800
Average international ticket price (dollars)	\$ 68.74	\$	66.47
Venue merchandise	\$ 18.3	\$	18.4
Domestic per capita spending (dollars)	\$ 10.39	\$	9.80
Pay-per-view	\$ 78.3	\$	70.2
Number of pay-per-view events	13		13
Number of buys of pay-per-views	3,842,100		3,631,100
Average revenue per buy (dollars)	\$ 19.94	\$	18.32
Domestic retail price, excluding WrestleMania (dollars)	\$ 44.95	\$	44.95
Domestic retail price WrestleMania (dollars)	\$ 54.95	\$	54.95
Television rights fees	\$ 131.5	\$	127.0
Domestic	\$ 80.3	\$	81.6
International	\$ 51.2	\$	45.4
Other	\$ 7.2	\$	11.6
Total	\$ 340.0	\$	331.8
Ratings:			
Average weekly household ratings for RAW	3.6		3.5
Average weekly household ratings for Friday Night SmackDown	1.9		1.8
Average weekly household rating for WWE Superstars	N/A		1.1
Average weekly household rating for WWE NXT	N/A		1.0
Profit Contribution-Live and Televised Entertainment (dollars in millions)	2011		2010
Live events	\$ 28.7	\$	27.4
Venue merchandise	8.1		8.0
Pay per view	40.7		39.8
Television rights	55.9		57.3
Other	(2.7)		1.9
Total	\$ 130.7	\$	134.4
Profit contribution margin	38%	_	41%

Live events revenues were essentially unchanged as compared to the prior year. In our North America live events business, we experienced an increase in sponsorship revenues of \$1.2 million, which was offset by a decrease in revenues of \$0.8 million due to 12 fewer events. Cost of revenue for live events decreased by \$1.2 million, reflecting decreases in talent-related expenses of \$1.5 million due to the twelve fewer North American events. The live events profit contribution margin increased to 27% from 26% in the prior year.

Venue merchandise revenues were essentially unchanged as compared to the prior year, as the impact of 8% lower domestic attendance in the current year was offset by a 6% increase in per capita merchandise spending by our fans at domestic events. The venue merchandise profit contribution margin increased to 44% from 43% in the prior year.

Pay-per-view revenues increased by \$8.1 million in the current year as compared to the prior year, reflecting a 6% increase in total buys in addition to a 6% increase in average revenues per buy. The increase in the total number of buys was primarily driven by the performance of our annual *WrestleMania* event. In the current year, we recorded \$24.2 million in revenue from approximately 1.1 million buys for *WrestleMania XXVII* as compared to \$19.0 million from approximately 0.9 million buys for *WrestleMania XXVII* in the prior year. The increase in revenues per buy was driven by the higher percentage of domestic buys, which generate a higher price per buy, as compared to the prior year. Cost of revenues for pay-per-view increased by \$7.2 million, primarily due to increases in production costs, talent expense and advertising expenses related to initiatives designed to increase revenue. The pay-per-view profit contribution margin decreased to 52% in the current period from 57% in the prior year.

Television rights fees increased by \$4.5 million in the current year as compared to the prior year, primarily due to increases in international markets, partially offset by a decrease in overall domestic revenues. Internationally, our television rights fees increased by \$5.8 million, primarily due to a new agreement with a Canadian television distributor, and renewals and contractual increases with other international television distributors. Domestically, television rights fees decreased by \$1.3 million, due primarily to the absence of rights fees for our *NXT* and *WWE Superstars* programs, which moved to WWE.com in October 2010 and April 2011, respectively. During the year, we made a strategic decision to withhold several hours of these programs so we could distribute the content on existing and future platforms. This decrease was partially offset by increased sponsorship revenues and contractual rights fee increases charged to our domestic television distributors for our *RAW* and *Friday Night SmackDown* programs. Television rights cost of revenues increased by \$5.9 million primarily due to increased television sponsorship costs of \$2.7 million and increased production costs of \$3.2 million due to increased staffing and three additional televised events in the current year as compared to the prior year . The television rights fee profit contribution margin decreased to 43% from 45% in the prior year period.

#### Consumer Products

The following chart provides performance results and key drivers for our Consumer Products segment (dollars in millions):

Revenues-Consumer Products		2011		2010
Licensing	\$	54.4	\$	51.7
Magazine publishing	\$	7.7	\$	11.0
Net units sold		2,344,800		3,068,000
Home video	\$	30.4	\$	32.1
Gross units shipped		3,300,000		3,559,100
Other	\$	2.4	\$	2.6
Total	\$	94.9	\$	97.4
<b>Profit Contribution-Consumer Products</b>		2011		2010
Profit Contribution-Consumer Products Licensing	\$	40.3	\$	2010 38.4
	\$ \$		\$ \$	
Licensing		40.3		38.4
Licensing Magazine publishing	\$	40.3 0.2	\$	38.4 0.7
Licensing Magazine publishing Home video	\$	40.3 0.2 15.1	\$	38.4 0.7 16.0

Licensing revenues increased by \$2.7 million in the current year as compared to the prior year, driven by the improved performance of our toy and video game categories. Our toy category licensing revenues increased by \$1.1 million driven by Mattel's increased product offerings. Our video game category licensing revenues increased by \$8.0 million, driven by the release of our *WWE All Stars* video game, for which we did not have a corresponding release in the prior year. In addition, during the current year we increased the royalty rate we receive from our video game licensee. Offsetting these increases was a \$4.2 million decline in our novelties and collectibles categories, driven by softness in the international market and the absence of a successful product launch by a licensee that drove collectibles licensing revenues in the prior year.

Licensing cost of revenues increased by \$0.8 million as compared to the prior year. The licensing profit contribution margin was 74% in both the current and prior year.

Magazine publishing revenues decreased \$3.3 million in the current year as compared to the prior year, driven by weaker newsstand demand as a result of an overall decline in the magazine publishing industry. Net units sold decreased by 24%, while sell-through rates improved slightly. We published 12 issues of *WWE Magazine* in the current year as compared to 13 issues in the prior year, 10 issues of *WWE Kids* magazine in both the current and prior years and 6 special issues in both the current and prior years. Magazine publishing cost of revenues decreased by \$2.8 million, primarily as a result of a 25% decrease in production. Publishing profit contribution decreased to a profit of \$0.2 million in the current year from a profit of \$0.7 million in the prior year.

Home video revenues decreased \$1.7 million in the current year as compared to the prior year, driven by a 7% decrease in units shipped. This decrease was offset by favorable sell-through rates experienced during the current year as compared to the prior year. We released 28 titles in the current period as compared to 29 in the prior year. Home video cost of revenues decreased by \$0.8 million due to decreased duplication costs. Home video profit contribution margin was 50% in both the current and prior years.

#### Digital Media

The following chart provides performance results for our Digital Media segment (dollars in millions, except average revenues per order):

Revenues-Digital Media	2011		2010
WWE.com	\$ 12.5	\$	14.9
WWEShop	15.6		14.0
Total	\$ 28.1	\$	28.9
Average WWEShop revenues per order (dollars)	\$ 47.16	\$	47.13
Profit Contribution-Digital Media	2011		2010
WWE.com	\$ 6.5	\$	9.7
WWEShop	3.0		3.2
		Φ.	10.0
Total	\$ 9.5	\$	12.9

WWE.com revenues decreased \$2.4 million in the current year as compared to the prior year, primarily due to a decrease in online advertising of \$2.9 million. WWE.com cost of revenues increased by \$0.8 million in the current year, driven by increased expenses related to streaming and sponsorships, in addition to \$0.3 million less benefit from production tax incentives as compared to the prior year. WWE.com profit contribution margin decreased to 52% in the current period from 65% in the prior year.

WWEShop revenues increased \$1.6 million in the current year as compared to the prior year, driven by a 13% increase in the number of orders processed. WWEShop cost of revenues increased by \$1.8 million in the current year, primarily due to increased material costs of \$0.7 million and increased shipping charges of \$0.6 million, both driven by the increased revenue and number of orders. WWEShop profit contribution margin decreased to 19% in the current year from 23% in the prior year, primarily due to increased discounts and promotional offers.

#### WWE Studios

The following table provides detailed information on our WWE Studios' segment (in millions):

## Feature Film Production

			Ass	ets-net as of			For the	e Year En	ded Decen	ıber 31,
	Release	Production		Dec. 31,	Incept	ion to-date	Rev	enue	Profit (	Loss)
Title	Date	Costs*		2011	Revenue	Profit (Loss)	2011	2010	2011	2010
Self - Distributed films										
The Reunion	Oct 2011	\$ 6.9	\$	1.9	\$ 2.4	\$ (4.2)	\$ 2.4	\$ N/A	\$ (4.2)	\$ N/A
Inside Out	Sept 2011	5.1		1.3	2.1	(3.2)	2.1	N/A	(3.2)	N/A
That's What I Am	April 2011	4.7		0.5	0.9	(4.9)	0.9	N/A	(4.9)	N/A
The Chaperone	Mar 2011	5.8		0.9	4.0	(3.9)	4.0	N/A	(3.9)	N/A
Knucklehead	Oct 2010	6.4		0.8	4.2	(4.0)	0.7	3.5	(2.9)	(1.1)
Legendary	Sept 2010	5.3		1.7	6.3	(1.9)	1.0	5.3	(0.3)	(1.6)
		34.2		7.1	19.9	(22.1)	11.1	8.8	(19.4)	(2.7)
T 1 001										
Licensed films										
Marine 2	Dec 2009	2.3		0.8	2.2	0.7	1.1	1.2	0.3	0.5
12 Rounds	Mar 2009	19.7		7.8	9.0	(2.9)	5.6		(2.8)	-
BELC 3	Jan 2009	2.5		0.3	2.3	0.1	0.6	1.2	-	-
The Condemned	May 2007	17.5		-	10.8	(6.6)	0.5	1.6	0.4	1.4
The Marine	Oct 2006	20.2		0.1	37.2	14.6	1.8	2.9	1.3	1.5
See No Evil	May 2006	10.4		0.5	7.0	(2.9)	0.2	0.4	(1.2)	
		72.6		9.5	68.5	3.0	9.8	10.8	(2.0)	3.4
Completed but not released		11.4		6.0	-	(5.4)			(5.4)	
In production		11.4				(3.4)	-	-	(3.4)	-
1		NT/A		1.0	-	(2.1)	=	-	(0.0)	(0.2)
In development		N/A		1.0		(3.1)			(0.8)	(0.3)
Total		\$ 118.2	\$	23.6	\$ 88.4	\$ (27.6)	\$ 20.9	\$ 19.6	\$ (27.6)	\$ 0.4

<sup>\*</sup> Production costs are presented net of the associated benefit of production incentives.

Revenue recognition for our feature films varies depending on the method of distribution and the extent of control the Company exercises over the distribution and related expenses. We exercise significant control over our self-distributed films and as a result, we record distribution revenue and related expenses on a gross basis in our financial statements. Third-party distribution partners control the distribution and marketing of our licensed films, as a result, we recognize revenue on a net basis after the third-party distributor recoups distribution fees and expenses and results have been reported to us. This typically occurs in periods subsequent to the initial release of the film.

WWE Studios revenues increased \$1.3 million in the current year compared to the prior year driven by four newly released self-distributed films. In the current year, revenues from these newly released films and two self-distributed films released in the prior year increased \$2.3 million, while revenues for our six licensed films decreased \$1.0 million.

At December 31, 2011, the Company had \$23.6 million (net of accumulated amortization and impairment charges) of feature film production assets capitalized on our balance sheet. We review and revise estimates of ultimate revenue and participation costs at each reporting period to reflect the most current information available. If estimates for a film's ultimate revenue are revised and indicate a significant decline in a film's profitability or if events or circumstances change that indicate we should assess whether the fair value of a film is less than its unamortized film costs, we calculate the film's estimated fair value using a discounted cash flows model. After updating estimates of ultimate revenue and participation costs for current and pending releases to reflect lower than expected home video revenues and higher participation costs for certain releases, we noted significant declines in the expected profitability of certain films for which we prepared a discounted cash flow analysis to determine the fair value of the feature film production asset. This resulted in us recording impairment charges of \$23.4 million during the year.

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These impairment charges rep	resent the excess of the r	ecorded net carrying v	value over the e	estimated tair value
These impairment charges rep	resent the excess of the r	ccoraca net carrying	varue over the t	sumacca ram varac

The following is a listing of feature film impairments recorded during the year ended December 31, 2011. There were no impairment charges recorded during 2010 (in millions).

	Year I	Ended
	Decemb	ber 31,
	201	11
Self-Distributed Films		
The Reunion	\$	3.5
Inside Out		2.5
That's What I Am		3.3
The Chaperone		2.2
Knucklehead		2.5
Bending the Rules*		3.2
Barricade*		2.2
		19.4
Licensed Films		
12 Rounds		2.8
See No Evil		1.2
		4.0
Total	\$	23.4

<sup>\*</sup> Completed but not yet released

WWE Studios total cost of revenues increased \$29.3 million primarily due to the above \$23.4 million of impairment charges, an increase in amortization of production assets of \$2.6 million and an increase in distribution related expenses for the self-distributed films of \$2.4 million. In the current year, cost of revenues for our self-distributed films included \$13.9 million of impairment charges. In addition to the impairment charges recorded for our released self-distributed films, we also incurred impairment charges of \$5.4 million related to two self-distributed films that were completed but not yet released as of December 31, 2011. Cost of revenues for our licensed films increased \$4.4 million in 2011 compared to the prior year due primarily to the impairment charges recorded associated with two of our films of \$4.0 million.

#### Selling, General and Administrative Expenses

The following chart reflects the amounts of certain significant overhead items (dollars in millions):

Selling, General & Administrative Expenses	2011	2010
Staff related	\$ 58.0	\$ 52.4
Legal, accounting and other professional	15.9	11.3
Travel and entertainment expenses	4.9	4.2
Advertising, marketing and promotion	5.3	6.5
Corporate insurance	3.5	3.5
Stock compensation	2.9	7.6
Bad debt	(0.7)	0.8
All other	26.9	23.1
Total SG&A	\$ 116.7	\$ 109.4
SG&A as a percentage of net revenues	24%	 23%

The \$5.6 million increase in staff related expenses in the current year as compared to the prior year reflects a \$3.8 million increase in salary expenses due primarily to increased headcount, a \$3.0 million increase in severance expenses and a \$2.4 million increase in benefits costs as a result of higher medical costs, partially offset by a \$3.6 million decrease in accrued management incentive compensation. The increased headcount is primarily due to the hiring of staff to assist in creating new programming to support our emerging content and distribution efforts. Stock compensation expense decreased \$4.7 million as compared to the prior year. The decreases in management incentive compensation and stock compensation expense were due to the Company not achieving certain performance targets for 2011. The increase in legal, accounting and other professional fees in the current year was due primarily to increased legal and consulting fees costs associated with the expansion of our content and distribution platforms. Overall, selling, general and administrative expenses included approximately \$4 million as a result of expenses associated with our emerging content and distribution efforts.

	 2011	 2010
Depreciation and amortization	\$ 15.0	\$ 11.7

The increase depreciation expense from the prior year reflects the absence in the current year of a \$1.7 million benefit from the recognition of an infrastructure tax credit received in the prior year period, in addition to higher property and equipment balances in the current year. The credit received in the prior year period related to assets placed in service in previous years, and the adjustment to depreciation expense reflects the amount of previously recognized expense associated with the reduction of the related asset cost.

	2011	2010
Investment income	\$ 2.1	\$ 2.0
	2011	2010
Interest expense	\$ 0.6	\$ 0.3
	2011	2010
Other expense, net	\$ 1.6	\$ 2.0

Other expense, net includes realized foreign exchange gains and losses, the revaluation of warrants held in a publicly-traded former licensee and certain non-income related taxes. In the current year, we recorded realized foreign exchange losses of \$0.4 million as compared to losses of \$1.3 million in the prior year. During 2010, we recognized mark-to-market adjustments of a gain of \$0.6 million relating to the revaluation of the warrants held in a publicly-traded former licensee. These warrants were exercised in 2011.

Provision for Income Taxes	2011		2010
Provision	\$ 12.1	\$	28.5
Effective tax rate	33%		35%

The current year effective tax rate was positively impacted by a higher proportion of qualified production activities in the current year, which resulted in a higher rate of IRC Section 199 deductions relative to non-qualifying activities. The current and prior year were positively impacted by a \$0.6 million and \$1.3 million benefit, respectively, from recognition of previously unrecognized tax benefits, primarily as a result of the statute of limitations expiring in jurisdictions in which the Company had taken uncertain tax positions.

#### Year Ended December 31, 2010 compared to Year Ended December 31, 2009 (dollars in millions)

#### **Summary**

Net Revenues	2010	2009
Live and Televised Entertainment	\$ 331.8	\$ 335.0
Consumer Products	97.4	99.7
Digital Media	28.9	32.8
WWE Studios	19.6	 7.7
Total	477.7	475.2
Profit Contribution		
Live and Televised Entertainment	134.4	143.0
Consumer Products	55.7	58.2
Digital Media	12.9	14.3
WWE Studios	0.4	3.8
Total	203.4	219.3
Profit contribution margin	43%	46%
Selling, general and administrative expenses	109.4	127.8
Depreciation and amortization	11.7	14.4
Operating income	82.3	77.1
Investment income, net	 2.0	3.1
Interest expense	(0.3)	(0.3)
Other expense, net	(2.0)	(0.5)
Income before income taxes	82.0	79.4
Provision for income taxes	28.5	29.1
Net income	\$ 53.5	\$ 50.3

The comparability of our results for 2010 as compared to 2009 is impacted by our WWE Studios' business change to a self-distribution model starting in the third quarter of 2010. Under this model, we recognize revenues and expenses for our films on a gross basis upon release. During 2010, we released two films under this self-distribution model, *Legendary* and *Knucklehead*. We previously released six films that were distributed by third-party distribution partners whereby we participated in revenues upon their recoupment of distribution expenses and fees. As a result, the revenue and related expenses were recorded on a net basis after the distributor's recoupment, which typically occurred in periods subsequent to the film's initial release. In 2010, we recorded \$8.8 million in revenue and \$11.5 million in cost of revenue related to our self-distributed films. Included in the cost of revenue is \$5.3 million of amortization of production costs and \$6.2 million of distribution-related expenses.

During 2010, film and television production incentives from various governmental programs were received, relating to qualified production activities and an infrastructure project. As a result, operating income was positively impacted by \$7.9 million in 2010 as compared to \$8.3 million in 2009. The production incentives were recorded as an offset to the related production activity; accordingly, we reduced cost of revenues by \$4.0 million and \$5.0 million in 2010 and 2009, respectively, and selling, general and administrative expenses by \$2.2 million and \$3.3 million in 2010 and 2009, respectively. The infrastructure incentive was recorded as a reduction to the related asset, however, as the credit related to assets placed in service in prior years, a \$1.7 million benefit was recorded in 2010 as a reduction to depreciation for previously recognized expense associated with the reduction of the related asset cost.

Our Live and Televised Entertainment segment was impacted by declines in our live events and pay-per-view businesses, offset by higher television rights fees in both domestic and international markets. Our Consumer Products segment experienced strong growth in our licensing business primarily driven by our new master toy licensee, Mattel, offset by declines in our home video business. Digital Media revenues declined from the prior year, primarily as a result of declines in wireless and advertising revenues.

Our 2010 results were adversely impacted by the continued weakness in the overall economic environment. We believe that certain key metrics, including live event attendance and pay-per-view buys, were impacted by transitions within our talent roster.

Revenues derived from international sources represented 28% and 27% of total net revenues in 2010 and 2009, respectively.

#### Live and Televised Entertainment

The following chart provides performance results and key drivers for our Live and Televised Entertainment segment:

Revenues- Live and Televised Entertainment (dollars in millions except where noted)		2010	2009
Live events	\$	104.6 \$	108.8
North America	\$	64.7 \$	67.8
International	\$	39.9 \$	41.0
Number of North American events		253	268
Total live event attendance	2,	155,700	2,383,800
Average North American attendance		6,300	6,500
Average North American ticket price (dollars)	\$	39.46 \$	37.64
Number of international events		74	74
Average international attendance		7,800	8,500
Average international ticket price (dollars)	\$	66.47 \$	66.08
Venue merchandise	\$	18.4 \$	19.8
Domestic per capita spending (dollars)	\$	9.80 \$	9.58
Pay-per-view	\$	70.2 \$	80.0
Number of pay-per-view events		13	14
Number of buys of pay-per-views	3,0	531,100	4,490,200
Average revenue per buy (dollars)	\$	18.32 \$	17.26
Domestic retail price, excluding WrestleMania (dollars)	\$	44.95 \$	39.95
Domestic retail price WrestleMania (dollars)	\$	54.95 \$	54.95
Television rights fees	\$	127.0 \$	111.9
Domestic	\$	81.6 \$	72.8
International	\$	45.4 \$	39.1
Television advertising	\$	5.9 \$	7.7
WWE Classics on Demand	\$	4.6 \$	5.4
Other	\$	1.1 \$	1.4
Total	\$	331.8	335.0
Ratings:			
Average weekly household ratings for <i>RAW</i>		3.5	3.7
Average weekly household ratings for Friday Night SmackDown		1.8	2.0
Average weekly household ratings for WWE Superstars		1.1	1.3
Average weekly household rating for WWE NXT		1.0	N/A
Average weekly household rating for ECW		N/A	1.2
Profit Contribution-Live and Televised Entertainment (dollars in millions)		2010	2009
Live events	\$	27.4 \$	34.2
Venue merchandise		8.0	8.7
Pay per view		39.8	47.5
Television rights		57.3	46.2
Television advertising		4.4	6.8
WWE Classics on Demand		3.2	4.6

Other		(5.7)	(5.0)	
Total	\$	134.4	\$	143.0
Profit contribution margin	_	41%		43%

Live events revenues decreased by \$4.2 million in 2010 compared to 2009 primarily as a result of a decrease in attendance and 15 fewer North American events. Our average attendance decreased to 6,300 as compared to 6,500 in 2009, while international attendance decreased to 7,800 as compared to 8,500 in 2009. We believe this decline in attendance is primarily due to the transition within our talent roster. The decline in the number of domestic events is primarily due to touring logistics. Cost of revenues for live events was adversely impacted by approximately \$1.0 million in costs related to the Icelandic volcano, as well as \$1.0 million in higher venue related expenses, as we held ten additional events at premium venues in 2010 as compared to 2009, which have higher associated costs. The live events profit contribution margin decreased to 26% from 31% in 2009.

Venue merchandise revenues were adversely impacted by the decreased attendance in 2010 as compared to the prior year. This decline was partially offset by a 2% increase in per capita spending by our fans. Cost of revenues for venue merchandise decreased by \$0.7 million primarily due to decreased sales. The venue merchandise profit contribution margin was 43% in 2010 as compared to 44% in 2009.

Pay-per-view revenues reflect 3.6 million buys in 2010 as compared to 4.5 million buys in 2009. In 2010, our premier annual pay-per-view event, *WrestleMania XXVI*, generated 0.9 million buys as compared to 1.0 million buys for *WrestleMania XXV* in 2009. As a result of the decreased buys, pay-per-view revenues decreased by \$9.8 million in 2010 as compared to 2009. We believe this decline is due to the transition within our talent roster, the absence of several prominent members of our talent roster at certain pay-per-view events, the production of one less pay-per-view event in 2010 as compared to 2009 and weakness in the economy. This revenue decline was partially offset by an increase in the suggested domestic retail price of our non- *WrestleMania* pay-per-view events from \$39.95 to \$44.95 in January 2010. Domestic buys, which generate a higher price per buy, represents 61% of total buys in 2010 as compared to 63% in 2009. Pay-per-view cost of revenues decreased by \$2.1 million in 2010 as compared to 2009, due to the absence of one event and declines associated with decreased revenues. The pay-per-view profit contribution margin was 57% in 2010 as compared to 59% in 2009.

Television rights fees increased by \$15.1 million in 2010 as compared to 2009 and reflect increases both in domestic and international markets. Domestically, television rights fees increased by \$8.8 million primarily due to favorable renewals of previous contracts, contractual increases with our television partners, new agreements with television partners and the production of four additional special episodes during 2010 as compared to 2009. Internationally, television rights fees increased by \$6.3 million primarily due to a favorable renewal of a contract with a key television partner and contractual increases with other television partners. Television rights cost of revenues increased primarily due to increases in production costs of \$4.0 million due to six additional TV episodes produced in 2010 and increased headcount for production staff. In addition, we received \$0.7 million less in production tax credits in 2010 compared to 2009. Television rights profit contribution margin increased to 45% from 41% in 2009.

Television advertising revenues are comprised of the sale of advertising on our Canadian television programs and the sale of integrated sponsorship packages. In 2010, television advertising revenues decreased by \$1.8 million primarily due to a decline in sponsorship advertising revenue, driven by lower sponsorship sales related to pay-per-view events. Television advertising cost of revenues increased primarily due to the higher costs associated with our integrated sponsorship packages. Television advertising profit contribution margin decreased to 75% from 88% in 2009.

WWE Classics on Demand, our subscription based video-on-demand service, generated 15% lower revenues in 2010 reflecting a 15% decline in average monthly domestic subscribers. We believe these declines in subscribers are a result of weakness in the economy. WWE Classics on Demand cost of revenue increased by \$0.6 million in 2010 as compared to 2009 due to lower tax credits received as compared to 2009. WWE Classics on Demand profit contribution margin decreased to 70% from 85% in 2009.

#### Consumer Products

The following chart provides performance results and key drivers for our Consumer Products segment (dollars in millions):

Revenues- Consumer Products	2010	2009	
Licensing	\$ 51.7	\$ 44.7	
Magazine publishing	\$ 11.0	\$ 13.5	
Net units sold	3,068,000	4,026,300	
Home video	\$ 32.1	\$ 39.4	
Gross units	3,559,100	3,531,468	
Other	\$ 2.6	\$ 2.1	
Total	\$ 97.4	\$ 99.7	
<b>Profit Contribution-Consumer Products</b>	2010	2009	
Licensing	\$ 38.4	\$ 33.7	
Magazine publishing	\$ 0.7	\$ 2.4	
Home video	\$ 16.0	\$ 21.7	
Other	\$ 0.6	\$ 0.4	
Total	\$ 55.7	\$ 58.2	
Profit contribution margin	57%	58%	

Licensing revenues increased by \$7.0 million in 2010 as compared to 2009 primarily due to a strong performance by our new master toy licensee, Mattel. Our toy category licensing revenues increased by \$9.3 million primarily driven by Mattel's increased product offerings. Our video game category licensing revenues decreased by \$3.0 million because 2009 benefited from the release of an additional video game title, *Legends of WrestleMania*, for which there was no comparable release in 2010. The licensing profit contribution margin was 74% in 2010 as compared to 75% in 2009.

Magazine publishing revenues declined \$2.5 million in 2010 as compared to 2009 due to a 24% decrease in net units sold. Our sell-through rates decreased to 31% from 36% in 2009. We published 13 issues of *WWE Magazine* and 10 issues of *WWE Kids* Magazine in both 2010 and 2009. We also published 6 special issues in both 2010 and 2009. Magazine publishing cost of revenues decreased by 7% as a result of a 10% decrease in production levels, partially offset by fixed costs. The profit contribution margin decreased to 6% from 18% in 2009.

Home video revenues decreased by \$7.3 million in 2010 due to decreased sell-through rates and a decline in our average selling price. Our home video sell-through rates decreased to 55% in 2010 as compared to 67% in 2009, partially as a result of challenges experienced with our talent transition, coupled with an overall decline in the home video industry. The decrease in average selling price was due to increased discounting and changes in the product mix. We released 29 titles in 2010 as compared to 28 in 2009. Home video cost of revenues decreased due to lower sales offset by increased distribution expenses due to changing distribution partners. The profit contribution margin decreased to 50% from 55% in 2009.

#### Digital Media

The following chart provides performance results for our Digital Media segment (dollars in millions, except average revenues per order):

Revenues- Digital Media	 2010		2009	
WWE.com	\$ 14.9	\$	16.8	
WWEShop	 14.0		16.0	
Total	\$ 28.9	\$	32.8	
Average WWEShop revenues per order (dollars)	\$ 47.13	\$	51.83	

Profit Contribution-Digital Media	2010	2009
WWE.com	\$ 9.7	\$ 9.9
WWEShop	3.2	4.4
Total	\$12.9	\$14.3
Profit contribution margin	45%	44%

WWE.com revenue decreased by \$1.9 million in 2010 as compared to 2009 due to declines in advertising sold on our website and wireless revenue. The declines in advertising revenue reflect the downturn in the general economic environment and continued difficulties monetizing our website. The decline in wireless revenue was driven by the expiration of a key content agreement that was not renewed. These declines were partially offset by increased revenue received from third-parties that stream our content online. WWE.com cost of revenues decreased by 25% in 2010 due to a reallocation of marketing support.

WWEShop revenue reflects a 2% decrease in the number of orders processed and a 9% decrease in average revenue per order in 2010 as compared to 2009, driven by weakness in the economy, coupled with the transitions within the talent roster. As a result, WWEShop revenues decreased by 13% in 2010 as compared to 2009. The decrease in WWEShop profit contribution margin was driven by \$0.6 million of increased postage costs as a result of offering our customers promotional shipping during the holiday season and \$0.1 million of increased advertising expenses.

### WWE Studios

The following chart provides performance results for our WWE Studios segment (dollars in millions):

WWE Studios Revenues	2010	2009	9
Licensed films	\$ 10.8	\$ 7.	.7
Self-distributed films	8.8		-
Total	\$ 19.6	\$ 7.	.7
Profit Contribution - WWE Studios	2010	2009	9
Profit Contribution - WWE Studios  Licensed films	\$ 3.1		.8
Licensed films	\$ 3.1		.8

WWE Studios released four feature films utilizing third-party distribution partners (Licensed Films): See No Evil, The Marine, The Condemned, and 12 Rounds and two direct-to-DVD films, Behind Enemy Lines: Columbia and The Marine 2. For these licensed films, we participate in revenues and expenses generated from the distribution of the films through all media on a net basis after the print and advertising and distribution costs incurred by our distribution partners have been recouped and the results are reported to us, typically in periods subsequent to the initial release. We recorded \$10.8 million of revenue relating to these licensed films in 2010 as compared to \$7.7 million in 2009. The increase in revenue for our licensed films is primarily driven by \$3.5 million in revenue from our film, 12 Rounds. The licensed films cost of revenues reflects the amortization of production costs for these films.

WWE Studios changed to a self-distribution model starting in the third quarter of 2010. Under this model, we recognize revenues and expenses for our films on a gross basis upon release. During 2010, we released two feature films under this model, *Legendary* and *Knucklehead*. In 2010, we recorded \$8.8 million in revenue and \$11.5 million in cost of revenue related to these self-distributed films. We record distribution related expenses when incurred and amortize feature film production costs in the same proportion that a film's revenue for the period relates to our ultimate revenue projections for such film. Included in the cost of revenue is \$5.3 million of amortization of production costs and \$6.2 million of distribution related expenses.

### Expenses

The following chart reflects the amounts of certain significant overhead items (dollars in millions):

Selling, General & Administrative Expenses	2010		2009
Staff related	\$	52.4	\$ 62.1
Legal, accounting and other professional		11.3	14.8
Stock compensation		7.6	7.4
Advertising and promotion		6.5	5.4
Travel and entertainment expenses		4.2	4.2
Corporate insurance		3.5	3.1
Bad debt		0.8	8.6
All other		23.1	22.2
Total SG&A	\$	109.4	\$ 127.8
SG&A as a percentage of net revenues		23%	 27%

The decrease of \$9.7 million in staff related expenses in 2010 as compared to 2009 is attributable to a \$4.7 million decrease in accrued management incentive compensation and a \$1.4 million decrease in employee benefit related costs, primarily as a result of changes to our healthcare administrator, decreased medical claims paid and decreased negotiated rates. In addition, \$2.2 million in severance related costs related to a restructuring was recorded in 2009. Legal, accounting and professional fees in 2010 benefited from a decrease in legal case activity. Our bad debt expense in the prior year included a \$7.4 million charge related to a former distribution partner.

	2	2010	:	2009
Depreciation and amortization	\$	11.7	\$	14.4

The decrease in depreciation and amortization expense reflects a \$1.7 million benefit from the recognition of an infrastructure tax credit received in 2010. This credit was used to reduce the carrying value of assets as of their in service date and consequently the adjustment to depreciation expense reflects the revised amount incurred to date. This credit was received in 2010 but related to assets placed in service in prior years.

	2	2010	2	2009
Investment income	\$	2.0	\$	3.1

The decline in investment income in 2010 reflects lower realized gains from investment sales, as higher interest rates in the current year offset lower investment balances.

	2010	2009
Interest expense	\$ 0.3	\$ 0.3
	2010	2009
Other expense, net	\$ 2.0	\$ 0.5

Other expense, net includes realized foreign exchange gains and losses, the revaluation of warrants held in certain licensees and certain non-income related taxes. In 2010, we recorded realized foreign exchange losses of \$1.3 million as compared to gains of \$1.5 million in 2009. This was partially offset by the fluctuation relating to the revaluation of warrants. In 2010 we recorded income of \$0.6 million relating to the revaluation of warrants as compared to a loss of \$1.0 million in 2009.

Provision for Income Taxes	2010	2009
Provision	\$ 28.5	\$ 29.1
Effective tax rate	35%	37%

The 2010 effective tax rate was positively impacted by a \$1.3 million increase in the IRC Section 199 deduction on qualified production activity income. The increased deduction in the current year was primarily due to the higher allowable deduction percentage as a result of the

completion of the IRS phase-in period relating to the Section 199 deduction. The 2010 period also reflects a \$1.3 million benefit from recognition of previously unrecognized tax benefits, primarily as a result of the statute of limitations expiring in jurisdictions in which the Company had taken uncertain tax positions. These benefits to our effective tax rate were partially offset by increased unrecognized tax benefits for uncertain tax positions.

### **Liquidity and Capital Resources**

During the current year, we entered into a three year senior unsecured revolving credit facility with a syndicated group of banks, with JPMorgan Chase acting as administrative agent. The revolving credit facility provides for a \$200.0 million line of credit that expires in September 2014, unless extended. As of December 31, 2011, we had no amounts outstanding under this credit facility. Under the terms of the revolving credit facility, we are subject to certain financial covenants and restrictions, including limitations with respect to our indebtedness, liens, mergers and acquisitions, dispositions of assets, investments, capital expenditures, and transactions with affiliates. In addition, the revolving credit facility restricts our ability to pay dividends if a default or event of default has occurred and is continuing thereunder. As of December 31, 2011, we are in compliance with the provisions of the revolving credit facility and are not restricted from paying dividends to our stockholders.

We have entered into the revolving credit facility during the current year because we believe that there is generally a favorable climate for borrowers for loans of this type in the capital markets. While we do not have specific plans to borrow under this credit facility in the near term, we have announced initiatives for which we may borrow going forward including, the expansion and update of our production facilities in order to support our emerging content and distribution strategy. In addition to the senior unsecured revolving credit facility, the Company continually evaluates financing options that are cost effective and that will add to the Company's financial flexibility. To this end, as the Company explores additional content distribution and production strategies, the Company may seek additional sources of financing . We also regularly assess potential strategic acquisitions.

We had cash and short-term investments of \$155.8 million as of December 31, 2011, while our debt balance totaled \$1.6 million.

Over the past three years, our cash flows from operating activities were \$219.4 million, our net capital expenditures were \$41.7 million and our aggregate dividends paid were \$213.7 million. We believe that cash provided from operations, existing cash and investment balances and funds available from our new revolving credit facility will be sufficient to meet our operating requirements, including feature film production requirements, projected capital expenditures, and additional operational costs associated with our increased content production and distribution initiatives over the next 12 months.

Cash flows from operating activities were \$63.2 million, \$39.8 million and \$116.4 million for the years ended December 31, 2011, 2010 and 2009, respectively. The primary driver of the increased cash flows from operating activities was a decrease in the amount spent on production of feature films in the current year. During the current year we spent \$37.4 million less than the prior year relating to the production of films. In the current year we spent \$8.5 million on feature film production activities compared to \$41.6 million in the prior year. We anticipate spending between \$15.0 million and \$25.0 million on feature film production activities during the year ending December 31, 2012. In the current year we received \$7.3 million in incentives relating to film production, as compared to \$3.0 million in the prior year. We anticipate receiving approximately \$1.8 million in incentives relating to feature films investments over the next twelve months.

Also adding to the increase in cash flows from operating activities was the receipt of a federal tax refund of \$9.0 million in the current year due to overpayment of 2010 estimated taxes. The Company anticipates receiving a similar refund in 2012 relating to an over payment of taxes in 2011 due to the Company's lower than anticipated operating performance.

Offsetting these increases was a decrease in cash receipts associated with annual advances from licensees, primarily due to timing.

Additionally, we received television production incentives of \$6.6 million in the current year which is included in cash from operating activities; in the prior year we received payments of \$6.1 million relating to these incentives. We anticipate receiving approximately \$8.0 million to \$12.0 million in comparable television production incentives within the 12 months following December 31, 2011.

Our accounts receivable represents a significant portion of our current assets and relate principally to a limited number of customers, distributors and licensees. Changes in the financial condition or operations of our distributors, customers or licensees may result in increased delayed payments or non-payments which would adversely impact our cash flows from operating activities and/or our results of operations.

As previously discussed, the Company is increasing its efforts to produce additional content for distribution through various platforms. The Company anticipates spending between \$5.0 million and \$10.0 million to create new content and \$15.0 million and \$20.0 million in incremental operating expenses to support these initiatives over the next 12 months.

Cash flows used in investing activities were \$30.7 million, \$40.4 million and \$6.4 million for the years ended December 31, 2011, 2010 and 2009, respectively. In the current year we purchased \$47.9 million and had sales or maturities of \$45.1 million of short term investment securities. Capital expenditures were approximately \$28.0 million, \$12.3 million and \$5.5 million in 2011, 2010 and 2009, respectively. The increase in capital expenditures in the current period was primarily due to the expansion of our content production facilities in support of increased content production efforts.

Capital expenditures for 2012 are estimated to range between \$20.0 million and \$30.0 million, including \$15.0 million to \$20.0 million in support of the creation of new programming and increased production activities and content distribution. This amount may change based on the demand for content and distribution requirements.

Our investment policy is designed to preserve capital and minimize interest rate, credit and market risk. Our investment portfolio consists primarily of municipal bonds, including pre-refunded municipal bonds, corporate bonds and auction rate securities ("ARS"). All of our ARS are collateralized by student loan portfolios, substantially all of which are guaranteed by the United States Government. Our ARS are auctioned every 35 days until the auctions succeed, the issuer redeems the securities or they mature (the stated maturities of the securities are greater than 20 years). We anticipate that any securities for which auctions have failed or may fail in the future will continue to accrue interest and pay interest when due. To-date, none of the ARS in which we are invested have failed to make an interest payment when due. As of December 31, 2011, we held \$10.2 million of ARS. ARS of \$5.0 million, \$8.4 million and \$0.5 million were redeemed at par value during 2011, 2010 and 2009, respectively. Our intent is not to sell the securities and we believe that it is not more likely than not that we will be required to sell before one of the aforementioned remedies occurs. We will continue to assess the carrying value of our ARS on each reporting date, based on the facts and circumstances surrounding our liquidity needs and developments in the ARS markets.

Cash flows used in financing activities were \$49.8 million \$79.4 million and \$79.8 million for the years ended December 31, 2011, 2010 and 2009, respectively. The decrease in cash flows from financing activities was due primarily to a reduction in dividend payments. In 2011, we paid one quarterly cash dividend of \$0.36 on all Class A common shares, and \$0.24 on all Class B common shares, and three quarterly cash dividends of \$0.12 on all Class A common shares for an aggregate amount of \$47.8 million. In 2010 and 2009, we paid four quarterly cash dividends of \$0.36 on all Class A common shares, and \$0.24 on all Class B common shares, for an aggregate amount of \$83.6 million and \$82.3 million, respectively. In April 2011, the Board of Directors adjusted the Company's quarterly dividend to \$0.12 per share of common stock held by the Company's Class A and Class B shareholders. Under the revised dividend policy, all Class A and Class B shares receive dividends in the amount of \$0.12 per share, including members of the McMahon family. Our Board of Directors regularly evaluates the Company's dividend policy and determines the dividend rate each quarter. The level of dividends will continue to be influenced by many factors, including, among other things, our liquidity and historical and projected cash flow, our strategic plan (including alternative uses of capital), our financial results and condition, contractual and legal restrictions on the payment of dividends (including under our revolving credit facility), general economic and competitive conditions and such other factors as our Board of Directors may consider relevant from time to time. We cannot assure our stockholders that dividends will be paid in the future, or that, if paid, dividends will be at the same amount or with the same frequency as in the past.

During the current year we entered into the previously mentioned revolving credit facility. As part of the transaction, the Company paid \$1.8 million in origination costs, which are reflected as a use of cash in our financing activities.

### **Contractual Obligations**

In addition to long-term debt, we have entered into various other contracts under which we are required to make guaranteed payments, including:

- Various operating leases for office space and equipment, which are anywhere from one to ten year terms.
- Employment contract with Vincent K. McMahon, effective January 1, 2011, through December 2013, with annual renewals thereafter if not terminated by us or Mr. McMahon. Mr. McMahon's compensation under this contract is a salary of \$1.1 million per year, in addition to any applicable bonus.
- Other employment contracts, which are generally for one to three year terms.
- Service contracts with certain of our independent contractors, including our talent, which are generally for one to four year terms.

Our aggregate minimum payment obligations under these contracts as of December 31, 2011 were as follows:

									A	fter		
	2012	:	2013	2014	2	2015	2	016	2	016	7	Total
Long-term debt (including interest thereon)	\$ 1.3	\$	0.4	\$ -	\$	-	\$	-	\$	-	\$	1.7
Operating leases	3.1		2.8	2.7		2.0		1.3		1.1		13.0
Talent, employment agreements and other												
commitments	 24.6		11.0	8.5		2.8		1.7		6.7		55.3
Total commitments	\$ 29.0	\$	14.2	\$ 11.2	\$	4.8	\$	3.0	\$	7.8	\$	70.0

Our consolidated balance sheet at December 31, 2011 includes \$13.6 million in liabilities associated with uncertain tax positions (including interest and penalties of approximately \$2.9 million), which is not included in the table above. The company expects to pay \$4.0 million to \$5.0 million related to these uncertain tax positions in 2012. It is not possible to reasonably predict or estimate the expected cash settlement dates of the remainder of these uncertain tax positions with the respective taxing authority.

### Seasonality

Our operating results are not materially affected by seasonal factors; however, our premier event, *WrestleMania*, occurs late in our first quarter or early in our second quarter. In addition, revenues from our licensing and direct sale of consumer products, including our catalogs, magazines and internet sites, varies from period to period depending on the volume and extent of licensing agreements and marketing and promotion programs entered into during any particular period of time, as well as the commercial success of the media exposure of our characters and brand. The timing of revenues related to our WWE Studios segment fluctuates based upon the timing of our feature film releases. The timing of these events as well as the continued introduction of new product offerings and revenue generating outlets can and will cause fluctuation in quarterly revenues and earnings.

### Inflation

During 2011, 2010 and 2009, inflation has not had a material effect on our business.

### **Off-Balance Sheet Arrangements**

As of December 31, 2011, we did not have any material off-balance sheet arrangements, as defined in Item 303(a)(4) of SEC Regulation S-K.

### **Critical Accounting Estimates**

The preparation of our consolidated financial statements requires us to make estimates that affect the reported amounts of assets, liabilities, revenue and expenses, and the related disclosure of contingent assets and contingent liabilities. We base our estimates on our historical experience and on various other assumptions that we believe are reasonable under the circumstances, the results of which, form the basis for making estimates about the carrying values of assets and liabilities. The accuracy of these estimates and the likelihood of future changes depend on a range of possible outcomes and a number of underlying variables, many of which are beyond our control. Actual results may differ from these estimates under different assumptions or conditions.

We believe the following judgments and estimates are critical in the preparation of our consolidated financial statements.

### • Feature Film Production Assets, Net

Unamortized feature film production assets are evaluated for impairment each reporting period. Feature film production assets are recorded at the cost of production, including production overhead and net of production incentives. The costs for an individual film are amortized in the proportion that revenues bear to management's estimates of the ultimate revenue expected to be recognized from exploitation, exhibition or sale. We review and revise estimates of ultimate revenue and participation costs at each reporting period to reflect the most current information available. Reductions in ultimate revenue for a film and/or any increases in estimated participation costs associated with a film could indicate a significant decline in a film's profitability. When there is a significant decline in a film's profitability, we calculate the estimated fair value of a film using a discounted cash flow model. If the estimated fair value of the film is less than its unamortized costs, we record an impairment charge for the excess of the carrying value of the film over the estimated fair value. Impairment charges are recorded as an increase in amortization expense included in cost of revenues in the consolidated financial statements.

Our estimate of ultimate revenues for feature films includes revenues from all sources for ten years from the date of a film's initial release. We estimate the ultimate revenues based on industry and Company specific trends, the historical performance of similar films, the star power of the lead actors, and the genre of the film. Prior to the release of a feature film and throughout its life, we revise our estimates of revenues based on expected future results, actual results and other known factors affecting the various distribution markets. The most sensitive factor affecting our estimates of ultimate revenue for our feature films is home video sales. Home video sales fluctuate based on a variety of factors including audience demand for our titles, the volume and quality of competing home video products, marketing and promotional strategies, as well as general economic conditions.

During the year ended December, 2011, we recorded aggregate impairment charges of \$23.4 million related to several of our feature films. See Note 7 to Notes to the Consolidated Financial Statements for further discussion. No impairment charges were recorded during 2010 or 2009.

As of December 31, 2011, we had \$23.6 million (net of accumulated amortization and impairment charges) in capitalized film production costs, which includes 12 released films and 3 films completed but not yet released. No assurance can be given that additional unfavorable changes to revenue and cost estimates will not occur, which, in turn, may result in additional impairment charges that might materially affect our results of operations and financial condition.

### • Pay-Per-View Programming Revenue Recognition

Revenues from our pay-per-view programming are recorded when the event is aired and are based upon our initial estimate of the number of buys achieved. This initial estimate is based on preliminary buy information received from our pay-per-view distributors. Final reconciliation of the pay-per-view buys occurs within one year and subsequent adjustments to the buys are recognized in the period new information is received. Historically, adjustments made to our initial estimates have not had a significant impact on our revenues, although this may not be the case in the future. Our pay-per-view accounts receivable balance was \$11.7 million and \$10.4 million at December 31, 2011 and 2010, respectively.

### • Home Video Returns Allowance

Revenues from the sales of home video titles are recorded at the later of the date of delivery by our distributor to wholesalers, or the date that these products are made widely available for sale by retailers, net of an allowance for estimated returns. The allowance for estimated returns is based on historical information, current industry trends and demand for our titles. A change in demand for any of our videos or a change in the home video market could impact the level of video returns. As of December 31, 2011, our home video returns allowance was \$7.1 million.

### • Allowance for Doubtful Accounts

Our accounts receivable represent a significant portion of our current assets and relate principally to a limited number of distributors of our pay-per-view, television, home video and magazine products and to licensees that produce consumer products containing our intellectual trademarks. Adverse changes in general economic conditions and/or contraction in global credit markets could precipitate liquidity problems among our key distributors, increasing our exposure to bad debts which could negatively impact our results of operations and financial condition. We estimate the collectability of our receivables and establish allowances for the amount of receivables that we estimate to be uncollectible. We base these allowances on our historical collection experience, the length of time our receivables are outstanding and the financial condition of individual customers. Changes in the financial condition of a single major customer, either adverse or positive, could impact the amount and timing of any additional allowances that may be required. At December 31, 2011, we had one customer balance representing approximately 11% of our gross accounts receivable balance. As of December 31, 2011 and 2010, our allowance for doubtful accounts was \$2.2 million and \$12.3 million, respectively. The reduction in the allowance for doubtful accounts from the prior year was due primarily to the write-off of receivable balance from a former distribution partner. No assurance can be given that future write-offs will not occur, which might materially affect our results of operations and financial condition.

### Income Taxes

Deferred tax liabilities and assets are recognized for the expected future tax consequences of events that have been reflected in the Consolidated Financial Statements. Deferred tax liabilities and assets are determined based on the differences between the book and tax bases of particular assets and liabilities and operating loss carryforwards, using tax rates in effect for the years in which the differences are expected to reverse. A valuation allowance is provided to offset deferred tax assets if, based upon the available evidence, including consideration of tax planning strategies, it is more-likely-than-not that some or all of the deferred tax assets will not be realized. As of December 31, 2011, our deferred tax assets were \$24.0 million, less a valuation allowance of \$1.6 million. As of December 31, 2011, our deferred tax liabilities were \$8.1 million.

We use a two-step approach to recognizing and measuring uncertain tax positions. The first step is to evaluate tax positions taken or expected to be taken in a tax return by assessing whether they are more likely than not sustainable, based solely on their technical merits, upon examination, and including resolution of any related appeals or litigation process. The second step is to measure the associated tax benefit of each position, as the largest amount that we believe is more likely than not realizable. Differences between the amount of tax benefits taken or expected to be taken in our income tax returns and the amount of tax benefits recognized in our financial statements represent our unrecognized income tax benefits, which we record as a liability. Our policy is to include interest and penalties related to unrecognized income tax benefits as a component of income tax expense. At December 31, 2011, our unrecognized tax benefits including interest and penalties totaled approximately \$13.6 million.

### **Recent Accounting Pronouncements**

In May 2011, the FASB issued an accounting standard update to provide a consistent definition of fair value and ensure that the fair value measurement and disclosure requirements are similar between U.S. GAAP and International Financial Reporting Standards. This update changes certain fair value measurement principles and enhances the disclosure requirements, particularly for Level 3 fair value measurements. This update is effective for our fiscal year beginning January 1, 2012 and must be applied prospectively. The adoption of this accounting standard update will not have a material affect on our consolidated financial statements.

In June 2011, the FASB issued an accounting standard update to amend existing guidance and eliminated the option to present the components of other comprehensive income as part of the statement of changes in shareholders' equity. The amendment requires that comprehensive income be presented in either a single continuous statement or in a two separate consecutive statement approach and changes the presentation of reclassification items out of other comprehensive income to net income. In December 2011, the FASB deferred certain provisions related to the reclassifications of items out of accumulated other comprehensive income and the presentation of the reclassification items. The adoption of this amendment will change the presentation of the components of comprehensive income for the Company as part of the consolidated statement of shareholders' equity. The requirement to present comprehensive income in either a single continuous statement or in a two separate consecutive statement approach is effective for our fiscal year beginning January 1, 2012, must be applied retrospectively and will alter the presentation of the Company's consolidated financial statements.

### Cautionary Statement for Purposes of the "Safe Harbor" Provisions of the Private Securities Litigation Reform Act of 1995

The Private Securities Litigation Reform Act of 1995 provides a "safe harbor" for certain statements that are forward-looking and are not based on historical facts. When used in this Form 10-K, the words "may," "will," "could," "anticipate," "plan," "continue," "project," "intend", "estimate", "believe", "expect" and similar expressions are intended to identify forward-looking statements, although not all forward-looking statements contain such words. These statements relate to our future plans, objectives, expectations and intentions and are not historical facts and accordingly involve known and unknown risks and uncertainties and other factors that may cause the actual results or the performance by us to be materially different from future results or performance expressed or implied by such forward-looking statements. The following factors, among others, could cause actual results to differ materially from those contained in forward-looking statements made in this Form 10-K, in press releases and in oral statements made by our authorized officers: (i) risks relating to increasing our content production for distribution on various platforms; (ii) our failure to maintain or renew key agreements could adversely affect our ability to distribute our television and pay-perview programming; (iii) our failure to continue to develop creative and entertaining programs and events would likely lead to a decline in the popularity of our brand of entertainment; (iv) our failure to retain or continue to recruit key performers could lead to a decline in the appeal of our storylines and the popularity of our brand of entertainment; (v) the unexpected loss of the services of Vincent K. McMahon could adversely affect our ability to create popular characters and creative storylines or otherwise adversely affect our operations; (vi) decline in general economic conditions and disruption in financial markets could adversely affect our business; (vii) our accounts receivable represent a significant portion of our current assets and relate principally to a limited number of distributors and licensees, increasing our exposure to bad debts and potentially impacting our results of operations; (viii) a decline in the popularity of our brand of sports entertainment, including as a result of changes in the social and political climate, could adversely affect our business; (ix) changes in the regulatory atmosphere and related private sector initiatives could adversely affect our business; (x) the markets in which we operate are highly competitive, rapidly changing and increasingly fragmented, and we may not be able to compete effectively, especially against competitors with greater financial resources or marketplace presence; (xi) we face uncertainties associated with international markets; (xii) we may be prohibited from promoting and conducting our live events if we do not comply with applicable regulations; (xiii) because we depend upon our intellectual property rights, our inability to protect those rights, or our infringement of others' intellectual property rights, could adversely affect our business; (xiv) we could incur substantial liabilities if pending litigation is resolved unfavorably; (xv) we could incur substantial liability in the event of accidents or injuries occurring during our physically demanding events; (xvi) our live events expose us to risks relating to large public events as well as travel to and from such events; (xvii) we continue to face risks inherent in our feature film business; (xviii) we could face a variety of risks if we expand into new or complementary businesses; (xix) risks related to our computer systems and online operations; (xx) through his beneficial ownership of a substantial majority of our Class B common stock, our controlling stockholder, Vincent K. McMahon, can exercise control over our affairs, and his interests may conflict with the holders of our Class A common stock; (xxi) a substantial number of shares are eligible for sale by Mr. McMahon and members of his family or trusts established for their benefit, and the sale, or the perception of possible sales, of those shares could lower our stock price; and (xxii) risks related to the relatively small public "float" of our Class A common stock. In addition, our dividend is dependent on a number of factors, including, among other things, our liquidity and historical and projected cash flow, strategic plan (including alternative uses of capital), our financial results and condition, contractual and legal restrictions on the payment of dividends (including under our revolving credit facility), general economic and competitive conditions and such other factors as our Board of Directors may consider relevant. The forward-looking statements speak only as of the date of this Form 10-K and undue reliance should not be placed on these statements. We undertake no obligation to update or revise any forward-looking statements.

### Item 7A. Quantitative and Qualitative Disclosures about Market Risk

In the normal course of business, we are exposed to foreign currency exchange rate, interest rate and equity price risks that could impact our results of operations. Our foreign currency exchange rate risk is minimized by maintaining minimal net assets and liabilities in currencies other than our functional currency.

#### Investments

Our investment portfolio consists primarily of municipal bonds, including pre-refunded municipal bonds, corporate bonds and auction rate securities. We are exposed to market risk related to our investment portfolio primarily as a result of credit quality risk and interest rate risk. Credit quality risk is defined as the risk of a credit downgrade to an individual fixed maturity security and the potential loss attributable to that downgrade. Credit quality risk is managed through our investment policy, which establishes credit quality limitations on the overall portfolio as well as diversification and percentage limits on securities of individual issuers. The result is a well-diversified portfolio of fixed maturity securities, with a weighted average credit rating of approximately "AA".

Interest rate risk is defined as the potential for economic losses on fixed maturity securities due to a change in market interest rates. Our investments in municipal bonds and corporate bonds have exposure to changes in the level of market interest rates. Interest rate risk is mitigated by managing our investment portfolio's dollar weighted duration. Additionally, we have the capability of holding any security to maturity, which would allow us to realize full par value. We have evaluated the impact of an immediate 100 basis point change in interest rates on our investment portfolio. A 100 basis point increase in interest rates would result in an approximate \$1.4 million decrease in fair value, whereas a 100 basis point decrease in interest rates would result in an approximate \$1.4 million increase in fair value.

### Item 8. Financial Statements and Supplementary Data

The information required by this item is set forth in the Consolidated Financial Statements filed with this report.

### Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosures

None.

### Item 9A. Controls and Procedures

We have performed an evaluation under the supervision and with the participation of our management, including our Chairman and Chief Executive Officer and our Chief Financial Officer, of the effectiveness of our disclosure controls and procedures, as defined under the Securities Exchange Act of 1934. Based on that evaluation, our Chairman and Chief Executive Officer, and our Chief Financial Officer concluded that as of the end of the period covered by this Form 10-K, our disclosure controls and procedures were effective and designed to ensure that all material information required to be disclosed by the Company in reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified by the SEC and that such information is accumulated and communicated to our management, as appropriate to allow timely decisions regarding required disclosure.

There were no changes in the Company's internal control over financial reporting identified in connection with management's evaluation that occurred during the fourth quarter of our fiscal year ended December 31, 2011 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

### Management's Report on Internal Control Over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rules 13a-15(f) and 15d-15(f). Under the supervision and with the participation of our management, including our Chairman and Chief Executive Officer and our Chief Financial Officer, we conducted an evaluation of the effectiveness of our internal control over financial reporting as of December 31, 2011 based on the guidelines established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Our internal control over financial reporting includes policies and procedures that provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external reporting purposes in accordance with U.S. generally accepted accounting principles.

Based on the results of our evaluation, our management concluded that our internal control over financial reporting was effective as of December 31, 2011. We review the results of management's assessment with our Audit Committee.

The effectiveness of our internal control over financial reporting as of December 31, 2011 has been audited by Deloitte & Touche LLP, an independent registered public accounting firm, as stated in their report which is included in this Annual Report on Form 10-K. Such report expresses an unqualified opinion on the effectiveness of the Company's internal control over financial reporting as of December 31, 2011.

### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders of World Wrestling Entertainment, Inc. Stamford, CT

We have audited the internal control over financial reporting of World Wrestling Entertainment, Inc. and subsidiaries (the "Company") as of December 31, 2011, based on criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying *Management's Report on Internal Control over Financial Reporting*. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed by, or under the supervision of, the company's principal executive and principal financial officers, or persons performing similar functions, and effected by the company's board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may not be prevented or detected on a timely basis. Also, projections of any evaluation of the effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate. In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2011, based on the criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated financial statements and financial statement schedule as of and for the year ended December 31, 2011 of the Company and our report dated February 29, 2012 expressed an unqualified opinion on those financial statements and financial statement schedule.

/s/ Deloitte & Touche LLP Stamford, Connecticut February 29, 2012

### Item 9B. Other Information

None.

### **PART III**

The information required by Part III (Items 10-14) is incorporated herein by reference to our definitive proxy statement for our 2012 Annual Meeting of Stockholders.

### PART IV

### Item 15. Exhibits and Financial Statement Schedules

- (a) The following documents are filed as a part of this report:
- 1. Consolidated Financial Statements and Schedule: See index to Consolidated Financial Statements on page F-1 of this report.
- 2. Exhibits:

Exhibit	
No.	Description of Exhibit
3.1	Amended and Restated Certificate of Incorporation (incorporated by reference to Exhibit 3.2 to our Registration Statement on Form S-1 (No. 333-84327)).
3.1A	Amendment to Amended and Restated Certificate of Incorporation (incorporated by reference to Exhibit 4.1(a) to our Registration Statement on Form S-8, filed July 15, 2002).
3.2	Amended and Restated By-laws (incorporated by reference to Exhibit 3.4 to our Registration Statement on Form S-1 (No. 333-84327)).
3.2A	Amendment to Amended and Restated By-Laws (incorporated by reference to Exhibit 4.2(a) to our Registration Statement on Form S-8, filed July 15, 2002).
10.1*	World Wrestling Entertainment, Inc. 2007 Omnibus Incentive Plan, effective July 20, 2007 (incorporated by reference to Exhibit 10.2 to the Current Report on Form 8-K filed July 26, 2007).
10.2*	Form of Agreement for Performance Stock Units to the Company's employees and officers under the Company's 2007 Omnibus Incentive Plan (incorporated by reference to Exhibit 10.3 to the Current Report on Form 8-K filed July 26, 2007).
10.3*	Form of Agreement for Restricted Stock Units to the Company's employees and officers under the Company's 2007 Omnibus Incentive Plan (incorporated by reference to Exhibit 10.4 to the Current Report on Form 8-K filed July 26, 2007).
10.4*	Amended and Restated Employment Agreement with Vincent K. McMahon, effective as of January 1, 2011 (incorporated by reference to Exhibit 10.4 to our Current Report on Form 8-K filed November 15, 2010).
10.5*	World Wrestling Entertainment Employee Stock Purchase Plan (incorporated by reference to Exhibit 10.6 to our Annual Report on Form 10-K for the fiscal year ended April 30, 2002).
10.6*	Amended and Restated Booking Agreement with Paul Levesque, effective as of January 1, 2012 (filed herewith).

10.7*	
10.7*	Form of offer letters between the Company and executive officers (filed herewith).
10.8	Open End Mortgage Deed, Assignment of Rents and Security Agreement between TSI Realty Company and GMAC Commercial Mortgage Corp. (assigned to Citicorp Real Estate, Inc.), dated as of December 12, 1997 (incorporated by reference to Exhibit 10.11 to our Registration Statement on Form S-1 (No. 333-84327)).
10.9	Promissory Note issued by TSI Realty Company to GMAC Commercial Mortgage Corp. (assigned to Citicorp Real Estate, Inc.), dated as of December 12, 1997 (incorporated by reference to Exhibit 10.12 to our Registration Statement on Form S-1 (No. 333-84327)).
10.10	Environmental Indemnity Agreement among TSI Realty Company, Titan Sports Inc. and GMAC Commercial Mortgage Corp. (assigned to Citicorp Real Estate, Inc.), dated as of December 12, 1997 (incorporated by reference to Exhibit 10.13 to our Registration Statement on Form S-1 (No. 333-84327)).
10.11	Assignment of Leases and Rents between TSI Realty Company and GMAC Commercial Mortgage Corp. (assigned to Citicorp Real Estate, Inc.), dated as of December 12, 1997 (incorporated by reference to Exhibit 10.14 to our Registration Statement on Form S-1 (No. 333-84327)).
10.12	Agreement between WWF-World Wide Fund for Nature and Titan Sports, Inc. dated January 20, 1994 (incorporated by reference to Exhibit 10.16 to our Registration Statement on Form S-1 (No. 333-84327)).
10.13	Revolving Credit Facility dated September 9, 2011, and related exhibits and schedules (incorporated by reference to Exhibit 10.15 to the Current Report on Form 8-K filed September 15, 2011).
21.1	List of Subsidiaries (filed herewith).
23.1	Consent of Deloitte & Touche LLP (filed herewith).
31.1	Certification by Vincent K. McMahon pursuant to Section 302 of Sarbanes-Oxley Act of 2002 (filed herewith).
31.2	Certification by George A. Barrios pursuant to Section 302 of Sarbanes-Oxley Act of 2002 (filed herewith).
32.1	Certification by Vincent K. McMahon and George A. Barrios pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (filed herewith).
101.INS**	XBRL Instance Document
101.SCH**	XBRL Taxonomy Extension Schema Document
101.CAL**	XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF**	XBRL Taxonomy Extension Definition Linkbase Document
101.LAB**	XBRL Taxonomy Extension Label Linkbase Document
101.PRE**	XBRL Taxonomy Extension Presentation Linkbase Document

<sup>\*</sup> Indicates management contract or compensatory plan or arrangement.

<sup>\*\*</sup> Pursuant to Rule 406T of Regulation S-T, these interactive data files are deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 and 12 of the Securities Act of 1933, are deemed not filed for purposes of Section 18 of the Securities Exchange Act of

### **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereto duly authorized.

> $\boldsymbol{W}$  orld  $\boldsymbol{W}$  restling  $\boldsymbol{E}$  ntertainment ,  $\boldsymbol{I}$  nc . (Registrant)

Dated: February 29, 2012 By: /s/ VINCENT K. MCMAHON

Vincent K. McMahon

Chairman of the Board of Directors and

Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Signature	Title or Capacity	<u>Date</u>
/-/ VINCENT IZ MCMALION	Chairman of the Board of Directors and	
/s/ VINCENT K. MCMAHON	Chief Executive Officer	E-1 20, 2012
Vincent K. McMahon	(principal executive officer)	February 29, 2012
/s/ STUART U. GOLDFARB	Director	February 29, 2012
Stuart U. Goldfarb		
/s/ PATRICIA A. GOTTESMAN	Director	February 29, 2012
Patricia A. Gottesman	Director	1 Columny 29, 2012
Taurea M. Gottesman		
/s/ DAVID KENIN	Director	February 29, 2012
David Kenin		
/ / MOGERNA W. DED VING		
/s/ JOSEPH H. PERKINS	Director	February 29, 2012
Joseph H. Perkins		
/s/ FRANK A. RIDDICK III	Director	February 29, 2012
Frank A. Riddick III		-
/s/ JEFFREY R. SPEED	Director	February 29, 2012
Jeffrey R. Speed		
/s/ KEVIN DUNN	Director	February 29, 2012
Kevin Dunn		,
/s/ BASIL V. DEVITO Jr.	Director	February 29, 2012
Basil V. DeVito Jr.		
/s/ GEORGE A. BARRIOS	Chief Financial Officer	February 29, 2012
George A. Barrios	(principal financial and accounting officer)	

## WORLD WRESTLING ENTERTAINMENT, INC. INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

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### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders of World Wrestling Entertainment, Inc. Stamford, CT

We have audited the accompanying consolidated balance sheets of World Wrestling Entertainment, Inc. and subsidiaries (the "Company") as of December 31, 2011 and 2010, and the related consolidated statements of income, stockholders' equity, and cash flows for each of the three years in the period ended December 31, 2011. Our audits also included the financial statement schedule listed in the Index at Item 15. These financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on the financial statements and financial statement schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such consolidated financial statements present fairly, in all material respects, the financial position of World Wrestling Entertainment, Inc. and subsidiaries as of December 31, 2011 and 2010, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2011, in conformity with accounting principles generally accepted in the United States of America. Also, in our opinion, such financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, present fairly, in all material respects, the information set forth therein.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company's internal control over financial reporting as of December 31, 2011, based on the criteria established in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 29, 2012 expressed an unqualified opinion on the Company's internal control over financial reporting.

/s/ Deloitte & Touche LLP Stamford, Connecticut February 29, 2012

## WORLD WRESTLING ENTERTAINMENT, INC. CONSOLIDATED INCOME STATEMENTS

(in thousands, except per share data)

	For the years ended December 31,								
		2011		2010		2009			
Net revenues	\$	483,921	\$	477,655	\$	475,161			
Cost of revenues (including amortization and impairments of									
feature film production assets of \$39,742, \$13,000 and \$3,916, respectively)		315,183		274,298		255,847			
Selling, general and administrative expenses		116,739		109,392		127,757			
Depreciation and amortization		14,980		11,707		14,424			
Operating income		37,019		82,258		77,133			
Investment income, net		2,054		2,047		3,051			
Interest expense		(623)		(260)		(339)			
Other expense, net		(1,569)		(2,105)		(415)			
Income before income taxes		36,881		81,940		79,430			
Provision for income taxes		12,049		28,488		29,127			
Net income	\$	24,832	\$	53,452	\$	50,303			
Earnings per share:									
Basic	\$	0.33	\$	0.72	\$	0.68			
Diluted	\$	0.33	\$	0.71	\$	0.68			
Weighted average shares outstanding:									
Basic		74,212		74,570		73,765			
Diluted		74,858		75,306		74,286			

See accompanying notes to consolidated financial statements.

### WORLD WRESTLING ENTERTAINMENT, INC. CONSOLIDATED BALANCE SHEETS

(in thousands, except per share data)

		As of De	cembe	r 31,
		2011		2010
ASSETS	_			
CURRENT ASSETS:				
Cash and cash equivalents	\$	52,491	\$	69,823
Short-term investments		103,270		97,124
Accounts receivable, net of allowance for doubtful accounts and returns				
of \$12,561 and \$22,230 respectively		56,741		52,051
Inventory		1,658		2,087
Deferred income tax assets		11,122		17,128
Prepaid expenses and other current assets		14,461		20,856
Total current assets		239,743		259,069
PROPERTY AND EQUIPMENT, NET		96,562		80,995
FEATURE FILM PRODUCTION ASSETS, NET		23,591		56,253
INVESTMENT SECURITIES, NET		10,156		15,037
OTHER ASSETS		8,572		4,375
TOTAL ASSETS	\$	378,624	\$	415,729
LIABILITIES AND STOCKHOLDERS' EQUITY	_	<u> </u>		·
CURRENT LIABILITIES:				
Current portion of long-term debt	\$	1,262	\$	1,169
Accounts payable		15,897		18,441
Accrued expenses and other liabilities		30,386		24,478
Deferred income		21,709		28,323
Total current liabilities		69,254		72,411
LONG-TERM DEBT	_	359		1,621
NON-CURRENT INCOME TAX LIABILITIES		5,634		15,068
NON-CURRENT DEFERRED INCOME		8,234		9,881
COMMITMENTS AND CONTINGENCIES				
STOCKHOLDERS' EQUITY:				
Class A common stock: (\$.01 par value; 180,000,000 shares authorized;				
28,254,874 and 27,515,984 shares issued and outstanding as of December 31,				
2011 and 2010, respectively)		283		275
Class B common stock: (\$.01 par value; 60,000,000 shares authorized;				
46,163,899 and 46,482,591 shares issued and outstanding as of December 31,				
2011 and 2010, respectively)		462		465
Additional paid-in capital		338,414		336,592
Accumulated other comprehensive income		3,262		3,144
Accumulated deficit		(47,278)		(23,728)
Total stockholders' equity		295,143		316,748

See accompanying notes to consolidated financial statements.

TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY

378,624

415,729

# WORLD WRESTLING ENTERTAINMENT, INC. CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY AND COMPREHENSIVE INCOME

(in thousands)

		Con	mon Stock		Additional	Accumulated Other	l	Retained Earnings	
	Cla	ıss A	Cl	ass B	Paid - in	Comprehensiv	/e (A	Accumulated	
	Shares	Amour		Amount	Capital	Income (Loss		Deficit)	Total
Balance, December 31, 2008	25,139	\$ 25	2 47,714	\$ 477	\$ 317,105	\$ 1,17	1 \$	40,969	\$ 359,974
Comprehensive income:									
Net income	_	-	- –	_	_	_	-	50,303	50,303
Translation adjustment	_	-	- –	_	_	98′	7	_	987
Unrealized holding gain, net of tax of \$541	_	_		_	_	883	3	_	883
Reclassification adjustment for losses realized in net income, net									
of tax of \$407	_	_	- —	_	_	(664	4)	_	(664)
Total comprehensive income									51,509
Stock issuances (repurchases), net	361		3 —	_	(1,176)	_	-	_	(1,173)
Exercise of stock options	180		2 —		2,338		_		2,340
Tax effect from stock-based					( 0 )				(
payment arrangements	_	-	- —	_	(690)	_	-	(02.250)	(690)
Dividends					1,101	_	_	(83,370)	(82,269)
Stock compensation costs	25 (00	Φ 25		<u> </u>	7,330	Ф 2.25/	- -		7,330
Balance, December 31, 2009	25,680	\$ 25	7 47,714	\$ 477	\$ 326,008	\$ 2,37	7 \$	7,902	\$ 337,021
Comprehensive income:									
Net income	_	_	- –	_	_	_	-	53,452	53,452
Translation adjustment	_	-		_	_	192	2	_	192
Unrealized holding gain, net of									
tax of \$372	_	_		_	_	608	3	_	608
Reclassification adjustment for									
gains realized in net income, net									
of tax of \$20	_	-	- –	_	_	(3.	3)	_	(33)
Total comprehensive income									54,219
Stock issuances (repurchases), net	484		5 —	_	(2,500)	-	-	_	(2,495)
Sale of Class B common stock by									
shareholder (See Note 14)	1,231	1	, , ,	(12)					
Exercise of stock options	121		1 —	_	1,562	_	-	_	1,563
Excess benefits from stock-based									
payment arrangements					2,504		_		2,504
Dividends	_	_		_	1,439	_	-	(85,082)	(83,643)
Stock compensation costs				_	7,579	_	_	_	7,579
Balance, December 31, 2010	27,516	\$ 27	5 46,483	\$ 465	\$ 336,592	\$ 3,144	4 \$	(23,728)	\$ 316,748

See accompanying notes to consolidated financial statements.

# WORLD WRESTLING ENTERTAINMENT, INC. CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY AND COMPREHENSIVE INCOME (CONTINUED) (in thousands)

						Accumulated	Retained	
		Comn	on Stock		Additional	Other	Earnings	
	Cla	iss A	Cla	ass B	Paid - in	Comprehensive	(Accumulated	
	Shares	Amount	Shares	Amount	Capital	ital Income (Loss) Def		Total
Balance, December 31, 2010	27,516	\$ 275	46,483	\$ 465	\$ 336,592	\$ 3,144	\$ (23,728)	\$ 316,748
Comprehensive income:								
Net income	_	_	_	_	_	_	24,832	24,832
Translation adjustment	_	_	_	_	_	(42)	_	(42)
Unrealized holding gain, net of								
tax of \$152	_	_	_			248	_	248
Reclassification adjustment for								
gains realized in net income, net								
of tax of \$54	_	_	_	_	_	(88)	_	(88)
Total comprehensive income								24,950
Stock issuances (repurchases), net	420	5	_	_	(889)	_	_	(884)
Sale of Class B common stock by								
shareholder (See Note 14)	319	3	(319)	(3)	_	_	_	_
Tax effect from stock-based								
payment arrangements	_	_	_	_	(730)	_	_	(730)
Dividends	_	_	_	_	573	_	(48,382)	(47,809)
Stock compensation costs		_	_	_	2,868	_	_	2,868
Balance, December 31, 2011	28,255	\$ 283	46,164	\$ 462	\$ 338,414	\$ 3,262	\$ (47,278)	\$ 295,143

See accompanying notes to consolidated financial statements.

# WORLD WRESTLING ENTERTAINMENT, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS (in thousands)

	For the years ended December, 31					31
		2011		2010		2009
OPERATING ACTIVITIES:						
Net income	\$	24,832	\$	53,452	\$	50,303
Adjustments to reconcile net income to net cash provided by operating activities:						
Amortization and impairments of feature film production assets		39,742		13,000		3,916
Depreciation and amortization		14,980		11,707		14,424
Realized gains on sales of investments		(142)		(53)		(1,022
Amortization of bond premium		2,580		1,827		952
Amortization of debt issuance costs		205		-		
Stock compensation costs		2,868		7,579		7,389
Revaluation of warrants		-		(610)		1,050
(Recovery from) provision for doubtful accounts		(692)		774		8,558
Loss on disposal of property and equipment		1,376		-		
(Benefit) provision for deferred income taxes		(6,424)		(2,410)		672
Excess tax benefits from stock-based payment arrangements		(122)		(2,758)		(133
Changes in assets and liabilities:						
Accounts receivable		(1,915)		9,908		(11,158
Inventory		429		95		2,776
Prepaid expenses and other current assets		4,770		(14,645)		18,864
Feature film production assets		(7,097)		(32,535)		(9,942
Accounts payable		(2,544)		(2,841)		2,948
Accrued expenses and other liabilities		(1,399)		(14,760)		12,08
Deferred income	_	(8,261)		12,074		14,729
Net cash provided by operating activities		63,186		39,804		116,407
NVESTING ACTIVITIES:						
Purchase of property and equipment and film library assets		(27,956)		(12,314)		(5,525
Proceeds from infrastructure incentives		-		4,130		
Purchases of short-term investments		(47,904)		(96,751)		(54,593
Proceeds from sales or maturities of investments		45,148		64,553		53,687
Net cash used in investing activities		(30,712)		(40,382)		(6,431
FINANCING ACTIVITIES:						
Repayment of long-term debt		(1,169)		(1,082)		(1,002
Debt issuance costs		(1,843)		-		
Issuance of stock, net		893		1,022		951
Dividends paid		(47,809)		(83,643)		(82,269
Proceeds from exercise of stock options		-		1,562		2,340
Excess tax benefits from stock-based payment arrangements		122		2,758		133
Net cash used in financing activities		(49,806)		(79,383)		(79,847
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS		(17,332)		(79,961)		30,129
CASH AND CASH EQUIVALENTS, BEGINNING OF PERIOD		69,823		149,784		119,655
CASH AND CASH EQUIVALENTS, END OF PERIOD	\$	52,491	\$	69,823	\$	149,784
SUPPLEMENTAL CASH FLOW INFORMATION:			_			
Cash paid for income taxes, net of refunds	\$	12,058	\$	31,047	\$	10,870
Cash paid for interest	\$	410	\$	261	\$	341

### NON-CASH INVESTING AND FINANCING TRANSACTIONS:

Non-cash purchase of property and equipment

\$ 5,302

\$

\$

See accompanying notes to consolidated financial statements.

### 1. Basis of Presentation and Business Description

The accompanying consolidated financial statements include the accounts of WWE. "WWE" refers to World Wrestling Entertainment, Inc. and its subsidiaries, unless the context otherwise requires. References to "we," "us," "our" and the "Company" refer to WWE and its subsidiaries. We are an integrated media and entertainment company, principally engaged in the development, production and marketing of television and pay-per-view event programming and live events and the licensing and sale of consumer products featuring our brands. Our operations are organized around four principal activities:

### Live and Televised Entertainment

 Revenues consist principally of ticket sales to live events, sales of merchandise at these live events, television rights fees, sponsorships, and fees for viewing our pay-per-view and video-on-demand programming.

### **Consumer Products**

• Revenues consist principally of the direct sales of WWE produced home videos, magazines and royalties or license fees related to various WWE themed products such as video games, toys and books.

### **Digital Media**

• Revenues consist principally of advertising sales on our websites, sale of merchandise on our website through our WWEShop internet storefront and sales of various broadband and mobile content.

### **WWE Studios**

• Revenues consist of receipts from the distribution of filmed entertainment.

All intercompany transactions and balances have been eliminated.

### 2. Summary of Significant Accounting Policies

*Use of Estimates* — The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires our management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents — Cash and cash equivalents include cash on deposit in overnight deposit accounts and investments in money market accounts with original maturities of three months or less.

Investment Securities, Net — We classify all of our investments as available-for-sale securities. Such investments consist primarily of municipal bonds, including pre-refunded municipal bonds, corporate bonds and auction rate securities, which are classified as non-current due to continued failures of the auction mechanism that otherwise would provide liquidity to these investments. All of these investments are stated at fair value, with unrealized gains and losses on such securities reflected, net of tax, as other comprehensive income (loss) in stockholders' equity. Realized gains and losses on investments are included in earnings and are derived using the specific identification method for determining the cost of securities sold.

## WORLD WRESTLING ENTERTAINMENT, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(in thousands, except per share data)

### 2. Summary of Significant Accounting Policies (continued)

Accounts Receivable, Net — Accounts receivable relate principally to amounts due to us from pay-per-view providers and television networks for pay-per-view presentations and television programming, respectively, and balances due from the sale of home videos and magazines. We estimate the collectability of our receivables and establish allowances for the amount of accounts receivable that we estimate to be uncollectible. We base these allowances on our historical collection experience, the length of time our accounts receivable are outstanding and the financial condition of individual customers.

Inventory — Inventory consists of merchandise sold on our website, merchandise sold at live events and DVDs, which are sold through wholesale distributors. Substantially all of our inventory is comprised of finished goods. Inventory is stated at the lower of cost (first-in, first-out basis) or market. The valuation of our inventories requires management to make market estimates assessing the quantities and the prices at which we believe the inventory can be sold.

Feature Film Production Assets, Net — Feature film production assets are recorded at the cost of production, including production overhead and net of production incentives. The costs for an individual film are amortized in the proportion that revenues bear to management's estimates of the ultimate revenue expected to be recognized from exploitation, exhibition or sale. Unamortized feature film production assets are evaluated for impairment each reporting period. We review and revise estimates of ultimate revenue and participation costs at each reporting period to reflect the most current information available. Reductions in ultimate revenue for a film and/or any increases in estimated participation costs associated with a film could indicate a significant decline in a film's profitability. When there is a significant decline in a film's profitability, we calculate the estimated fair value of a film using a discounted cash flow model. If the estimated fair value of the film is less than its unamortized costs, we record an impairment charge for the excess of the carrying value of the film over the estimated fair value. Impairment charges are recorded as an increase in amortization expense included in cost of revenues in the consolidated financial statements.

Our estimate of ultimate revenues for feature films includes revenues from all sources for ten years from the date of a film's initial release. We estimate the ultimate revenues based on industry and Company specific trends, the historical performance of similar films, the star power of the lead actors, and the genre of the film. Prior to the release of a feature film and throughout its life, we revise our estimates of revenues based on expected future results, actual results and other known factors affecting the various distribution markets. The most sensitive factor affecting our estimates of ultimate revenue for our feature films is home video sales. Home video sales fluctuate based on a variety of factors, including audience demand for our titles, the volume and quality of competing home video products, marketing and promotional strategies, as well as general economic conditions.

Property and Equipment, Net — Property and equipment are stated at historical cost net of benefits associated with tax incentives less accumulated depreciation and amortization. Depreciation and amortization are computed on a straight-line basis over the estimated useful lives of the assets or, when applicable, the life of the lease, whichever is shorter. Vehicles and equipment are depreciated based on estimated useful lives varying from three to five years. Buildings and related improvements are depreciated based on estimated useful lives varying from five to thirty-nine years. Our corporate aircraft is depreciated over ten years on a straight-line basis less an estimated residual value.

Valuation of Long-Lived Assets — We periodically evaluate the carrying amount of long-lived assets when events and circumstances warrant such a review.

Income Taxes — Deferred tax liabilities and assets are recognized for the expected future tax consequences of events that have been reflected in the consolidated financial statements. Deferred tax liabilities and assets are determined based on the differences between the book and tax bases of particular assets and liabilities and operating loss carry forwards, using tax rates in effect for the years in which the differences are expected to reverse. A valuation allowance is provided to offset deferred tax assets if, based upon the available evidence, including consideration of tax planning strategies, it is more-likely-than-not that some or all of the deferred tax assets will not be realized.

## WORLD WRESTLING ENTERTAINMENT, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(in thousands, except per share data)

### 2. Summary of Significant Accounting Policies (continued)

We use a two-step approach to recognizing and measuring uncertain tax positions. The first step is to evaluate tax positions taken or expected to be taken in a tax return by assessing whether they are more likely than not sustainable, based solely on their technical merits, upon examination, and including resolution of any related appeals or litigation process. The second step is to measure the associated tax benefit of each position, as the largest amount that we believe is more likely than not realizable. Differences between the amount of tax benefits taken or expected to be taken in our income tax returns and the amount of tax benefits recognized in our financial statements represent our unrecognized income tax benefits, which we record as a liability. Our policy is to include interest and penalties related to unrecognized income tax benefits as a component of income tax expense.

Revenue Recognition — Revenues are generally recognized when products are shipped or as services are performed. However, due to the nature of several of our business lines, there are additional steps in the revenue recognition process, as described below.

### • Pay-per-view programming:

Revenues from our pay-per-view programming are recorded when the event is aired and are based upon our initial estimate of the number of buys achieved. This initial estimate is based on preliminary buy information received from our pay-per-view distributors. Final reconciliation of the pay-per-view buys generally occurs within one year and any subsequent adjustments to the buys are recognized in the period new information is received.

### • Sponsorships:

Through our sponsorship packages, we offer advertisers a full range of our promotional vehicles, including internet and print advertising, onair announcements and special appearances by our Superstars. We assign the total sponsorship revenues to the various elements contained within a sponsorship package based on objective and reliable evidence of fair value and their relative fair values.

Our relative fair values for the sponsorship elements are based upon a combination of historical prices and current advertising market conditions. Revenue from these packages is recognized as each element is delivered.

### • Licensing:

Revenues from our licensed products are recognized upon receipt of reports from the individual licensees that detail the royalties generated by related product sales. If we receive licensing advances, such payments are recorded as deferred revenue and are recognized as income when earned.

### • Home video:

Revenues from the sales of home video titles are recorded at the later of delivery by our distributor to retailers, or the date that these products are made widely available for sale by retailers, net of an allowance for estimated returns. The allowance for estimated returns is based on historical information and current industry trends.

### • Magazine publishing:

Publishing newsstand revenues are recorded when the magazine is shipped, net of an allowance for estimated returns. We estimate the allowance for newsstand returns based upon our review of historical return rates and the expected performance of our current titles in relation to prior issue return rates.

(in thousands, except per share data)

### 2. Summary of Significant Accounting Policies (continued)

### • TV rights:

Rights fees received from distributors of our television programming, both domestically and internationally, are recorded when the program has been delivered to the distributor and is available for exhibition. Our typical distribution agreement is between one and five years in length and frequently provides for contractual increases over its term. Expenses incurred in the production of our weekly television programming are expensed when the programming is first available for exhibition.

### • Films:

Revenue recognition for our feature films varies depending on the method of distribution and the extent of control the Company exercises over the distribution and related expenses. We exercise significant control over our self-distributed films and as a result, we record distribution revenue and related expenses on a gross basis in our financial statements. Third-party distribution partners control the distribution and marketing of our licensed films, as a result, we recognize revenue on a net basis after the third-party distributor recoups distribution fees and expenses and results have been reported to us. This typically occurs in periods subsequent to the initial release of the film. Revenues generated from our films through the various distribution channels, including home video, video-on-demand and television are recognized consistent with the policies described above.

Film and Television Production Incentives — The Company has access to various governmental programs that are designed to promote film and television production within the United States and certain international jurisdictions. Tax credits earned with respect to expenditures on qualifying film, television and other production activities, including qualifying capital projects, are included as an offset to the related asset or as an offset to production expenses when we have reasonable assurance regarding the realizable amount of the tax credits.

Advertising Expense — Advertising costs are expensed as incurred, except for costs related to the development of a major commercial or media campaign which are expensed in the period in which the commercial or campaign is first presented. For 2011, 2010 and 2009, we recorded advertising expenses of \$4,014, \$6,018 and \$5,035, respectively.

Foreign Currency Translation — For the translation of the financial statements of our foreign subsidiaries whose functional currencies are not U.S. Dollars, assets and liabilities are translated at the year-end exchange rate, and income statement accounts are translated at monthly average exchange rates for the year. The resulting translation adjustments are recorded in accumulated other comprehensive income, a component of stockholders' equity. Foreign currency transactions are recorded at the exchange rate prevailing at the transaction date, with any gains/losses recorded in other income/expense.

Stock-Based Compensation — Equity awards granted to employees, such as stock options, restricted stock units, and performance stock units are recognized as stock compensation expense in the financial statements based on their fair value at the date of grant over the vesting period.

### WORLD WRESTLING ENTERTAINMENT, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(in thousands, except per share data)

### 2. Summary of Significant Accounting Policies (continued)

Earnings Per Share (EPS) - Basic EPS is calculated by dividing net income by the weighted average common shares outstanding during the period. Diluted EPS is calculated by dividing net income by the weighted average common shares outstanding during the period, plus dilutive potential common shares which is calculated using the treasury-stock method. Dilutive potential common shares are excluded from the computation of EPS in periods in which they have an anti-dilutive effect.

### Recent Accounting Pronouncements

In September 2009, the Financial Accounting Standards Board (FASB) issued an accounting standard update regarding revenue recognition for multiple deliverable arrangements. This update requires the use of the relative selling price method when allocating revenue in these types of arrangements. This method allows a vendor to use its best estimate of selling price if neither vendor specific objective evidence nor third party evidence of selling price exists when evaluating multiple deliverable arrangements. We adopted this standard update for our fiscal year beginning January 1, 2011 prospectively for revenue arrangements entered into or materially modified after the date of adoption. The adoption of this accounting standard update did not have a material effect on our consolidated financial statements.

In May 2011, the FASB issued an accounting standard update to provide a consistent definition of fair value and ensure that the fair value measurement and disclosure requirements are similar between U.S. GAAP and International Financial Reporting Standards. This update changes certain fair value measurement principles and enhances the disclosure requirements, particularly for Level 3 fair value measurements. This update is effective for our fiscal year beginning January 1, 2012 and must be applied prospectively. The adoption of this accounting standard update will not have a material effect on our consolidated financial statements.

In June 2011, the FASB issued an accounting standard update to amend existing guidance and eliminated the option to present the components of other comprehensive income as part of the statement of changes in shareholder's equity. The amendment requires that comprehensive income be presented in either a single continuous statement or in a two separate consecutive statement approach and changes the presentation of reclassification items out of other comprehensive income to net income. In December 2011, the FASB deferred certain provisions related to the reclassifications of items out of accumulated other comprehensive income and the presentation of the reclassification items. The adoption of this amendment will change the presentation of the components of comprehensive income for the Company as part of the consolidated statement of shareholders' equity. The requirement to present comprehensive income in either a single continuous statement or in a two separate consecutive statement approach is effective for our fiscal year beginning January 1, 2012, must be applied retrospectively and will alter the presentation of the Company's consolidated financial statements.

### 3. Earnings Per Share

For purposes of calculating basic and diluted earnings per-share, we used the following weighted average common shares outstanding (in thousands):

	2011	2010	2009
Basic	74,212	74,570	73,765
Diluted	74,858	75,306	74,286
Dilutive effect of outstanding options	-	14	-
Dilutive effect of restricted and performance stock units	637	718	518
Dilutive effect of employee share purchase plan	9	4	3
Anti-dilutive outstanding options (excluded from per-share calculations)	72	-	192

Net income per share of Class A Common Stock and Class B Common Stock is computed in accordance with a two- class method of earnings allocation. Any undistributed earnings for each period are allocated to each class of common stock based on the proportionate share of the amount of cash dividends that each class is entitled to receive. As there were no undistributed earnings for years ended December 31, 2011, 2010 and 2009, basic and diluted income per share was the same for both the Class A and Class B stockholders.

### WORLD WRESTLING ENTERTAINMENT, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(in thousands, except per share data)

### 4. Investment Securities and Short-Term Investments

Investments consisted of the following:

			Decem	ber 31, 2011		December 31, 2010								
			Un	realized			Unrealized							
	A	Amortized Holding Fair			A	Amortized	Н	olding		Fair				
		Cost Gain (Loss) Value		Value		Cost	Gai	in (Loss)	Value					
Auction rate securities	\$	11,000	\$	(844)	\$	10,156	\$	16,000	\$	(963)	\$	15,037		
Municipal bonds		82,456		732		83,188		74,766		339		75,105		
Corporate bonds		20,331		(249)		20,082		22,015		4		22,019		
Total	\$	113,787	\$	(361)	\$	113,426	\$	112,781	\$	(620)	\$	112,161		

We classify all of our investments as available-for-sale securities. Such investments consist primarily of municipal bonds, including prerefunded municipal bonds, corporate bonds and auction rate securities ("ARS"). All of these investments are stated at fair value, with unrealized gains and losses on such securities reflected, net of tax, as other comprehensive income (loss) in stockholders' equity. Our municipal and corporate bonds are included in short-term investments and our ARS are included in Investment securities, net on our consolidated balance sheets. Realized gains and losses on investments are included in earnings and are derived using the specific identification method for determining the cost of securities sold. As of December 31, 2011 contractual maturities of these investments are as follows:

	Maturities
Auction rate securities	26-28 years
Municipal bonds	1 month-12 years
Corporate bonds	1-4 years

During the years ended December 31, 2011, 2010 and 2009, available-for-sale securities were sold for total proceeds of \$43,326, \$64,553 and \$53,687, respectively. The gross realized gains on these sales totaled \$142, \$53 and \$1,022 in 2011, 2010 and 2009, respectively. Net unrealized holding losses on available-for-sale securities in the amount of \$361, \$620 and \$1,547 for the years ended December 31, 2011, 2010 and 2009, respectively, have been included in accumulated other comprehensive income.

Management deems investments to be impaired when a decline in fair value is judged to be other-than-temporary. If the cost of an investment exceeds its fair value, we evaluate, among other factors, general market conditions, the duration and extent to which the fair value is less than cost, as well as the ability to hold and intent not to sell the investment.

## WORLD WRESTLING ENTERTAINMENT, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(in thousands, except per share data)

### 4. Investment Securities and Short-Term Investments (continued)

In February 2008, we started to experience difficulty selling our investment in auction rate securities ("ARS") due to multiple failures of the auction mechanism that would otherwise provide liquidity to these investments. The securities for which auctions have failed will continue to accrue interest and be auctioned every 35 days until the auction succeeds, the issuer calls the securities, or they mature. Accordingly, there may be no effective mechanism for selling these securities and we may own long-term securities; as such, we have classified our investment in ARS as non-current investments. As of December 31, 2011, the Company had \$10,156 of auction rate securities which have been recorded at their estimated fair value . The estimated fair value was based on a discounted cash flow analysis which considered, among other things, the quality of the underlying collateral, the credit rating of the issuers, an estimate of when these securities are either expected to have a successful auction or otherwise return to par value and expected interest income to be received over this period. Because of the inherent subjectivity in valuing these securities, we also obtained independent valuations for each of our ARS as of December 31, 2011 in estimating their fair values. During 2011, \$5,000 of ARS were redeemed at par by the issuer.

As of December 31, 2011 we do not believe the net unrealized loss position in these securities of \$844 is other-than-temporary, and as such, the unrealized loss has been recorded as part of accumulated other comprehensive income in our Consolidated Statement of Stockholders' Equity and Comprehensive Income. We do not feel that the fair value adjustment is other-than-temporary at this time due to the high underlying creditworthiness of the issuer (including the backing of the loans comprising the collateral package by the United States Government), and based on our intent not to sell the securities and our belief that it is not more likely than not that we will be required to sell the securities before recovery of their anticipated amortized cost basis.

In addition to the investments described above, during 2011 we exercised previously granted warrants to purchase common stock in a former licensee and subsequent ly sold this stock for \$1,822. We recognized mark-to-market adjustments of a gain of \$610 in 2010 and a loss of \$1,050 in 2009 relating to the revaluation of these warrants.

### 5. Fair Value Measurement

Fair value is determined based on the exchange price that would be received to sell an asset or paid to transfer a liability in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. Fair value is a market-based measurement based on assumptions that "market participants" would use to price the asset or liability. Accordingly, the framework considers markets or observable inputs as the preferred source of value followed by assumptions based on hypothetical transactions, in the absence of market inputs. The fair value should be calculated based on assumptions that market participants would use in pricing the asset or liability, not on assumptions specific to the entity. In addition, the fair value of assets and liabilities should include consideration of non-performance risk including the Company's own credit risk.

Additionally, the accounting guidance establishes a three-level hierarchy that ranks the quality and reliability of information used in developing fair value estimates. The hierarchy gives the highest priority to quoted prices in active markets and the lowest priority to unobservable data. In cases where two or more levels of inputs are used to determine fair value, a financial instrument's level is determined based on the lowest level input that is considered significant to the fair value measurement in its entirety. The three levels of the fair value hierarchy are summarized as follows:

- Level 1- quoted prices in active markets for identical assets or liabilities;
- Level 2- quoted prices in active markets for similar assets and liabilities and inputs that are observable for the asset or liability; or
- Level 3- unobservable inputs, such as discounted cash flow models or valuations

### WORLD WRESTLING ENTERTAINMENT, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(in thousands, except per share data)

### **5. Fair Value Measurement (continued)**

The following assets are required to be measured at fair value on a recurring basis and the classification within the hierarchy was as follows:

	Fair Value at December 31, 2011						F	air Va	lue at	Dece	mber 31, 2010	,		
		Total	Lev	el 1		Level 2	Level 3	 Total	Lev	el 1		Level 2		Level 3
Municipal bonds	\$	83,188	\$	-	\$	83,188	\$ -	\$ 75,105	\$	-	\$	75,105	\$	-
Auction rate securities		10,156		-		-	10,156	15,037		-		-		15,037
Corporate bonds		20,082		-		20,082	-	22,019		-		22,019		-
Warrants		-		-		-	-	687		-		687		-
Total	\$	113,426	\$	-	\$	103,270	\$ 10,156	\$ 112,848	\$	-	\$	97,811	\$	15,037

Certain financial instruments are carried at cost on the consolidated balance sheets, which approximates fair value due to their short-term, highly liquid nature. The carrying amounts of cash, cash equivalents, money market accounts, accounts receivable and accounts payable approximate fair value because of the short-term nature of such instruments.

We have classified our investment in municipal bonds, corporate bonds and warrants within Level 2 as their valuation requires quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active and/or model-based valuation techniques for which all significant inputs are observable in the market or can be corroborated by observable market data. The corporate and municipal bonds are valued based on model-driven valuations whereby market prices from a variety of industry standard data providers, security master files from large financial institutions and other third-party sources are used as inputs to an algorithm. The estimated fair value of our warrants was determined using the Black-Scholes model.

We have classified our investment in ARS within Level 3 as their valuation requires substantial judgment and estimation of factors that are not currently observable in the market due to the lack of trading in the securities. We obtained independent valuations for each of our ARS as of December 31, 2011 in estimating fair values. The fair value of the ARS was estimated through discounted cash flow models, which consider, among other things, the timing of expected future successful auctions, collateralization of underlying security investments and the risk of default by the issuer. We will continue to assess the carrying value of our ARS on each reporting date, based on the facts and circumstances surrounding our liquidity needs and developments in the ARS markets. During 2011, \$5,000 of ARS were redeemed by the issuer at par value.

### **5. Fair Value Measurement (continued)**

The table below includes a roll forward of our significant unobservable inputs (level 3) assets (ARS):

	2011	2010
Fair value, beginning	\$ 15,037	\$ 22,370
Purchases	-	-
Redemptions/Proceeds	(5,000)	(8,400)
Transfers in	-	-
Realized gain	-	-
Unrealized gain	119	1,067
Fair value, ending	\$ 10,156	\$ 15,037

The Company also has assets that are required to be measured at fair value on a non-recurring basis if it is determined that indicators of impairment exist. These assets are recorded at fair value only when an impairment is recognized. During the year ended December 31, 2011, the Company recorded impairment charges of \$23,414 on feature film production assets based on fair value measurements of \$21,186. See Note 7, Feature Film Production Assets, for further discussion. There were no fair value measurements recorded on a non-recurring basis for the years ended December 31, 2010 and 2009. The Company classifies these assets as Level 3 within the fair value hierarchy due to significant unobservable inputs. The Company utilizes a discounted cash flows model to determine the fair value of these impaired films where indicators of impairment exist. The inputs to this model are the Company's expected results for the film and a discount rate that market participants would seek for bearing the risk associated with such assets. The Company utilizes an independent third party specialist who assists us in gathering the necessary inputs used in our model.

### 6. Property and Equipment

Property and equipment consisted of the following:

	De	ecember 31,	De	cember 31,	
		2011		2010	
Land, buildings and improvements	\$	83,284	\$	75,762	
Equipment		84,335		70,694	
Corporate aircraft		20,858		20,858	
Vehicles		1,474		1,543	
		189,951		168,857	
Less accumulated depreciation and amortization		(93,389)		(87,862)	
Total	\$	96,562	\$	80,995	

During 2010 we received tax credits relating to our infrastructure improvements in conjunction with our transition to high definition broadcasting. The credits were realized at \$4,130 and were recorded as a reduction of the related assets.

Depreciation expense was \$14,520, \$11,504 and \$13,396, in 2011, 2010 and 2009, respectively. Depreciation expense for the year ended December 31, 2010 reflects a one-time benefit of \$1,674 from the recognition of an infrastructure tax credit discussed above. The credit was used to reduce the carrying value of the assets as of their in service date and consequently the adjustment to depreciation expense reflects the revised amount incurred to date. The credit was received in 2010 but related to assets placed in service in prior years.

### 7. Feature Film Production Assets

Feature film production assets are summarized as follows:

	De	cember 31,	December 31,		
		2011	2010		
Feature film productions:					
In release	\$	16,686	\$	27,368	
Completed but not released		5,984		27,612	
In development		921		1,273	
Total	\$	23,591	\$	56,253	

Approximately 52% of "In release" film production assets are estimated to be amortized over the next 12 months and approximately 91% of "In release" film production assets are estimated to be amortized over the next three years.

In the current year we released four feature films, which comprise \$4,484 of our "In release" feature film assets. These films were released under our self-distribution model in which we control the distribution and marketing of our productions. Under this distribution model, we record revenues and expenses on a gross basis in our financial statements. Additionally, we record distribution expenses, including advertising and other exploitation costs, in our financial statements as incurred.

In the prior year, we released two feature films, which comprise \$2,547 of our "In release" feature film assets. These two feature films were also released under our self-distribution model.

Feature film production assets are recorded net of the associated benefit of production incentives. During the year ended December 31, 2011 and 2010, we received \$6,067 and \$4,303, respectively, of production incentives from domestic and international feature film production activities.

Unamortized feature film production assets are evaluated for impairment each reporting period. If conditions indicate a potential impairment, and the estimated future cash flows are not sufficient to recover the unamortized asset, the asset will be written down to fair value, which represents the excess of the carrying amount over the fair value of the film. Our estimated revenues for a specific film may vary from actual results due to various factors, including audience demand for a specific film, general economic conditions and changes in content distribution channels.

After updating estimates of ultimate revenue, primarily to reflect lower than expected home video revenues, and higher participation costs for current and pending releases, we noted significant declines in the expected profitability of certain films. As a result, we prepared a discounted cash flow analysis to determine the fair value of the feature film production asset. This resulted in us recording impairment charges of \$23,414 during the year. These impairment charges represent the excess of the recorded net carrying value over the estimated fair value. The following is a listing of feature film impairments recorded during the year ended December 31, 2011. No impairment charges were recorded during 2010 or 2009.

### 7. Feature Film Production Assets (continued)

The following is a listing of feature film impairments recorded during the year ended December 31, 2011. There were no impairment charges recorded in 2010 and 2009.

	Year Ended
	December 31,
	2011
Self-Distributed Films:	
The Reunion	\$ 3,480
Inside Out	2,484
That's What I Am	3,250
The Chaperone	2,237
Knucklehead	2,512
Bending the Rules*	3,201
Barricade*	2,235
	19,399
Licensed Films:	
12 Rounds	2,800
See No Evil	1,215
	4,015
Total	\$ 23,414

<sup>\*</sup> Completed but not yet released.

We currently have three theatrical films designated as "Completed but not yet released". We also have capitalized certain script development costs for various other film projects designated as "In development". Capitalized script development costs are evaluated at each reporting period for impairment if, and when, a project is deemed to be abandoned. Approximately \$728, \$300 and \$828 of previously capitalized development costs were expensed for abandoned projects in 2011, 2010 and 2009, respectively.

### 8. Accrued Expenses and Other Liabilities

Accrued expenses and other liabilities consisted of the following:

	Dec	December 31, 2011		December 31,	
				2010	
Accrued pay-per-view event costs	\$	5,600	\$	3,580	
Accrued purchases of property and equipment		5,302		-	
Accrued payroll and bonus related costs		4,752		6,635	
Accrued television costs		3,370		3,500	
Accrued home video expenses		2,710		2,659	
Accrued other		8,652		8,104	
Total	\$	30,386	\$	24,478	

Accrued other includes accruals for our publishing, legal and professional, and licensing business activities, none of which exceeds 5% of current liabilities.

# WORLD WRESTLING ENTERTAINMENT, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(in thousands, except per share data)

## 9. Debt

On September 9, 2011, the Company entered into a senior unsecured revolving credit facility with a syndicated group of banks, with JPMorgan Chase acting as administrative agent. The credit facility provides for a \$200,000 line of credit that expires in September 2014, unless extended. Applicable interest rates for the borrowings under the revolving credit facility are a LIBOR-based rate plus 200 basis points or an alternate base rate plus 100 basis points. As of December 31, 2011, the LIBOR-based rate was 2.58%. In the event the utilization percentage of the facility exceeds 50%, the applicable margin for the LIBOR-based and alternate base rate borrowings will increase by 25 basis points. As of December 31, 2011, there are no amounts outstanding under the line of credit. The Company is required to pay a commitment fee calculated at a rate per annum of 0.375% on the average daily-unused portion of the line of credit.

Under the terms of the revolving credit facility, we are subject to certain financial covenants and restrictions, including limitations with respect to our indebtedness, liens, mergers and acquisitions, dispositions of assets, investments, capital expenditures, and transactions with affiliates. In addition, the revolving credit facility restricts our ability to pay dividends if a default or event of default has occurred and is continuing thereunder, if our consolidated leverage ratio (as calculated under the revolving credit facility) exceeds 2.5:1.0 or if our consolidated fixed charge coverage ratio (as calculated under the revolving credit facility) exceeds 1.25:1.0. As of December 31, 2011, we are in compliance with the provisions of the revolving credit facility and are not restricted from paying dividends to our stockholders.

In 1997, we entered into a mortgage loan agreement under which we borrowed \$12,000 at an annual interest rate of 7.6%. Principal and interest are to be paid in 180 monthly installments of approximately \$112. The loan is collateralized by our executive offices and television studio in Stamford, Connecticut.

As of December 31, 2011 the scheduled principal repayments under our mortgage obligation were as follows:

For the year ending December 31, 2012	1,262
For the year ending December 31, 2013	 359
Total	\$ 1,621

### 10. Income Taxes

For 2011, 2010 and 2009, we were taxed on our income from continuing operations at an effective tax rate of 32.7%, 34.8% and 36.7%, respectively. Our income tax provision for 2011, 2010 and 2009 was \$12,049, \$28,488 and \$29,127, respectively, and included federal, state and foreign taxes.

The components of our tax provision (benefit):

	2011	2010		2009
Current:				
Federal	\$ 16,674	\$	27,276	\$ 24,523
State and local	2,180		2,975	3,599
Foreign	(381)		647	333
Deferred:				
Federal	(5,687)		(1,761)	1,337
State and local	(737)		(594)	(644)
Foreign	-		(55)	 (21)
Total	\$ 12,049	\$	28,488	\$ 29,127

# 10. Income Taxes (continued)

Components of income before income taxes are as follows:

	2011	2010	2009		
U.S.	\$ 36,764	\$ 79,789	\$	78,580	
International subsidiaries	117	2,151		850	
Income before income taxes	\$ 36,881	\$ 81,940	\$	79,430	

The following sets forth the difference between the provision for income taxes computed at the U.S. federal statutory income tax rate of 35% and that reported for financial statement purposes:

	 2011		2010		2009	
Statutory U.S. federal tax at 35%	\$ 12,908	\$	28,679	\$	27,800	
State and local taxes, net of federal benefit	723		1,292		1,055	
Foreign rate differential	562		(202)		(150)	
Tax exempt interest income	(574)		(508)		(576)	
Qualified production activity deduction	(1,624)		(2,135)		(809)	
Valuation allowance	-		-		(1,590)	
Unrecognized tax benefits	40		582		3,029	
Other	 14		780		368	
Provision for income taxes	\$ 12,049	\$	28,488	\$	29,127	

The tax effects of temporary differences that give rise to significant portions of the deferred tax assets and deferred tax liabilities consisted of the following.

	Dec	December 31,		cember 31,
		2011		2010
Deferred tax assets:				
Accounts receivable	\$	793	\$	4,437
Inventory		4,679		4,068
Prepaid royalties		7,482		11,586
Stock options/stock compensation		1,424		2,880
Net operating loss carryforwards		1,583		1,416
Investments		146		-
Intangible assets		2,658		2,999
Accrued liabilities and reserves		1,164		597
Federal benefit related to uncertain tax positions		4,023		3,648
Deferred tax assets, gross		23,952		31,631
Valuation allowance		(1,583)		(1,413)
Deferred tax assets, net		22,369		30,218
Deferred tax liabilities:				
Property and equipment depreciation		(3,118)		(3,097)
Capitalized feature film production costs		(4,934)		(19,225)
Investments				(3)
Deferred tax liabilities		(8,052)		(22,325)

Total deferred tax assets, net \$ 14,317 \$ 7,893

## 10. Income Taxes (continued)

The temporary differences described above represent differences between the tax basis of assets or liabilities and amounts reported in the consolidated financial statements that will result in taxable or deductible amounts in future years when the reported amounts of the assets or liabilities are recovered or settled. The Company received tax deductions from the exercise of stock options, restricted stock units and performance stock units of \$4,908, \$10,007 and \$6,278 in 2011, 2010 and 2009, respectively. As of December 31, 2011 and 2010, \$11,122 and \$17,128, respectively, of the deferred tax assets, net, are categorized as current assets. As of December 31, 2011, \$3,195 was included in prepaid expenses and other non-current assets and as of December 31, 2010, 9,235 was included in non-current income tax liabilities, in our consolidated balance sheets.

As of December 31, 2011 and December 31, 2010, we had valuation allowances of \$1,583 and \$1,413, respectively, to reduce our deferred tax assets to an amount more likely than not to be recovered. This valuation allowance relates to losses incurred as a result of our Australian film entities, and are not expected to be realized.

We are subject to periodic audits of our various tax returns by government agencies which could result in possible tax liabilities. Although the outcome of these matters cannot currently be determined, we believe the outcome of these audits will not have a material effect on our financial statements.

U.S. income taxes have not been provided for on approximately \$2,734 of unremitted earnings of our international subsidiaries. These earnings are expected to be indefinitely reinvested overseas. It is not practical to compute the estimated deferred tax liability on these earnings. Any additional U.S. taxes payable on the remaining foreign earnings, if remitted, would be substantially offset by credits for foreign taxes already paid.

## Unrecognized Tax Benefits

At December 31, 2011 and December 31, 2010, we had \$13,595 (\$9,572 net of federal benefit) and \$12,484 (\$8,835 net of federal benefit), respectively, of unrecognized tax benefits and related interest and penalties, all of which would affect our effective tax rate if recognized.

At December 31, 2011 and 2010, \$7,961 and \$6,651, respectively of unrecognized tax benefits and related interest and penalties reduced refundable income taxes, which are recorded in Prepaid expenses and other current assets on the consolidated balance sheet. The remaining \$5,634 and \$5,833, respectively, are included in Non-current income tax liabilities, in our consolidated balance sheets.

We file income tax returns in the U.S., various states and various foreign jurisdictions. With a few exceptions, all tax years before December 31, 2007 are no longer subject to income tax examinations by tax authorities. Based upon the expiration of statutes of limitations in several jurisdictions and potential resolution of outstanding audits, the Company believes it is reasonably possible that the total amount of previously unrecognized tax benefits may decrease by approximately \$8,537 within 12 months after December 31, 2011.

## Unrecognized Tax benefits Tabular Reconciliation

	2011		2010	2009
Beginning Balance- January 1	\$ 10,083	\$	9,078	\$ 6,083
Increase to unrecognized tax benefits recorded for positions taken				
during the current year	1,226		1,800	2,932
Increase to unrecognized tax benefits recorded for				
positions taken during a prior period	470		584	275
Decrease in unrecognized tax benefits relating to settlements with				
taxing authorities	(242)		-	(70)
Decrease to unrecognized tax benefits resulting from a lapse of the				
applicable statute of limitations	(804)		(1,379)	(142)
Ending Balance- December 31	\$ 10,733	\$	10,083	\$ 9,078

# 10. Income Taxes (continued)

We recognize potential accrued interest and penalties related to uncertain tax positions in income tax expense. We have approximately \$2,654 of accrued interest and \$208 of accrued penalties related to uncertain tax positions as of December 31, 2011. At December 31, 2010, we had approximately \$2,154 of accrued interest and \$247 of accrued penalties related to uncertain tax positions.

## 11. Film and Television Production Incentives

Film and television production incentives received during 2011, 2010, and 2009 consisted of the following:

	2011	2010	2009
Feature film production incentives	\$ 6,067	\$ 4,303	\$ 4,289
Television production incentives	6,565	6,124	8,330
Infrastructure improvement incentives	-	4,130	-

## 12. Commitments and Contingencies

We have certain commitments, including various non-cancelable operating leases of facilities and sales offices, performance contracts with various performers and employment agreements with certain executive officers.

Future minimum payments as of December 31, 2011 under the agreements described above were as follows:

	Operating				
		Lease		Other	
	Con	Commitments		mmitments	Total
2012	\$	3,075	\$	25,959	\$ 29,034
2013		2,873		11,332	14,205
2014		2,702		8,509	11,211
2015		1,990		2,788	4,778
2016		1,252		1,743	2,995
Thereafter		1,150		6,672	 7,822
Total	\$	13,042	\$	57,003	\$ 70,045

Rent expense under operating lease commitments totaled \$2,370, \$2,263 and \$2,646 for 2011, 2010 and 2009, respectively.

## Legal Proceedings

## World Wide Fund for Nature

In April 2000, the World Wide Fund for Nature and its American affiliate, the World Wildlife Fund (collectively, the "Fund") instituted legal proceedings against us in the English High Court seeking injunctive relief and unspecified damages for alleged breaches of a 1994 agreement between the Fund and us regarding the use of the initials "wwf". In August 2001, a High Court judge granted the Fund's motion for summary judgment, holding that we breached the agreement by using the initials "wwf" in connection with certain of our website addresses and our former scratch logo. The English Court of Appeal subsequently upheld that ruling. As a result we are subject to an injunction barring us, either directly or indirectly, from most uses of the initials "wwf."

## 12. Commitments and Contingencies (continued)

As part of its original complaint, the Fund included a damages claim. On October 29, 2004, the Fund filed a claim for, among other things, substantial monetary claims in an amount calculated as a royalty based on certain percentages of our profits over the period January 1997 through November 2002. The English courts have denied the Fund's claim for profit-based damages. We strongly believe that the Fund has not suffered any loss or damage, and would vigorously defend against any other type of damage claim if the Fund attempted, after so many years, to amend its complaint to assert one. Based upon the decisions of the English courts, we do not believe this matter will have a material adverse effect on our financial condition, results of operations or liquidity.

### IPO Class Action

In December 2001, a purported class action complaint was filed against us and certain of our officers in the United States District Court for the Southern District of New York alleging violations of federal securities laws relating to our initial public offering in 1999. According to the claims, the underwriters, who were also named as defendants, allegedly engaged in manipulative practices by, among other things, pre-selling allotments of shares of our stock in return for undisclosed, excessive commissions from the purchasers and/or entering into after-market tie-in arrangements to artificially inflate the Company's stock price. The complaint further alleges that we knew or should have known of such unlawful practices. In or around March 2009, the parties agreed to a global settlement of the litigation in its entirety. On April 2, 2009, the plaintiffs filed a motion for preliminary approval of settlement, which was granted by the court by order dated June 10, 2009. On October 6, 2009, the court granted final approval of the settlement agreement, to which the Company is a party, and various objectors filed notices to appeal this decision. These appeals were resolved in 2011 and the settlement is complete, with no liability on the part of the Company.

### Other Matters

We are not currently a party to any other material legal proceedings. However, we are involved in several other suits and claims in the ordinary course of business, the outcome of which is not expected to have a material adverse effect on our financial condition, results of operations or liquidity. We may from time to time become a party to other legal proceedings.

# 13. Related Party Transactions

Vincent K. McMahon, Chairman of the Board of Directors and Chief Executive Officer, controls approximately 81% of the voting power of the issued and outstanding shares of our common stock. Through the beneficial ownership of a substantial majority of our Class B common stock, Mr. McMahon can effectively exercise control over our affairs.

From February 2008 until April 2011, the Board of Directors authorized quarterly cash dividends of \$0.36 per share on all Class A common shares. The quarterly dividend on all Class A and Class B shares held by members of the McMahon family and their respective trusts remained at \$0.24 per share for a period of three years due to a waiver received from the McMahon family. This waiver expired after the declaration of the March 2011 dividend.

On September 16, 2009, Linda McMahon resigned as Chief Executive Officer of the Company and announced her candidacy for the United States Senate, representing the State of Connecticut. Mrs. McMahon's election team engaged the Company to produce certain television advertisements during the initial months of the campaign. The Company performed these services and charged the campaign the fair market value for the provided television production services, which was \$360 and \$162 in 2010 and 2009, respectively. Mrs. McMahon's election team did not engage Company services during 2011. In addition, Mrs. McMahon rented personal office space from the Company for a period of two and one half months for which the Company received approximately \$23 in 2009, which represented the fair market value of the office space utilized.

# 14. Stockholders' Equity

Our Class B common stock is fully convertible into Class A common stock, on a one for one basis, at any time at the option of the holder. The two classes are entitled to equal per share dividends and distributions and vote together as a class with each share of Class B entitled to ten votes and each share of Class A entitled to one vote, except when separate class voting is required by applicable law. If, at any time, any shares of Class B common stock are beneficially owned by any person other than Vincent McMahon, Linda McMahon, any descendant of either of them, any entity which is wholly owned and is controlled by any combination of such persons or any trust, all the beneficiaries of which are any combination of such persons, each of those shares will automatically convert into shares of Class A common stock. During 2011 and 2010, Class B shares were sold, resulting in their conversion to Class A shares. Through his beneficial ownership of a substantial majority of our Class B common stock, our controlling stockholder, Vincent McMahon, can effectively exercise control over our affairs, and his interests could conflict with the holders of our Class A common stock. In April 2011, the Board of Directors adjusted the Company's quarterly dividend to \$0.12 per share on all Class A and Class B shares.

From February 2008 until April 2011, the Board of Directors authorized quarterly cash dividends of \$0.36 per share on all Class A common shares. The quarterly dividend on all Class A and Class B shares held by members of the McMahon family and their respective trusts remained at \$0.24 per for a period of three years due to a waiver received from the McMahon family. This waiver expired after the declaration of the March 2011 dividend.

We paid one quarterly dividend of \$0.36 per share and three quarterly dividends of \$0.12 per share, totaling \$19,957, on all Class A common shares in 2011. We paid one quarterly dividend of \$0.24 per share and three quarterly dividends of \$0.12 per share, totaling \$27,852, on all Class B common shares in 2011. We paid four quarterly dividends of \$0.36 per share, totaling \$38,724, on all Class A common shares and \$0.24 per share, totaling \$44,919, on all Class B common shares in 2010. We paid four quarterly dividends of \$0.36 per share, totaling \$36,504, on all Class A common shares and \$0.24 per share, totaling \$45,765, on all Class B common shares in 2009.

# 15. Share Based Compensation

The 2007 Omnibus Incentive Plan (2007 Plan) provides for grants of options and other forms of equity-based incentive awards as determined by the compensation committee of the Board of Directors as incentives and rewards to encourage employees, directors, consultants and performers to participate in our long-term success. Prior to the 2007 Plan, share based compensation was governed by the Company's 1999 Long-Term Incentive Plan (LTIP). In 2004, we began issuing restricted stock units (RSUs), which generally vest ratably over three years. In July 2007, we began issuing performance stock units (PSUs) in addition to RSUs, which generally vest ratably over three and one-half years.

As of December 31, 2011 there were approximately 2.9 million shares available for future grants under the 2007 Plan. It is our policy to issue new shares to satisfy option exercises and the vesting of RSUs and PSUs.

# **Stock Options**

We have not granted any stock options since June 2004 and there were no stock options exercised, cancelled or forfeited during 2011. The following tables summarize s stock option s outstanding:

			Weighted	
		Weighted	Average	
		Average	Remaining	Aggregate
		<b>Exercise</b> Contractual		Intrinsic
Stock Options	Options	Price	Term	Value
Outstanding at January 1, 2011	71,966	\$ 13.44	1.5	\$ 58
Outstanding, vested and exercisable at December 31, 2011	71,966	\$ 13.44	0.5	\$ -

# 15. Share Based Compensation (continued)

At December 31, 2011, there were no unrecognized compensation costs related to stock options, as all outstanding stock options were vested.

The following is information relating to our stock option activity:

	2010		2009
Intrinsic value of options exercised	\$	290	\$ 213
Cash received from options exercised	\$	1,562	\$ 2,340
Tax benefits realized from tax deductions from exercise			
of stock options	\$	110	\$ 133

## **Restricted Stock Units**

The fair value of RSUs is determined based on the number of shares granted and the quoted price of our common stock on the grant date. The fair value of restricted stock units is recognized as expense over the service period of three years, net of estimated forfeitures, using the straight-line method. We estimate forfeitures, based on historical trends, when recognizing compensation expense and adjust the estimate of forfeitures when they are expected to differ. For the year ended December 31, 2011, we estimate that 8% of the current year's restricted stock units will be forfeited over the life of the grant.

The Company granted RSUs to officers and employees under our 2007 Plan. The following tables summarize the activity of restricted stock units:

		W	eighted Average Grant
Restricted Stock Units	Units		Date Fair Value
Unvested at January 1, 2011	102,501	\$	13.63
Granted	51,024	\$	12.38
Vested	(68,360)	\$	14.23
Forfeited	(19,980)	\$	13.00
Unvested at December 31, 2011	65,185	\$	12.42

	:	2011 2010			2009		
Stock-based compensation expense	\$	370	\$	733	\$	1,609	
Tax benefits realized		141		279		611	
Grant-date fair value of RSUs		529		230		519	

As of December 31, 2011, there was \$322 of total unrecognized compensation cost related to unvested RSUs to be recognized over a weighted-average period of approximately 0.9 years. Based on the current restricted stock units outstanding, \$217 of compensation expense will be recognized in 2012 and the remaining \$105 will be recognized in 2013 and 2014.

## 15. Share Based Compensation (continued)

### **Performance Stock Units**

The estimated grant of PSUs is communicated to employees, with the amount of the grant based on achieving predetermined financial metrics. The estimated number of PSUs expected to be issued is adjusted quarterly, based on the estimated probable outcome of the Company's performance at the end of the performance period. The ultimate number of PSUs that are issued to an employee is a result of the actual performance of the Company at the end of the performance period compared to the performance targets.

The fair value of PSUs is initially determined based on the number of shares granted and the quoted price of our common stock on the grant date. The fair value of performance stock units is recognized as expense over the service period, approximately three and one-half years, net of estimated forfeitures, using the straight-line method. We estimate forfeitures, based on historical trends, when recognizing compensation expense and adjust the estimate of forfeitures when they are expected to differ. For the year ended December 31, 2011, we estimate that 8% of the current year's performance stock grants will be forfeited over the life of the grant.

The Company granted PSUs to officers and employees under our 2007 Plan. The following tables summarize the activity of performance stock units:

		Weigh	ted Average
Performance Stock Units	Units	Grant D	ate Fair Value
Unvested at January 1, 2011	1,025,123	\$	15.80
Granted	506,103	\$	11.58
Vested	(439,617)	\$	13.84
Forfeited	(277,679)	\$	13.39
Unvested at December 31, 2011	813,930	\$	13.31

	2011	2010	2009		
Stock-based compensation expense	\$ 2,378	\$ 6,632	\$	5,580	
Tax benefits realized	904	2,520		2,120	
Grant-date fair value of PSUs	6,465	7,182		5,812	

Based on the financial results for the year ended December 31, 2011, the 523,500 PSUs granted in 2011 will not meet the performance targets in order to be issued. As such, no compensation expense was recorded related to these PSUs and no shares will ultimately be granted. As of December 31, 2011 there was \$1,223 of total unrecognized compensation cost related to unvested PSUs to be recognized over a weighted-average period of approximately 0.5 years. Based on the current PSUs outstanding, \$1,054 of compensation expense will be recognized in 2012 and the remaining \$169 will be recognized during 2013.

## **Employee Stock Purchase Plan**

We provide a stock purchase plan for our employees. Under the plan, all regular full-time employees may contribute up to 10% of their base compensation (subject to certain income limits) to the semi-annual purchase of shares of our common stock. The purchase price is 85% of the fair market value at certain plan-defined dates. As this plan is defined as compensatory, a charge is recorded to selling, general and administrative expense for the difference between the fair market value and the discounted price. In 2011, two purchases occurred and resulted in a \$110 charge. Approximately 165 employees were participants in the stock purchase plan and these employees purchased 67,537 shares of our common stock at an average price of \$10.16 per share. In 2010, two purchases occurred and resulted in a \$194 charge. Approximately 165 employees were participants in the stock purchase plan and these employees purchased 57,334 shares of our common stock at an average price of \$12.42 per share. In 2009, two purchases occurred and resulted in a \$200 charge. Approximately 150 employees were participants in the stock purchase plan and these employees purchased 67,476 shares of our common stock at an average price of \$8.80 per share.

# 16. Employee Benefit Plans

We sponsor a 401(k) defined contribution plan covering substantially all employees. Under this plan, participants are allowed to make contributions based on a percentage of their salary, subject to a statutorily prescribed annual limit. We make matching contributions of 50 percent of each participant's contributions, up to 6% of eligible compensation. We may also make additional discretionary contributions to the 401(k) plan. Our expense for matching contributions to the 401(k) plan was \$1,239, \$1,189 and \$1,171 during 2011, 2010 and 2009, respectively. The Company did not make any discretionary matching contributions during 2011, 2010 or 2009.

## 17. Segment Information

As discussed in Note 1, the Company classifies its operations into four reportable segments: Live and Televised Entertainment, Consumer Products, Digital Media and WWE Studios.

We measure the performance of our reportable segments based upon segment operating income. We do not allocate our corporate overhead, which includes the majority of selling, general and administrative expenses, depreciation and amortization of property and equipment and stock based compensation expense. Revenues from transactions between our operating segments are not material. Unallocated assets consist primarily of cash and cash equivalents, investment securities and certain property and equipment.

The accounting policies used to determine the performance of our operating segments are the same as those described in Note 2- "Summary of Significant Accounting Policies".

Operating results by segment were as follows:

	2011	2010			2009
Net revenues:					
Live and Televised Entertainment	\$ 339,979	\$	331,835	\$	334,993
Consumer Products	94,914		97,376		99,740
Digital Media	28,132		28,937		32,757
WWE Studios	 20,896		19,507		7,671
Total net revenues	\$ 483,921	\$	477,655	\$	475,161
Depreciation and amortization:					
Live and Televised Entertainment	\$ 7,491	\$	5,657	\$	7,670
Consumer Products	460		203		1,028
Digital Media	1,174		1,178		1,263
WWE Studios	9		4		-
Corporate	 5,846		4,665		4,463
Total depreciation and amortization	\$ 14,980	\$	11,707	\$	14,424
Operating income (loss):					
Live and Televised Entertainment	\$ 116,768	\$	119,166	\$	124,682
Consumer Products	50,574		49,992		52,677
Digital Media	6,008		4,951		5,795
WWE Studios	(29,388)		(1,762)		2,173
Corporate	 (106,943)		(90,089)		(108,194)
Total operating income	\$ 37,019	\$	82,258	\$	77,133

# 17. Segment Information (continued)

The following is a schedule of assets by segment:

		As of:					
	Dece	December 31, 2011					
Assets:							
Live and Televised Entertainment	\$	143,592	\$	129,970			
Consumer Products		12,555		17,095			
Digital Media		6,063		5,849			
WWE Studios		54,308		77,977			
Unallocated		162,106		184,838			
Total assets	\$	378,624	\$	415,729			

During the fourth quarter of 2011, the Company increased its focus on capital spending as it relates to its efforts to produce additional content for distribution through various media platforms, spending approximately \$15,000. Capital spending related to these initiatives, including all other capital spending by segment, was as follows:

		Year ended December 31,							
	_	2011		2010		2009			
Live and Televised Entertainment	\$	5,210	\$	7,191	\$	2,457			
Consumer Products		1,793		60		120			
Digital Media		1,686		552		327			
Corporate and other		19,267		4,511		2,621			
Total purchases of property and equipment	\$	27,956	\$	12,314	\$	5,525			

# 17. Segment Information (continued)

## **Geographic Information**

Net revenues by major geographic region are based upon the geographic location of where our content is distributed. The information below summarizes net revenues to unaffiliated customers by geographic area:

	Year ended December 31,							
	 2011		2010		2009			
North America	\$ 350,523	\$	342,312	\$	348,064			
Europe/Middle East/Africa	76,165		80,263		82,508			
Asia Pacific	38,662		35,647		32,118			
Latin America	18,571		19,433		12,471			
Total net revenues	\$ 483,921	\$	477,655	\$	475,161			

Revenues generated from the United Kingdom, our largest international market, were \$33,178, \$33,932 and \$36,516 for 2011, 2010 and 2009, respectively. Approximately \$200 of property and equipment was located outside of the United States at December 31, 2011.

# 18. Concentration of Credit Risk

We continually monitor our position with, and the credit quality of, the financial institutions that are counterparties to our financial instruments. Our accounts receivable relates principally to a limited number of distributors, including our television, pay-per-view and home video distributors and licensees that produce consumer products containing our intellectual trademarks. We closely monitor the status of receivables with these customers and maintain allowances for anticipated losses as deemed appropriate. At December 31, 2011, we had one customer balance representing approximately 11% of our gross accounts receivable balance.

# 19. Quarterly Financial Summaries (unaudited)

	1 <sup>st</sup> Quarter		1 <sup>st</sup> Quarter		1 <sup>st</sup> Quarter		1 <sup>st</sup> Quarter		1 st Quarter		1 <sup>st</sup> Quarter		1 <sup>st</sup> Quarter		2 <sup>nd</sup> Quarter		1 st Quarter 2 no		3	<sup>rd</sup> Quarter	4	<sup>th</sup> Quarter
2011	(1)(2)			(1)(2)		(2)(3)(4)		(2)(5) (6)														
Net revenues	\$	119,907	\$	142,554	\$	108,518	\$	112,942														
Cost of revenues	\$	73,247	\$	88,829	\$	64,455	\$	88,652														
Net income (loss)	\$	8,603	\$	14,267	\$	10,591	\$	(8,629)														
Net income (loss) per common share: basic	\$	0.11	\$	0.19	\$	0.14	\$	(0.12)														
Net income (loss) per common share: diluted	\$	0.11	\$	0.19	\$	0.14	\$	(0.12)														
2010																						
Net revenues	\$	138,725	\$	106,842	\$	109,564	\$	122,524														
Cost of revenues	\$	73,685	\$	63,094	\$	61,763	\$	75,756														
Net income	\$	24,737	\$	6,251	\$	14,337	\$	8,127														
Net income per common share: basic	\$	0.33	\$	0.08	\$	0.19	\$	0.11														
Net income per common share: diluted	\$	0.33	\$	0.08	\$	0.19	\$	0.11														

- (1) Our annual *WrestleMania* event occurred on April 3, 2011 and March 28, 2010. As such, the results are recorded in our second quarter in 2011 and our first quarter in 2010. *WrestleMania* contributed \$35,908 in net revenues, \$19,231 in cost of revenues and \$11,340 of net income in second quarter of 2011 and \$28,806 in net revenues, \$15,733 in cost of revenues and \$8,785 in net income in the first quarter of 2010.
- (2) Cost of revenues for the first, second, third and fourth quarters of 2011 includes impairment charges of \$2,800, \$3,250, \$5,123 and \$12,241, respectively, related to certain of our feature films. See Note 7- Feature Film Production Assets.
- (3) Cost of revenues and net income for the third quarter of 2011 includes the benefit of \$4,146 and \$4,399, respectively, relating to incentives received relating to television and other productions.
- (4) Cost of revenues and net income for the third quarter of 2010 includes the benefit of \$3,997 and \$3,981, respectively, relating to incentives received relating to television and other productions.
- (5) Included in the results for the fourth quarter of 2011 were operating expenses of approximately \$4,000 (\$2,600 after-tax) relating to expenses associated with our emerging content and distributions efforts.
- (6) Included in the results for the fourth quarter of 2010 was the recording of an adjustment attributable to prior periods which reduced cost of revenues and selling, general and administrative expenses by \$863 and \$497, respectively, and as a result increased net income by \$884. The Company evaluated the effects of this adjustment on quarterly and annual consolidated financial statements and determined the adjustment to be immaterial in all periods.

# WORLD WRESTLING ENTERTAINMENT, INC.

# SCHEDULE II — VALUATION AND QUALIFYING ACCOUNTS (in thousands)

			C	Charges to						
	Balance at		Balance at I		Expense/		Expense/		В	alance at
	В	eginning		Against				End of		
Description		of Year	]	Revenues		ductions (1)		Year		
For the Year Ended December 31, 2011										
Allowance for doubtful accounts	\$	12,316	\$	(692)	\$	(9,445)	\$	2,179		
Magazine publishing allowance for newsstand returns		4,277		23,626		(24,617)		3,286		
Home video allowance for returns		5,637		18,778		(17,319)		7,096		
For the Year Ended December 31, 2010										
Allowance for doubtful accounts	\$	11,926	\$	774	\$	(384)	\$	12,316		
Magazine publishing allowance for newsstand returns		4,823		28,938		(29,484)		4,277		
Home video allowance for returns		5,535		23,954		(23,852)		5,637		
For the Year Ended December 31, 2009										
Allowance for doubtful accounts	\$	4,718	\$	8,558	\$	(1,350)	\$	11,926		
Magazine publishing allowance for newsstand returns		6,266		28,351		(29,794)		4,823		
Home video allowance for returns		6,265		19,093		(19,823)		5,535		

<sup>(1)</sup> Deductions are comprised primarily of write-offs of specific bad debts and returns of magazines and home videos from retailers .

## WORLD WRESTLING ENTERTAINMENT, INC. AMENDED AND RESTATED BOOKING CONTRACT

This World Wrestling Entertainment, Inc. Booking Contract ("Agreement"), originally made effective as of March 30, 2006 and amended and restated as of January 1, 2012, by and between WORLD WRESTLING ENTERTAINMENT, INC., a Delaware corporation, with its principal place of business at 1241 East Main Street, Stamford, Connecticut 06902 (hereinafter referred to as "PROMOTER"), and PAUL LEVESQUE (hereinafter referred to as "WRESTLER").

### **PREMISES**

WHEREAS, PROMOTER is duly licensed, as required, to conduct professional wrestling exhibitions and is actually engaged in the business throughout the world of organizing, publicizing, arranging, staging, conducting professional wrestling exhibitions and/or Events, as defined below, and representing professional wrestlers in the promotion and exploitation of a professional wrestler's name, likeness and personality; and

WHEREAS, PROMOTER has established a worldwide network of television stations which regularly broadcast PROMOTER's wrestling programs for purposes of publicizing PROMOTER's professional wrestling exhibitions and/or Events, as defined below, and PROMOTER has established a network of cable, satellite and internet organizations which regularly broadcast, transmit, stream and exhibit PROMOTER's professional wrestling Events on a pay-per-view and subscription basis; and in addition thereto, PROMOTER has developed and produced certain other television programs, which are also used to publicize, display and promote PROMOTER's professional wrestling exhibitions; and

WHEREAS, PROMOTER's business operations afford WRESTLER opportunities to wrestle and obtain public exposure which will increase the value of his wrestling services and his standing in the professional wrestling community and entertainment industry; and

WHEREAS, WRESTLER is duly licensed, as required, to engage in professional wrestling exhibitions and/or Events, as defined below, and is actually engaged in the business of performing as a professional wrestler; and

WHEREAS, WRESTLER is a performing artist and the professional wrestling exhibitions arranged by PROMOTER constitute demonstrations of wrestling skills and abilities designed to provide athletic-styled entertainment to the public, and such professional wrestling exhibitions and Events constitute entertainment and are not competitive sports; and

WHEREAS, WRESTLER desires PROMOTER to arrange professional wrestling exhibitions and/or Events, as defined below, for WRESTLER and to assist WRESTLER in obtaining public exposure through live exhibitions, television programs, public appearances, and merchandising activities, or otherwise;

NOW THEREFORE, in consideration of the mutual promises and agreements as set forth herein and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties intending to be legally bound, do hereby agree as follows:

## 1. BOOKING

- 1.1 WRESTLER hereby grants exclusively to PROMOTER, and PROMOTER hereby accepts, the following worldwide rights:
- (a) During the Term of this Agreement, the exclusive right to engage WRESTLER's performance in wrestling matches at any professional wrestling exhibitions whatsoever, as well as at appearances at any other events, engagements or entertainment programs in which WRESTLER performs services as a professional wrestler or which are related to sports entertainment (collectively, the "Events"), whether such Events are staged before a live audience, in a television broadcast studio, on location or by promotions to whom WRESTLER's services are assigned by PROMOTER for developmental, training or other purposes, or otherwise. Pursuant to Section 13.5 herein and during the Term of this Agreement, WRESTLER acknowledges and agrees that PROMOTER, in its sole discretion, shall have the right to assign WRESTLER's obligations under this Agreement for any period of time as PROMOTER sees fit to other promoters in order to enhance or improve WRESTLER's overall wrestling abilities, in-ring skills, conditioning, or other attributes deemed necessary by PROMOTER.
- (b) During the Term and thereafter as provided for in this Agreement, the right to sell or otherwise distribute tickets of admission to the general public for viewing of any or all of the Events that include the performance or appearance of WRESTLER, as well as the right to exhibit, broadcast and transmit the Footage, as defined in Section 2.1, via closed circuit transmission, pay-per-view transmission, subscription transmission (e.g., subscription video on demand), video on demand transmission, video exhibition, or any other medium now known or hereinafter discovered.
- (c) During the Term of this Agreement and thereafter as provided for in this Agreement, the right to solicit, negotiate, and enter into agreements for and on behalf of WRESTLER for the exploitation of WRESTLER Intellectual Property, as defined herein below, through any means whatsoever including internet websites, merchandising, commercial tie-ups, publishing, personal appearances, performances in non-wrestling events, and endorsements.
- 1.2 In consideration of WRESTLER's granting of rights, license and other services, as set forth herein, and provided WRESTLER shall faithfully and fully perform all obligations hereunder, PROMOTER shall endeavor to book WRESTLER as an individual or as a member of a group, which determination shall be made in PROMOTER's sole discretion, in wrestling matches at various Events.

## 2. WORKS

- 2.1 WRESTLER hereby grants to PROMOTER the exclusive right during the Term to video tape, film, photograph, or otherwise record, or to authorize others to do so, by any media now known or hereinafter discovered, WRESTLER's appearance, performance, commentary, and any other work product for or related to the Events or for or related to any and all of the services performed by WRESTLER pursuant to the terms herein. (These recordings by tape, film, photograph, disc, or otherwise are collectively referred to herein as the "Footage").
- 2.2 Notwithstanding the termination of this Agreement for any reason, and notwithstanding any other provision of this Agreement, PROMOTER shall have the right to produce, reproduce, reissue, manipulate, reconfigure, license, manufacture, record, perform, exhibit, broadcast, or otherwise disseminate the Footage in perpetuity by any form of media, now or hereafter devised (including without limitation, free, cable, pay cable, closed circuit and pay-per-view television, the internet, video on demand, and subscription video on demand).

- 2.3 WRESTLER's appearance, performance and work product in connection in any way with the Events, Footage, WRESTLER's services and the rights granted herein shall be deemed work for hire; and notwithstanding the termination of this Agreement, PROMOTER shall own, in perpetuity, all Footage and all of the rights, results, products and proceeds in and to, or derived from the Events, Footage, WRESTLER's services and the rights granted herein (including without limitation, all incidents, dialogue, characters, actions, routines, ideas, gags, costumes or parts of costumes, accessories, crowns, inventions, championship, title or other belts (if applicable), and any other tangible or intangible materials written, composed, submitted, added, improvised, or created by or for WRESTLER in connection with the Events, Footage, WRESTLER's services and the rights granted herein) and PROMOTER may obtain copyright and/or trademark and/or any other legal protection therefor, now known or hereinafter discovered, in the name of PROMOTER and/or on behalf of PROMOTER's designee.
- 2.4 If PROMOTER directs WRESTLER, either singly or in conjunction with PROMOTER, to create, design or develop any copyrightable work (herein referred to as a "Development"), such Development shall be deemed work for hire and PROMOTER shall own such Development. All Footage and Developments referred to in this Agreement are collectively referred to as "Works".
- 2.5 All Works and WRESTLER's contributions thereto shall belong solely and exclusively to PROMOTER in perpetuity notwithstanding any termination of this Agreement. To the extent that such Works are considered: (i) contributions to collective works, (ii) a compilation, (iii) a supplementary work and/or (iv) as part or component of a motion picture or other audio-visual work, the parties hereby expressly agree that the Works shall be considered "works made for hire" under the United States Copyright Act of 1976, as amended (17 U.S.C. § 101 et seq.). In accordance therewith, all rights in and to the Works shall belong exclusively to PROMOTER in perpetuity, notwithstanding any termination of this Agreement. To the extent that such Works are deemed works other than "works made for hire," WRESTLER hereby irrevocably assigns in perpetuity to PROMOTER all right, title and interest in and to all rights in such Works and all renewals and extensions of the copyrights or other rights that may be secured under the laws now or hereafter in force and effect in the United States of America or any other country or countries.

### 3. INTELLECTUAL PROPERTY

3.1 All service marks, trademarks and other distinctive and identifying indicia used by WRESTLER prior to the Effective Date in connection with the business of professional wrestling, including but not limited to WRESTLER's legal name, nickname, ring name, likeness, personality, character, caricatures, signature, costumes, props, gimmicks, gestures, routines and themes, which are owned by WRESTLER or in which WRESTLER has any rights anywhere in the world (collectively, the "WRESTLER Intellectual Property") are described and identified on Exhibit A attached hereto and incorporated herein by reference. WRESTLER hereby assigns to PROMOTER the right during the Term and thereafter as provided for in this Agreement including any Sell Off Period set forth in Section 4.3 and PROMOTER hereby accepts all worldwide right, title and interest in and to WRESTLER's Intellectual Property, including, but not limited to, the rights to license, reproduce, manipulate, promote, expose, exploit and otherwise use the WRESTLER Intellectual Property. WRESTLER further acknowledges and agrees that PROMOTER shall own in perpetuity all Footage, as defined in Section 2.1 of the Agreement, and that PROMOTER shall have perpetual rights in the Footage, as set forth in Section 2.2 of this Agreement.

- 3.2 Except for the WRESTLER Intellectual Property specifically set forth on Exhibit A, any intellectual property rights, including but not limited to trademarks, service marks, copyrighted works, and/or distinctive and identifying indicia, including ring name, nickname, likeness, personality, character, caricatures, signature, props, gestures, routines, themes, incidents, dialogue, actions, gags, costumes or parts of costumes, accessories, crowns, inventions, championship, title or other belts (if applicable), and any other items of tangible or intangible property written, composed, submitted, added, improvised, created and/or used by or associated with WRESTLER's performance in the business of professional wrestling or sports entertainment which were procured, owned or created by PROMOTER during the Term or those which were procured, owned or created by PROMOTER prior to the Term and which are described and identified on Exhibit B attached hereto and incorporated herein by reference (collectively the "PROMOTER Intellectual Property") shall belong to PROMOTER, in perpetuity, with PROMOTER retaining all such ownership rights exclusively throughout the world notwithstanding any termination of this Agreement.
- 3.3 PROMOTER may from time to time during the Term create or develop trademarks, service marks, and/or distinctive and identifying indicia, including ring name, nickname, likeness, personality, character, caricatures, signature, props, gestures, routines, themes, incidents, dialogue, actions, gags, costumes or parts of costumes, accessories, crowns, inventions, championship, title or other belts (if applicable), and any other items of tangible or intangible property written, composed, submitted, added, improvised, created and/or used by or associated with WRESTLER's performance in the business of professional wrestling or sports entertainment which WRESTLER acknowledges shall belong to PROMOTER, in perpetuity, with PROMOTER retaining all such ownership rights exclusively throughout the world notwithstanding any termination of this Agreement. In addition, WRESTLER agrees to assign and relinquish to PROMOTER any and all claims of ownership and/or good will that may be acquired by WRESTLER now or in the future to and from such character name and image. With respect to all of the foregoing, WRESTLER agrees to immediately execute an amendment to this Agreement to add to Exhibit B any additional intellectual property rights created pursuant to this Section 3.3 as PROMOTER Intellectual Property.
- 3.4 WRESTLER Intellectual Property and PROMOTER Intellectual Property are hereinafter collectively referred to as "Intellectual Property."
- 3.5 WRESTLER agrees to cooperate fully and in good faith with PROMOTER for the purpose of securing and preserving PROMOTER's rights in and to the Intellectual Property. In connection herewith, WRESTLER acknowledges and hereby grants to PROMOTER the exclusive worldwide right during the Term of this Agreement (with respect to WRESTLER Intellectual Property) and in perpetuity (with respect to PROMOTER Intellectual Property) to apply for and obtain trademarks, service marks, copyrights and other registrations throughout the world in PROMOTER's name and/or on behalf of PROMOTER's designee and to enforce any and all of PROMOTER's rights therein. At PROMOTER's expense and request, PROMOTER and WRESTLER shall take such steps, as PROMOTER deems necessary, for any registration or any litigation or other proceeding, to protect and enforce any and all of PROMOTER's rights in the WRESTLER Intellectual Property and/or PROMOTER Intellectual Property and/or Works. Further, WRESTLER authorizes PROMOTER to execute any documents on his behalf that are required by the U.S. Patent and Trademark Office in order to protect the aforementioned Intellectual Property.

## 4. MERCHANDISING

- 4.1 WRESTLER hereby agrees that PROMOTER shall have the exclusive right: (i) during the Term of this Agreement and thereafter, as provided in this Agreement, to use and exploit WRESTLER Intellectual Property and (ii) in perpetuity, to use the PROMOTER Intellectual Property, in connection with the manufacture, production, reproduction, reissuance, manipulation, reconfiguration, distribution, sale, and other commercial exploitation in any manner, now known or hereinafter discovered, of any and all copyrighted work incorporating the WRESTLER Intellectual Property. PROMOTER shall own in perpetuity all copyrights in such copyrighted work and PROMOTER shall be entitled to obtain copyright registrations in PROMOTER's name or on behalf of its designee. WRESTLER shall provide all reasonable assistance to PROMOTER in so obtaining such copyright registrations, and WRESTLER authorizes PROMOTER to execute any documents on WRESTLER's behalf as attorney-in-fact that are required by the United States Copyright Office.
- 4.2 In addition to the perpetual rights to use and exploit WRESTLER Intellectual Property as set forth in Section 4.1 of this Agreement, WRESTLER agrees that during the Term and any applicable Sell Off Period as provided for in this Agreement, PROMOTER shall have the exclusive right to use, exploit, and license the WRESTLER Intellectual Property in connection with the manufacture, production, reissuance, distribution, sale, and other commercial exploitation in any manner, now known or hereinafter discovered, of goods and merchandise incorporating the WRESTLER Intellectual Property.
- 4.3 <u>Sell Off Period</u>. Upon the expiration or termination of this Agreement, PROMOTER shall have the right to sell any licensed products in inventory, on hand or manufactured containing WRESTLER Intellectual Property for a period of ninety (90) days immediately following such expiration or termination ("Sell Off Period") provided, however, that there shall be no restriction on PROMOTER's rights to use or exploit WRESTLER Intellectual Property in connection with the perpetual rights granted herein by WRESTLER.
- 4.4 <u>Book Rights</u>. WRESTLER agrees and grants PROMOTER during the Term the unconditional and exclusive right throughout the world to use, simulate and portray WRESTLER's name, likeness, voice, personality, personal identification and personal experiences, characters if owned by him or PROMOTER, incidents, situations and events which heretofore occurred or hereafter occur (in whole or in part) as it relates in any manner to WRESTLER's life and WRESTLER's wrestling career, in connection with the licensing, sublicensing, manufacture, distribution, publication, and exploitation of WRESTLER's autobiography or authorized biography (collectively "Book Rights").

## 4.5 Publishing Rights.

(a) WRESTLER agrees and grants PROMOTER during the Term the unconditional and exclusive right throughout the world to use, simulate and portray WRESTLER's name, likeness, voice, personality, personal identification and personal experiences, characters if owned by him or PROMOTER, incidents, situations and events which heretofore occurred or hereafter occur (in whole or in part) as it relates in any manner to WRESTLER's life and WRESTLER's wrestling career, in connection with the creation and sale of certain movies, or other forms of media now known or hereinafter discovered, as PROMOTER shall determine in its sole discretion (collectively "Publishing Rights"). For the avoidance of doubt, PROMOTER shall have the right to produce and develop the Book and any Publishing Rights associated therewith during the Term of the Agreement. If PROMOTER however, has begun to materially develop the concept and/or format for the Book, which shall include but not be limited to retaining a writer for the Book, in any manner during the Term in cooperation with WRESTLER which may be evidenced by working with a writer on his Book or by his prior written consent to such use, then PROMOTER shall have the right to complete, publish and/or sell the Book or such other end results of the Publishing Rights despite the expiration of the Term. Notwithstanding anything to the contrary herein, PROMOTER shall have the right in perpetuity to sell and/or distribute the Book or the end results of any Publishing Rights developed in any manner during the Term of this Agreement in cooperation with WRESTLER regardless of whether this Agreement expires or terminates for any reason whatsoever.

- (b) WRESTLER reserves no rights to himself with respect to the Publishing Rights set forth in Section 4.5(a). Notwithstanding the foregoing, PROMOTER shall use commercially reasonable efforts to attempt to provide WRESTLER with the right to approve the edited versions of the end results of any Publishing Rights associated therewith which publisher provides to PROMOTER provided WRESTLER approves such versions in accordance with the publisher's publishing schedule. WRESTLER represents and warrants that WRESTLER has not prior hereto and shall not for a period of at least eighteen (18) months after termination of this Agreement for any reason whatsoever, authorize or grant any party other than PROMOTER the right to print, publish and/or sell any book similar to that contemplated by the Publishing Rights herein.
- (c) WRESTLER further acknowledges and agrees that PROMOTER, in its sole discretion, may sublicense any or all of the rights set forth in this Section 4.5 to a third party such as a publishing company known as Simon & Schuster, as PROMOTER may determine in its sole discretion.
- (d) WRESTLER further acknowledges and agrees that he shall cooperate and use his best efforts to work with and assist the writer or writers appointed and paid for by PROMOTER (however such amounts shall be recoupable by PROMOTER against any royalties due WRESTLER), to develop, draft and write those things contemplated by the Publishing Rights, which efforts shall include but not be limited to providing ideas and text and/or performing such reasonable activities necessary to print, publish and sell, to participate in, at PROMOTER's expense, an author promotion tour of eight (8) days which may or may not be consecutive days during the one (1) month period immediately following first publication. The publisher and the PROMOTER shall coordinate author promotions with the touring obligations of WRESTLER so as not to cause a conflict. In all instances, the PROMOTER retains the first priority over each such tour with respect to the use and scheduling of the services of the WRESTLER.
- (e) WRESTLER hereby releases and discharges PROMOTER, the producer or developer of any Publishing Rights as set forth herein, its and their respective employees, agents, licensees, successors, and assigns from any and all claims, demands, or causes of actions brought against the foregoing parties for libel, defamation, invasion of privacy, right of publicity, infringement of copyright or violation of any other rights arising out of or relating to the WRESTLER's life story and/or the Publishing Rights, as defined herein; provided, however that the foregoing release shall be null and void if such claims, demands, or causes of action arise from text, content or end results authored or created without input or approval from WRESTLER.
- (f) Notwithstanding anything herein to the contrary, PROMOTER shall indemnify, defend, hold harmless WRESTLER, his representatives, agents, heirs and assigns, from and against all claims, damages, liabilities, losses and costs including reasonable attorneys' fees in connection with or relating to: (a) breach by PROMOTER of any of its representations or covenants herein; or (b) any claim that the WRESTLER's life story and/or the Publishing Rights, or any portion thereof, authored or created without input or approval from WRESTLER, and/or any other idea, text, content or end results of every kind of the services hereafter rendered by the writer or writers appointed by PROMOTER without input or approval from WRESTLER, violates a third party's intellectual, proprietary or privacy rights including without limitation, libel, defamation, invasion of privacy, right of publicity, patent, copyright, trademark or trade secret.

4.6. <u>Auction Sale Rights</u>. WRESTLER agrees and grants PROMOTER during the Term the unconditional and exclusive right throughout the world to sell via the Internet, television or through any other distribution method now known or hereafter created, by an auction method, any item containing WRESTLER Intellectual Property which shall include but not be limited to items containing WRESTLER's signature ("Auction Sale").

### 5. EXCLUSIVITY

- 5.1 Except as otherwise set forth in this Agreement, it is the understanding of the parties that all rights, licenses, privileges and all other items herein given or granted or assigned by WRESTLER to PROMOTER are exclusive to PROMOTER even to the exclusion of WRESTLER during the Term.
- 5.2 In the event WRESTLER desires upon reasonable notice to PROMOTER during the Term of this Agreement either individually or through his authorized representative(s) to participate in movies, films, commercials, product endorsements, videos, television programs or similar activities, whether or not procured by PROMOTER (collectively "Permitted Activities") and promotional events for the Permitted Activities, WRESTLER may do so subject to PROMOTER's approval, which shall not be unreasonably withheld or delayed provided a written sublicense is executed between PROMOTER, WRESTLER and any relevant third parties and further provided WRESTLER shall not utilize the Intellectual Property in any manner in connection with such Permitted Activities without PROMOTER's written consent, which shall not be unreasonably withheld or delayed, and that PROMOTER retains first priority, to the exclusion of any such Permitted Activities, with respect to the use and scheduling of WRESTLER's services at all times during the Term of this Agreement, as defined herein. It is further agreed that PROMOTER shall receive from WRESTLER a management fee to reimburse PROMOTER for its reasonable administrative costs incurred in connection with WRESTLER's participation in each such Permitted Activity, provided that PROMOTER's costs shall not be less than ten percent (10%) of any fees received by WRESTLER for each such Permitted Activity described herein. Additionally, all monies earned by WRESTLER from such Permitted Activities in a specific Contract Year shall be credited against the Minimum Annual Compensation for that Contract Year as set forth in paragraph 7.1 below.

## 6. TERM AND TERRITORY

- 6.1 The term of this Agreement was originally for five (5) years and it has been renewed until March 30, 2016 ("Term"). Each consecutive twelve (12) month period during the Term commencing with the Effective Date shall be referred to as a "Contract Year".
- 6.2 Notwithstanding anything herein to the contrary, termination of this Agreement for any or no reason shall not affect PROMOTER's ownership of and rights in, including but not limited to, any Works, PROMOTER Intellectual Property and any registrations thereof, or the rights, results, products, and proceeds in and to and derived from WRESTLER during the Term of this Agreement; and the exploitation of rights set forth in Sections 1, 2, 3 and 4 hereof in any and all media now known or hereinafter discovered.
- 6.3 The territory of this Agreement shall be the world ("Territory").

## 7. PAYMENTS/ROYALTIES

- 7.1 (a) Unless terminated pursuant to the terms herein, PROMOTER shall pay WRESTLER each Contract Year the total sum of One Million US Dollars (\$1,000,000.00) (referred to hereinafter as "Minimum Annual Compensation"). PROMOTER agrees, commencing with the Effective Date, to pay WRESTLER the Minimum Annual Compensation in fifty-two (52) weekly installments consistent with PROMOTER's regular payment procedures.
- (b) PROMOTER shall be entitled to deduct from the Minimum Annual Compensation any fines levied against WRESTLER, as provided for in Sections 8.3 or 9.13(a); any costs or expenses paid by PROMOTER on behalf of WRESTLER, as provided for in Sections 8.1 and 9.13(b). PROMOTER shall also have the right to credit against the Minimum Annual Compensation: (i) any royalties earned by WRESTLER; (ii) any payments made to WRESTLER by PROMOTER in accordance with Section 7.2; and/or (iii) any other payments due or earned by WRESTLER for the rights granted herein or pursuant to the terms of this Agreement. For the purposes of this Agreement, any royalty payments due shall be deemed "earned" only at the time they are paid to WRESTLER.
- (c) Unless terminated for breach pursuant to Sections 12.1(a) through (f) and 12.2, if applicable, at least one hundred twenty (120) days after each Contract Year, if it is determined that WRESTLER has earned more than the Minimum Annual Compensation for services rendered during that Contract Year, WRESTLER shall be paid subject to any permitted deductions or credits in accordance with Section 7.1(b), in a one lump sum the difference between the Minimum Annual Compensation and what WRESTLER actually earned for services rendered during that Contract Year.
- 7.2 (a) If WRESTLER appears and performs in any Non-Televised Live Event, defined as an Event produced by PROMOTER in an arena before a live audience at which admission is charged other than those arena events which are taped or broadcast as set forth in Sections 7.2 (b) and 7.2 (c) below, WRESTLER shall be paid by PROMOTER an amount equal, in PROMOTER's sole discretion, to such percentage of the paid receipts for such Non-Televised Live Event only as is consistent with the nature of the match in which WRESTLER appears, i.e., preliminary, mid-card, main event, etc. and any standards PROMOTER establishes specifically for such Non-Televised Live Event.
- (b) If WRESTLER appears and performs in connection with an arena or studio Event produced by PROMOTER which is taped or broadcast for use on PROMOTER's television network ("TV Taping"), WRESTLER shall be paid by PROMOTER, in its sole discretion, an amount only as is consistent with the nature of the match in which WRESTLER appears, i.e., preliminary, mid-card, main event, etc. and any standards PROMOTER establishes specifically for such TV Taping.
- (c) If WRESTLER appears and performs in connection with an arena or studio Event produced by PROMOTER which is aired or broadcast via satellite broadcast or pay-per-view distribution technology for use by PROMOTER ("Pay-Per-View"), WRESTLER shall be paid by PROMOTER an amount in accordance with the nature of the match in which WRESTLER performs, i.e., preliminary card, mid card, main event, etc., or any other standard PROMOTER, in its sole discretion, establishes specifically for that Pay-Per-View.

# 7.3 Royalties

In the event that the Intellectual Property is used alone or in conjunction with the intellectual property of Other PROMOTER Talent via a Product Sale, WRESTLER shall be paid a portion of the Products' Net Receipts (or a portion of a pool thereof established for the WRESTLER and all Other Promoter Talent) received by PROMOTER with respect to the Product Sale which portion shall be established from time to time by PROMOTER and be generally consistent with other of its top talent. "Products' Net Receipts" means the gross amount received by PROMOTER or its affiliates (directly or from a licensee) in a Product Sale less actual expenses incurred by PROMOTER or its licensing agent in connection with such Product Sale and, in certain circumstances, an administrative fee (such as, for example, costs of goods sold, licensing agent percentages and allocable portions of marketing commitments paid by PROMOTER).

"Product Sale" shall mean the sale of any PROMOTER authorized product, merchandise, consumer material or good, which is made by or on behalf of PROMOTER.

"Other PROMOTER Talent" shall mean a professional wrestler who has an agreement with PROMOTER and to whom PROMOTER is obligated to pay royalties.

- 7.4 In the event the WRESTLER and/or PROMOTER Intellectual Property are used by PROMOTER or licensed, sublicensed or assigned for non-wrestling personal appearance and performances such as personal appearances for advertising or non-wrestling promotional purposes, radio and television commercials, movies, etc., WRESTLER may earn an amount to be mutually agreed to by WRESTLER and by PROMOTER of the "Personal Appearance Net Receipts" received by PROMOTER, which amount may then also be credited against WRESTLER's Minimum Annual Compensation, if any. "Personal Appearance Net Receipts" means the amount received by PROMOTER after payment of and provision for all of PROMOTER's costs and expenses, except income taxes.
- 7.5 If PROMOTER instructs WRESTLER to appear and perform in any Events or Programs as a commentator and/or to participate in a post-Event production, non-Event production and/or voice-over activities as a commentator or otherwise, WRESTLER's audio services shall be deemed work-for-hire and WRESTLER hereby assigns to PROMOTER and PROMOTER shall own all rights, in perpetuity, to all of WRESTLER's commentary and WRESTLER shall not be entitled to receive any royalty payments, or any additional compensation or residual payments whatsoever, as a result of PROMOTER's commercial exploitation of such commentary in any form, whether broadcast programming, cable programming, pay-per-view programming, videotapes, videodiscs, the internet or other mediums now known or hereafter discovered.
- 7.6 Subject to paragraph 12.2, as it relates to WRESTLER's appearance or performance of any services pursuant to this Agreement, including the appearance and or performance of WRESTLER's services at Events or at other activities conducted by PROMOTER, WRESTLER shall be eligible only for the payments and royalties specifically set forth in Sections 7.1 through 7.4.
- 7.7 No Royalties Paid to WRESTLER. Except as specifically set forth in Section 7.1 through 7.4 above, WRESTLER shall not be eligible for any payment or royalties with respect to any other goods, services or otherwise including without limitation to the following: television license fees; television subscription fees; internet subscription fees; subscription video on demand fees; magazine subscription fees and/or advertising; and/or distribution fees of any kind paid to PROMOTER by any entity in connection with the exploitation of the Intellectual Property.

- 7.8 All payments made to WRESTLER are in full without withholding, except where required by law. After the end of each calendar year, PROMOTER shall issue to WRESTLER Internal Revenue Service Form 1099 showing all payments to WRESTLER during that calendar year.
- 7.9 (a) PROMOTER shall prepare and send statements as to royalties payable hereunder to WRESTLER within ninety (90) days following the end of each quarter, based upon the royalties received and processed by PROMOTER in the previous quarter, together with payment of royalties, if any, earned by WRESTLER hereunder during such quarter-annual period, less advances and/or debits made by PROMOTER on WRESTLER's behalf.
- (b) PROMOTER shall maintain books of account related to the payment of royalties hereunder at its principal place of business. WRESTLER, or WRESTLER's designated independent certified public accountant who is a member in good standing of the AICPA, may at WRESTLER's sole expense examine PROMOTER's books insofar as they pertain to this Agreement for the purpose of verifying the accuracy thereof, during PROMOTER's normal business hours and upon reasonable notice. Such audit shall be conducted in a manner that will not unreasonably interfere with PROMOTER's normal business operations. WRESTLER shall not audit PROMOTER's books and records more than twice during any calendar year and no such audit shall be conducted later than eight (8) months after the most recent statement of royalties is given, delivered or sent to WRESTLER. Each audit is limited to five (5) days in duration. Statements of royalties may be changed from time to time to reflect year-end adjustments, to correct clerical errors and for similar purposes.
- (c) WRESTLER shall be deemed to have consented to all statements of royalties and all other accountings provided by PROMOTER hereunder and each such statement of royalties or other accounting shall be conclusive, final, and binding; shall constitute an account stated; and shall not be subject to any objection for any reason whatsoever unless an audit has been conducted by WRESTLER to PROMOTER within sixteen (16) months from the date the royalty statement was given, delivered or sent to WRESTLER.
- (d) No claim shall be filed pursuant to Section 13.8 below against PROMOTER or PROMOTER's affiliates that disputes any statement of royalties or accounting given by PROMOTER hereunder or that makes any claim for royalties or royalty payments, unless the same is commenced or filed within sixteen months after the date such statement or accounting is first given, delivered or sent to WRESTLER, and unless WRESTLER has first exhausted his remedies pursuant to Sections 7.9(b) and (c) above.

### 8. PROMOTER'S OBLIGATIONS

8.1 Although under Section 9.1 WRESTLER shall bear responsibility for obtaining appropriate licenses for participating in wrestling exhibitions, PROMOTER shall be responsible for obtaining all other appropriate licenses to conduct professional wrestling exhibitions involving WRESTLER. If PROMOTER, at its discretion, agrees to assist WRESTLER in obtaining such licenses, which shall include any permits, visas, or otherwise, WRESTLER shall reimburse PROMOTER for its fees and expenses incurred in connection therewith.

- 8.2 PROMOTER shall bear the following costs in connection with the development and enhancement of the value of WRESTLER's performance hereunder and WRESTLER's standing in the professional wrestling community, all of which shall benefit WRESTLER:
- (a) In connection with WRESTLER's appearances and performance at Events staged before a live audience, PROMOTER shall bear the cost of location rental, PROMOTER's third party comprehensive liability insurance for the benefit of the venues, applicable state and local admission taxes, promotional assistance, sound and light equipment, wrestling ring, officials, police and fire protection, and such additional security guards as PROMOTER shall require in its discretion during a professional wrestling match;
- (b) In connection with the production, distribution, and exploitation of the Footage, PROMOTER shall bear all costs incurred in connection with such production, distribution, broadcast, transmission or other forms of mass media communication; and
- (c) In connection with any product or service licensing activities and/or merchandising activities, PROMOTER shall bear all costs of negotiating, securing or otherwise obtaining the product or service licensing arrangements, including costs of agents, consultants, attorneys and others involved in making the product or service licensing activities; and PROMOTER shall bear all costs of creating, designing, developing, producing and marketing merchandise or services. In order to fulfill these obligations, PROMOTER may make any arrangements, contractual or otherwise, it deems appropriate to delegate, assign, or otherwise transfer its obligations.
- 8.3 (a) PROMOTER shall schedule the Events and book WRESTLER for the Events. In doing so, PROMOTER shall select the time and location of the Events at which WRESTLER is booked, WRESTLER's opponent, and any other wrestlers who will appear at such Event. PROMOTER shall provide WRESTLER with reasonable advance notice of the date, time, and place of any such Event, and WRESTLER shall appear at the designated location for any such Event no later than one hour before the designated time. If WRESTLER fails to appear as required without advance twenty-four (24) hours notice to PROMOTER and PROMOTER must substitute another wrestler to appear in WRESTLER's place at the Event, then PROMOTER may fine, suspend or terminate WRESTLER in its sole discretion.
- (b) PROMOTER agrees that it will use commercially reasonably efforts to limit the number of pay-per-views, non-televised live events and shows taped or broadcast live for television ("Dates") each year of the Term that WRESTLER will perform his wrestling services for or on behalf of PROMOTER; provided however, that WRESTLER shall not be required by PROMOTER to perform his wrestling services beyond a maximum of one hundred eighty (180) Dates per year (i.e., no more than fifteen (15) Dates per month) of the Term. The parties must mutually agree before WRESTLER will perform wrestling services beyond one hundred eighty (180) Dates in any year of the Term, or beyond fifteen (15) Dates per month.
- 8.4 Notwithstanding the above, if WRESTLER shall be prevented from appearing at an Event by reason of Force Majeure, the above fines shall not be imposed. For purposes of this Agreement, Force Majeure shall mean any act of God, fire, flood, war or other calamity; strike or labor difficulties; any governmental action or any other serious emergency affecting WRESTLER which occurrence is beyond WRESTLER's reasonable control, and, which despite best efforts prohibits WRESTLER's performance or appearance at such Event.

# 9. WRESTLER'S OBLIGATIONS

9.1 WRESTLER shall bear responsibility for obtaining all appropriate licenses to engage in, participate in, or otherwise appear in professional wrestling exhibitions.

- 9.2 WRESTLER shall be responsible for WRESTLER's own training, conditioning, and maintenance of wrestling skills and abilities, as long as they do not interfere with WRESTLER's appearance at scheduled events as follows:
- (a) WRESTLER shall establish his own training program, shall select time of training, duration of training, exercises, pattern of exercise and other actions appropriate to obtaining and maintaining physical fitness for wrestling. WRESTLER shall select his own training apparatus, including mats, weights, machines and other exercise paraphernalia. WRESTLER is responsible for supplying his own training facilities and equipment, whether by purchase, lease, license, or otherwise; and
- (b) WRESTLER shall establish his own method of physical conditioning, shall select time for conditioning, duration of conditioning and form of conditioning. WRESTLER shall select time for sleep, time for eating, and time for other activities. WRESTLER shall select his own foods, vitamins and other ingested items, excepting illegal and/or controlled substances and drugs.
- 9.3 WRESTLER shall be responsible for providing all costumes, wardrobe, props, and make-up necessary for the performance of WRESTLER's services at any Event and WRESTLER shall bear all costs incurred in connection with his transportation to and from any such Events (except for those transportation costs which are covered by PROMOTER's then current Travel Policy), as well as the costs of food consumed and hotel lodging utilized by WRESTLER in connection with his appearance at such Events. Notwithstanding anything in this Agreement to the contrary, PROMOTER agrees to pay for all airline travel expenses incurred in connection with WRESTLER's performance of his services hereunder for or on behalf of PROMOTER. To that end, PROMOTER agrees to provide WRESTLER with "First Class" round-trip airfare in connection with the performance of services hereunder on all flights originating and ending within the United States and Canada, and round-trip business international class airfare on all flights in connection with the performance of services hereunder which originate and/or end anywhere outside the United States and Canada.
- 9.4 WRESTLER shall use best efforts in employing WRESTLER's skills and abilities as a professional wrestler and be responsible for developing and executing the various details, movements, and maneuvers required of wrestlers in a professional wrestling exhibition.
- 9.5 WRESTLER shall take such precautions as are appropriate to avoid any unreasonable risk of injury to himself and to others in any and all Events. These precautions shall include, without limitation, pre-match review of all wrestling moves and maneuvers with wrestling partners and opponents; and pre-match demonstration and/or practice with wrestling partners and opponents to insure familiarity with anticipated wrestling moves and maneuvers during a wrestling match. In the event of injury to WRESTLER, and/or WRESTLER's partners and opponents during a wrestling match, WRESTLER shall immediately signal partner, opponent and/or referees that it is time for the match to end; and WRESTLER shall finish the match forthwith so as to avoid aggravation of such injury.
- 9.6 WRESTLER shall use best efforts in the ring in the performance of wrestling services for a match or other activity, in order to provide an honest exhibition of WRESTLER's wrestling skills and abilities, consistent with the customs of the professional wrestling industry; and WRESTLER agrees all matches shall be finished in accordance with the PROMOTER's direction. Breach of this Section 9.6 may cause a forfeiture of any payments due WRESTLER pursuant to Section 7 and may entitle PROMOTER to terminate this Agreement, but such breach shall not terminate PROMOTER's licenses and other rights under this Agreement.

- 9.7 WRESTLER agrees to cooperate and assist without any additional payment in the publicizing, advertising and promoting of scheduled Events, including without limitation, appearing at and participating in a reasonable number of joint and/or separate press conferences, interviews, and other publicity or exploitation appearances or activities (any or all of which may be filmed, taped, or otherwise recorded, telecast by any form of television now known or hereafter discovered, including without limitation free, cable, pay cable, subscription video on demand, video on demand and closed circuit and pay-per-view television, broadcast, exhibited, distributed, and used in any manner or media and by any art, method, or device now known or hereafter created, including without limitation by means of videodisc, video cassette, theatrical motion picture and/or non-theatrical motion picture and Internet), at times and places designated by PROMOTER, in connection therewith.
- 9.8 WRESTLER acknowledges the right of PROMOTER to make decisions with respect to the preparation and exploitation of the Footage and/or the exercise of any other rights respecting WRESTLER and/or PROMOTER Intellectual Property, and in this connection WRESTLER acknowledges and agrees that PROMOTER's decision with respect to any agreements disposing of the rights to the WRESTLER and/or PROMOTER Intellectual Property are final, except as to WRESTLER's legal name, which PROMOTER may only dispose of upon WRESTLER's written consent. WRESTLER agrees to execute any agreements PROMOTER deems necessary in connection with any such agreements, and if WRESTLER is unavailable or refuses to execute such agreements after a reasonable opportunity to review, PROMOTER is hereby authorized to do so in WRESTLER's name as WRESTLER's attorney-in-fact. PROMOTER shall provide to WRESTLER copies of all documents so executed.
- 9.9 WRESTLER agrees to cooperate fully and in good faith with PROMOTER to obtain any and all documentation, applications or physical examinations as may be required by any governing authority with respect to WRESTLER's appearance and/or performance in a professional wrestling match.
- 9.10 WRESTLER, on behalf of himself and his heirs, successors, assigns and personal representatives, shall indemnify and defend PROMOTER and PROMOTER's licensees, assignees, parent corporation, subsidiaries and affiliates and its and their respective officers, directors, employees, advertisers, insurers and representatives and hold each of them harmless against any claims, demands, liabilities, actions, costs, suits, reasonable outside attorneys' fees, proceedings or expenses, incurred by any of them by reason of WRESTLER's material breach of any warranty, undertaking, representation, agreement, or certification made or entered into herein or hereunder by WRESTLER. Furthermore, WRESTLER, on behalf of himself and his heirs, successors, assigns and personal representatives, shall indemnify and defend PROMOTER and PROMOTER's licensees, assignees, parent corporation, subsidiaries and affiliates and its and their respective officers, directors, employees, advertisers, insurers and representatives and hold each of the harmless against any and all claims, demands, liabilities, actions, costs, suits, attorneys' fees, proceedings or expenses, incurred by any of them, arising out of WRESTLER'S acts, transactions and/or conduct (which are not directed by PROMOTER) within or around the ring, hallways, dressing rooms, parking lots, or other areas within or in the immediate vicinity of the facilities where PROMOTER has scheduled Events at which WRESTLER is booked. PROMOTER on behalf of its parent company, subsidiaries, successors and assigns and its and their officers, directors, employees, agents and representatives shall indemnify WRESTLER and hold WRESTLER harmless against any claims, demands, liabilities, actions, costs, suits, reasonable outside attorneys' fees, proceedings or expenses, incurred by WRESTLER by reason of PROMOTER's material breach of its warranties, undertakings, representations, agreements or certifications made under this Agreement.

- 9.11 WRESTLER shall be responsible for payment of all of WRESTLER's own Federal, state or local income taxes; all social security, FICA and FUTA taxes, if any, as well as all contributions to retirement plans and programs, or other supplemental income plan or program that would provide WRESTLER with personal or monetary benefits upon retirement from professional wrestling.
- 9.12 (a) WRESTLER SHALL BE RESPONSIBLE FOR HIS OWN COMMERCIAL GENERAL LIABILITY INSURANCE, WORKER'S COMPENSATION INSURANCE, PROFESSIONAL LIABILITY INSURANCE, AS WELL AS ANY EXCESS LIABILITY INSURANCE, AS HE DEEMS APPROPRIATE TO INSURE, INDEMNIFY AND DEFEND WRESTLER WITH RESPECT TO ANY AND ALL CLAIMS ARISING OUT OF HIS OWN ACTS, TRANSACTIONS, OR CONDUCT AS A PROFESSIONAL WRESTLER.
- (b) WRESTLER ACKNOWLEDGES THAT THE PARTICIPATION AND ACTIVITIES REQUIRED BY WRESTLER IN CONNECTION WITH HIS PERFORMANCE IN A PROFESSIONAL WRESTLING EXHIBITION MAY BE DANGEROUS AND MAY INVOLVE THE RISK OF SERIOUS BODILY INJURY, INCLUDING DEATH. WRESTLER KNOWINGLY AND FREELY ASSUMES FULL RESPONSIBILITY FOR ALL SUCH INHERENT RISKS AS WELL AS THOSE DUE TO THE NEGLIGENCE OF PROMOTER OR OTHER WRESTLERS.
- (c) WRESTLER HEREBY RELEASES, WAIVES AND DISCHARGES PROMOTER FROM ALL LIABILITY TO WRESTLER AND COVENANTS NOT TO SUE PROMOTER FOR ANY AND ALL LOSS OR DAMAGE ON ACCOUNT OF INJURY TO THEIR PERSON OR PROPERTY OR RESULTING IN SERIOUS OR PERMANENT INJURY TO WRESTLER OR IN WRESTLER'S DEATH, WHETHER CAUSED BY NEGLIGENCE OF PROMOTER OR OTHER WRESTLERS UNDER CONTRACT TO PROMOTER.
- (d) NOTWITHSTANDING PROMOTER'S CURRENT POLICY OF PAYING MEDICAL EXPENSES FOR INJURIES WRESTLER MAY INCUR WHILE PERFORMING UNDER THIS AGREEMENT, WRESTLER SHALL MAINTAIN, AT HIS COST AND EXPENSE, HEALTH INSURANCE COVERAGE. THIS HEALTH INSURANCE MUST REMAIN IN EFFECT FOR THE TERM OF THE AGREEMENT, AND WRESTLER SHALL PROVIDE PROMOTER PROOF OF THIS INSURANCE ANNUALLY. WRESTLER MAY AT HIS ELECTION OBTAIN HEALTH, LIFE AND/OR DISABILITY INSURANCE TO PROVIDE BENEFITS IN THE EVENT OF PHYSICAL INJURY ARISING OUT OF OTHER PROFESSIONAL ACTIVITIES; AND WRESTLER ACKNOWLEDGES THAT PROMOTER SHALL NOT HAVE ANY RESPONSIBILITY FOR SUCH INSURANCE OR PAYMENT IN THE EVENT OF PHYSICAL INJURY ARISING OUT OF HIS PROFESSIONAL ACTIVITIES.
- (e) IN THE EVENT OF PHYSICAL INJURY ARISING OUT OF WRESTLER'S PROFESSIONAL ACTIVITIES, WRESTLER ACKNOWLEDGES THAT AS AN INDEPENDENT CONTRACTOR HE IS NOT ENTITLED TO ANY WORKERS' COMPENSATION COVERAGE OR SIMILAR BENEFITS FOR INJURY, DISABILITY, DEATH OR LOSS OF WAGES; AND WRESTLER SHALL MAKE NO CLAIM AGAINST PROMOTER FOR SUCH COVERAGE OR BENEFIT.

- 9.13 (a) WRESTLER shall act at all times with due regard to public morals and conventions during the Term of this Agreement. Except as to such actions specifically directed by PROMOTER, if WRESTLER shall have committed or shall commit any act or do anything that is or shall be an offense or violation involving moral turpitude under Federal, state or local laws, or which brings WRESTLER into public disrepute, contempt, scandal or ridicule, or which insults or offends the community or any employee, agent or affiliate of PROMOTER or which injures WRESTLER's reputation in PROMOTER's sole judgment, or diminishes the value of WRESTLER's professional wrestling services to the public or PROMOTER, then at the time of any such act, or any time after PROMOTER learns of any such act, PROMOTER shall have the right to fine WRESTLER in an amount to be determined by PROMOTER; and PROMOTER shall have the right to immediately suspend WRESTLER and/or terminate this Agreement pursuant to Section 12.
- (b) Should at any time during the Term, WRESTLER be involved in any way with a criminal or civil legal proceeding or regulatory or administrative hearing (e.g., immigration hearing) or otherwise ("Proceeding"), PROMOTER shall have the right but not the obligation to retain counsel to represent WRESTLER in the Proceeding and PROMOTER shall be entitled to deduct from the Minimum Annual Compensation any and all costs and expense (including attorney's fees) related to the Proceeding. WRESTLER agrees that should PROMOTER retain counsel pursuant to this Section 9.13(b), PROMOTER shall not be admitting that PROMOTER has any obligation, liability, and/or responsibility whatsoever in connection with the Proceeding.
- 9.14 During the Term, WRESTLER acknowledges and agrees that he shall not work or perform in any capacity for any other martial arts or wrestling organization and/or entity not owned or controlled by PROMOTER or any affiliated or subsidiary company thereof, including without limitation appearances in live events, pay-per-view or other televised events.

### 10. WARRANTY

- 10.1 WRESTLER represents, warrants, and agrees that WRESTLER is free to enter into this Agreement and to grant the rights and licenses herein granted to PROMOTER; WRESTLER has not heretofore entered and shall not hereafter enter into any contract or agreement which is in conflict with the provisions hereof or which would or might interfere with the full and complete performance by WRESTLER of his obligations hereunder or the free and unimpaired exercise by PROMOTER of any of the rights and licenses herein granted to it; WRESTLER further represents and warrants there are no prior or pending claims, administrative proceedings, civil lawsuits, criminal prosecutions or other litigation matters, including without limitation any immigration or athletic commission related matters, affecting WRESTLER which would or might interfere with PROMOTER's full and complete exercise or enjoyment of any rights or licenses granted hereunder. Any exceptions to this Warranty are set forth in Exhibit C, attached hereto.
- 10.2 WRESTLER represents and warrants that WRESTLER is in sound mental and physical condition; that WRESTLER is suffering from no disabilities or pre-existing conditions or injuries that would impair or adversely affect WRESTLER's ability to perform professional wrestling services; and that WRESTLER is free from the influence of illegal drugs or controlled substances, which can threaten WRESTLER's well being and pose a risk of injury to WRESTLER or others. To insure compliance with this warranty, WRESTLER shall abide by any drug policy for wrestlers, as conveyed to WRESTLER and/or his representative(s) as well as any and all amendments, additions or modifications to PROMOTER's drug policy implemented during the Term of this Agreement and WRESTLER further consents to sampling and testing, in accordance with such policy. In addition, WRESTLER agrees to submit no less than annually to complete physical examination(s) by a physician either selected or approved by PROMOTER.
- 10.3 PROMOTER reserves the right to have WRESTLER examined by a physician of its own choosing at its expense at any point during the Term of this Agreement. WRESTLER shall have the right to have his own physician present at such examinations.

## 11. EARLY TERMINATION

- 11.1 This Agreement may be terminated prior to the end of its Term by a written instrument executed by each of the parties expressing their mutual consent to so terminate without any further liability on the part of either party except for all royalty payments due WRESTLER in accordance with Section 7.
- 11.2 This Agreement will be terminated by WRESTLER's death during the Term, with no further compensation or other appearance fees due WRESTLER's heirs, successors, personal representatives or assigns other than that which has been earned by WRESTLER but not yet paid as of the date of death. PROMOTER shall, however, continue to pay WRESTLER's heirs, successors, personal representatives or assigns any royalties earned pursuant to Paragraph 7 that would have been due WRESTLER had he lived.
- 11.3 Upon the termination of this Agreement for any reason, including without limitation any material, uncured breach, the parties acknowledge and agree that PROMOTER shall own all right, title and interest in all Footage, Works, PROMOTER Intellectual Property and any registrations thereof and PROMOTER shall have the exclusive right to sell or otherwise dispose of any materials, goods, merchandise or other items (i) produced during the Term of this Agreement incorporating any WRESTLER Intellectual Property, and (ii) produced incorporating WRESTLER Intellectual Property, in perpetuity.

## 12. BREACH

- 12.1 Except as otherwise set forth herein, in addition to those reasons set forth elsewhere in this Agreement, PROMOTER shall have the right, in its sole discretion, to immediately suspend or terminate this Agreement, both as to services and compensation, if any of the following occurs:
- (a) WRESTLER violates any drug policy, as conveyed to WRESTLER and/or his representative(s) adopted, amended, or modified by PROMOTER during the Term of this Agreement and/or fails or refuses to take any drug test directed to be taken by PROMOTER pursuant to Section 10.2;
  - (b) WRESTLER is habitually late and/or absent for scheduled Events or appearances as PROMOTER determines in its sole discretion;
  - (c) Subject to Section 10.2, WRESTLER fails any physical examination conducted on behalf of PROMOTER, as required herein;
- (d) Subject to Section 10.2, WRESTLER fails to maintain physical condition or training such that his weight, and/or his performance is unsatisfactory as determined by PROMOTER in its sole discretion;
- (e) PROMOTER, on behalf of WRESTLER, is unable to obtain any necessary athletic commission licenses or immigration documents, including, but not limited to visas; or
  - (f) WRESTLER breaches Section 9.13(a).

- 12.2 In the event that WRESTLER materially breaches this Agreement, PROMOTER may seek to recover such actual direct damages as may be established in a court of law, as provided in Section 13.8. In addition, in the event of an termination pursuant to this Section 12.2, WRESTLER shall forfeit any further payments due pursuant to Section 7. WRESTLER shall not appear under, use, refer to or exploit in any manner, parenthetically or otherwise, the WRESTLER Intellectual Property for the remainder of the Term and the PROMOTER Intellectual Property forever. Further, at PROMOTER's sole option, the Term of this Agreement may be extended by the term of any suspension period, in whole or in part, with all other terms and conditions hereof remaining in full force and effect during such extended period. In the event WRESTLER materially breaches this Agreement, WRESTLER acknowledges and agrees that he shall not work or perform in any capacity in the United States for any other wrestling organization and/or entity not owned or controlled by PROMOTER or any affiliated or subsidiary company thereof, including without limitation appearances in live events, pay-per-view or other similar televised events, for one (1) year from the date of the termination of this Agreement as a result of breach of this Agreement by WRESTLER.
- 12.3 The parties further agree that because of the special, unique, and extraordinary nature of the obligations of PROMOTER and WRESTLER respecting all rights and licenses concerning bookings, promoting, Footage, Events, Intellectual Property, which are the subject matter of this Agreement, WRESTLER's material breach of this Agreement may cause PROMOTER irreparable injury which cannot be adequately measured by monetary relief; as a consequence PROMOTER shall be entitled to seek and obtain injunctive and other equitable relief against WRESTLER to prevent WRESTLER's breach or default hereunder and such injunction or equitable relief shall be without prejudice to any other rights, remedies or damages which PROMOTER is legally entitled to obtain.
- 12.4 In no circumstances, whatsoever, shall either party to this Agreement be liable to the other party for any punitive or exemplary damages; and all such damages, whether arising out of the breach of this Agreement or otherwise, are expressly waived.

### 13. MISCELLANEOUS

- 13.1 Nothing contained in this Agreement shall be construed to constitute WRESTLER as an employee, partner or joint venturer of PROMOTER, nor shall WRESTLER have any authority to bind PROMOTER in any respect. WRESTLER is an independent contractor and WRESTLER shall execute and hereby irrevocably appoints PROMOTER attorney-in-fact to execute, if WRESTLER refuses to do so, any instruments necessary and consistent herewith to accomplish or confirm the foregoing or any and all of the rights granted to PROMOTER herein. PROMOTER shall provide to WRESTLER copies of all documents so executed.
- 13.2 This Agreement contains the entire understanding of the parties with respect to the subject matter hereof and all prior understandings, negotiations and agreements are merged in this Agreement. There are no other agreements, representations, or warranties not set forth herein with respect to the subject matter hereof; and the parties expressly acknowledge that any representation, promise or inducement by any party to any other party that is not embodied in this Agreement is not part of this Agreement, and they agree that no party shall be bound by or liable for any such alleged representation, promise or inducement not set forth herein.
- 13.3 This Agreement may not be changed or altered except in writing signed by PROMOTER and WRESTLER.

13.4 If any provision or clause of this Agreement, or portion thereof, shall be held by any court or other tribunal of competent jurisdiction to be illegal, invalid, or unenforceable in such jurisdiction, the remainder of such provision shall not thereby be affected and shall be given full effect, without regard to the invalid portion. It is the intention of the parties that, if any court construes any provision or clause of this Agreement, or any portion thereof, to be illegal, void or unenforceable because of the duration of such provision or the area or matter covered thereby, such court shall reduce or modify the duration, area, or matter of such provision, and, in its reduced or modified form, such provision shall then be enforceable and shall be enforced.

13.5 PROMOTER shall have the right to assign, license, or transfer any or all of the rights granted by WRESTLER to PROMOTER pursuant to the terms of this Agreement to any person, firm or corporation, provided that such assignee has the financial ability to meet the PROMOTER's obligations hereunder, and if any assignee shall assume in writing PROMOTER's obligations hereunder, PROMOTER shall have no further obligations to WRESTLER. WRESTLER may not assign, transfer or delegate his rights or obligations hereunder and any attempt to do so shall be void.

13.6 Any notices required or desired hereunder shall be in writing and shall be deemed given when personally delivered or if mailed by certified mail, return receipt requested or registered mail, when deposited in the United States Mail, postage prepaid, or if telecopied, when telecopied with prompt confirmation by mail thereafter, or if sent by courier service, when deposited with such service, or if sent by overnight delivery service, on the next business day following delivery to such service. Notices shall be addressed as follows (unless either party at any time or times designates another address for itself by notifying the other party thereof as provided herein):

TO PROMOTER: TO WRESTLER:

World Wrestling Entertainment, Inc. Attn: General Counsel 1241 E. Main Street Stamford, CT 06902 Paul Levesque

13.7 This Agreement is made in Connecticut and shall be governed by and interpreted in accordance with the laws of the State of Connecticut, exclusive of its provisions relating to conflicts of law.

13.8 In the event there is any claim, dispute, or other matter in question arising out of or relating to this Agreement, the enforcement of any provisions therein, or breach of any provision thereof, it shall be submitted to the Federal, state or local courts, as appropriate, only in the State of Connecticut. This provision to submit all claims, disputes or matters in question to the Federal or state courts in the State of Connecticut shall be specifically enforceable; and each party, hereby waiving personal service of process and venue, consents to jurisdiction in Connecticut for purposes of any other party seeking or securing any legal and/or equitable relief.

## 14. CONFIDENTIALITY

- 14.1 (a) Other than as may be required by applicable law, government order or regulations, or by order or decree of the Court, WRESTLER hereby acknowledges and agrees that in further consideration of PROMOTER's entering into this Agreement, WRESTLER shall not, at any time during the Term of this Agreement, or after the termination of this Agreement for any or no reason whatsoever, disclose to any person, organization, or publication, or utilize for the benefit or profit of WRESTLER or any other person or organization, any sensitive or otherwise confidential business information, idea, proposal, secret, or any proprietary information obtained while with PROMOTER and/or regarding PROMOTER, its employees, independent contractors, agents, officers, directors, subsidiaries, affiliates, divisions, representatives, or assigns. Included in the foregoing, by way of illustration only and not limitation, are such items as reports, business plans, sales information, cost or pricing information, lists of suppliers or customers, talent lists, story lines, scripts, story boards or ideas, routines, gags, costumes or parts of costumes, accessories, crowns, inventions, championship, title or other belts (if applicable) and any other tangible or intangible materials written, composed, submitted, added, improvised, or created by or for WRESTLER in connection with appearances in the Footage, information regarding any contractual relationships maintained by PROMOTER and/or the terms thereof, and/or any and all information regarding wrestlers engaged by PROMOTER.
  - (b) Notwithstanding the foregoing, WRESTLER's obligation of confidentiality shall not include information which:
    - (i) at the time of disclosure was in the public domain;
    - (ii) after such disclosure becomes generally available to the public other than through any act or omission by WRESTLER; and
    - (iii) is required to be disclosed by any court of competent jurisdiction, provided that prior written notice of such disclosure is furnished to PROMOTER in a timely manner in order to afford PROMOTER an opportunity to seek a protective order against such disclosure.
- 14.2 WRESTLER acknowledges and agrees that his agreement to be bound by the terms hereof is a material condition of PROMOTER's willingness to use and continue to use WRESTLER's services. Other than as may be required by applicable law, government order or regulation; or by order or decree of the court, the parties agree that neither of them shall publicly divulge or announce, or in any manner disclose, to any third party, any of the specific terms and conditions of this Agreement; and both parties warrant and covenant to one another that none of their officers, directors, employees or agents will do so either. Notwithstanding the foregoing, WRESTLER shall be free to disclose the terms and conditions of this Agreement to his lawyers, agents, financial advisers and spouse and PROMOTER shall be free to disclose the terms and conditions of this Agreement to its lawyers, accountants and to those employees who have a legitimate need to know such information.
- 14.3 This Agreement and any amendments thereto may be executed in counterparts, each of which shall be deemed to be an original and all of which taken together shall be deemed to constitute the same instrument. Counterparts may be executed either in original or faxed form and the parties adopt any signatures received by a receiving fax machine as original signatures of the parties. All of the terms and conditions of any Exhibits shall be incorporated herein by reference and shall be made a part hereof.

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year written below.

WORLD WRESTLING ENTERTAINMENT, INC.

PAUL LEVESQUE ("WRESTLER")

("PROMOTER")

By: /s/ John Laurinaitis

Date: December 22, 2011

By: /s/ Paul Levesque

John Laurinaitis

Paul Levesque

Vice President of Talent Relations

Date: <u>December 22, 2011</u>

# **EXHIBIT A**

# WRESTLER INTELLECTUAL PROPERTY

Paul Levesque

DATE

NAME ADDRESS CITY, STATE ZIP

Dear FIRST:

On behalf of World Wrestling Entertainment, Inc., I am pleased to extend the following offer of employment to you.

Title: TITLE

Location: OFFICE

**ADDRESS** 

Department: Department

Reporting MANAGER

Relationship: MANAGER TITLE

Start Date: DATE

Base Compensation: \$ XX base salary, which will be paid bi-weekly, in the amount of \$ XX.XX . You will be considered for a salary

increase in calendar year XXXX based upon your FY XX performance evaluation, within management's sole discretion. All merit increases will be paid out in accordance with our merit pay-out schedule. While the standard work week is 40 hours per week, such hours are subject to business needs as determined by management in its discretion. As an exempt employee, your salary covers all hours worked during any given work week or other time period. You are further expected to work all hours necessary to meet the requirements of your position.

Incentive Bonus: You are eligible to participate in the WWE Management Incentive Program. This program is based upon the

Company's achievement of its fiscal year financial goals, measured by the Company in its discretion, as well as your performance evaluation. The target bonus for your position is XX % of your base salary. [Proration, if applicable, based on hiring date in year.] Bonus payments are made after the close of the fiscal year. Please see

the attached addendum for details.

Benefits: You will be eligible for full company benefits on the first day of the month following one month of service.

Company benefits include (but are not limited to): Medical, Dental, Life, LTD and our 401(k) plan. Detailed

information regarding our benefits is included in the enclosed offer packet.

Vacation: XXX weeks vacation and three (3) personal days for calendar year XXXX. Vacation accrual and use subject to

company policy.

Other Provisions: As applicable.

Severance:

If at any time your employment is terminated by World Wrestling Entertainment for any or no reason but without "cause", you will receive your then current base salary (payable in accordance with WWE's regular payroll practices) and benefits continuation for a period of XX months (the "termination period"), on the condition that, during the termination period: (a) you do not, in any capacity, directly or indirectly, whether as a consultant, employee, officer, director, partner, member, principal, shareholder, or otherwise, become employed by, enter into a consulting arrangement with, or otherwise perform services for, manage, acquire an ownership in, or participate in the management or ownership of, a professional wrestling organization (provided, however, that nothing herein shall prevent you from acquiring up to 5% of any class of outstanding equity securities of any company whose equity securities are regularly traded on a national securities exchange or on an 'over-the-counter market'); (b) you do not directly or indirectly divert or attempt to divert or discourage any WWE contracted talent from doing business or continuing to do business with WWE; and (c) you execute a general release and waiver of claims with additional, standard clauses (such as non-disparagement and cooperation clauses), as well as a reaffirmation of your obligations set out in this offer letter. If you are terminated by WWE for "cause", WWE will have no further financial obligation to you as of the date of the termination. For purposes of the forgoing, "cause" is defined as (i) engages in fraud, deceit, misappropriation, embezzlement or theft against WWE or any of its affiliates, or (ii) is indicted, convicted, pleads or enters a plea of nolo contendere to a felony, or (iii) violates any statute, ordinance or other provision of law, or (iv) violates any provision of your Confidentiality/Non Solicitation Agreement. You shall not be entitled to any severance if you resign or voluntarily terminate your employment with the Company.

Confidentiality/ Non-Solicitation Agreement: Enclosed please find a Confidentiality/Non-Solicitation Agreement to be signed and returned to the Human Resources Department.

You are further expected to comply, at all times, with all handbook policies and guidelines as they pertain to WWE employees, unless modified by this offer letter.

This offer is contingent upon satisfactory reference and background checks and compliance with all Immigration Control and Reform Act requirements. At all times, your employment relationship with WWE, Inc. will be "at-will." This means that either you or WWE can end your employment at any time, for any reason.

On behalf of World Wrestling Entertainment, Inc., we are very pleased team.	that you have accepted this offer and look forward to having you join our
If you have any questions, please do not hesitate to contact me at (203)	XXX-XXXX or email at XX @wwecorp.com.
Please return one complete signed original of this letter, or send both p number is (203) 328-2510.	ages via fax or email to my attention by date . The confidential fax
Sincerely,	
NAME TITLE	
NAME	Date
Enclosure	
	3

## WWE SUBSIDIARIES

(All subsidiaries are wholly-owned, directly or indirectly, except where indicated)

TSI Realty Company (a Delaware corporation)

Event Services, Inc. (a Delaware corporation)

WWE Studios, Inc. (a Delaware corporation)

- WWE Films Development, Inc. (a Delaware corporation)
  - WWE Studios Production, Inc. (a Delaware corporation) (f/k/a WWE Animation, Inc.)
  - WWE TE Productions, Inc. (a Delaware corporation)
  - Marine Productions Australia Pty Limited (an Australia corporation)
  - Barricade Productions Inc. (a British Columbia corporation)
  - Marine 3, LLC (a Louisiana limited liability company)
- WWE LH Productions, Inc. (a Delaware corporation)

WWE Properties International, Inc. (a Delaware corporation)

- XFL, LLC (50 percent owned)

WWE Japan LLC (a Japanese limited liability company)

WWE Australia Pty Limited (an Australia limited liability company)

World Wrestling Entertainment (International) Limited (a UK corporation)

World Wrestling Entertainment Canada, Inc. (a Canadian corporation)

# CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement No. 333-92041, 333-92376 and 333-151022 on Form S-8 and No. 333-72536 on Form S-3 of our reports dated February 29, 2012, relating to the consolidated financial statements and financial statement schedule of World Wrestling Entertainment, Inc. and subsidiaries, and the effectiveness of World Wrestling Entertainment, Inc. and subsidiaries internal control over financial reporting, appearing in this Annual Report on Form 10-K of World Wrestling Entertainment, Inc. and subsidiaries for the year ended December 31, 2011.

/s/ Deloitte & Touche, LLP Stamford, CT February 29, 2012 Certification required by Securities and Exchange Act of 1934 Rule 13a-14 as adopted pursuant to Section 302 of Sarbanes-Oxley Act of 2002:

## I, Vincent K. McMahon, certify that:

- 1. I have reviewed this annual report on Form 10-K of World Wrestling Entertainment, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: February 29, 2012

By: /s/ Vincent K. McMahon

Vincent K. McMahon

Chairman of the Board and

Chief Executive Officer

Certification required by Securities and Exchange Act of 1934 Rule 13a-14 as adopted pursuant to Section 302 of Sarbanes-Oxley Act of 2002:

## I, George A. Barrios, certify that:

- 1. I have reviewed this annual report on Form 10-K of World Wrestling Entertainment, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: February 29, 2012	By: /s/ George A. Barrios
	George A. Barrios
	Chief Financial Officer

Certification of Chairman and CEO and CFO Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the annual report on Form 10-K of World Wrestling Entertainment, Inc. (the "Company") for the year ended December 31, 2011 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), Vincent K. McMahon as Chairman of the Board and Chief Executive Officer of the Company and George A. Barrios as Chief Financial Officer of the Company, each hereby certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of his or her knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 as amended; and
- (2) The information contained in the report fairly presents, in all material aspects, the financial condition and results of operations of the Company.

By: /s/ Vincent K. McMahon

Vincent K. McMahon

Chairman of the Board and Chief Executive Officer

Dated: February 29, 2012

By: /s/ George A. Barrios

George A. Barrios

Chief Financial Officer

Dated: February 29, 2012